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## **BOX-PAK (MALAYSIA) BHD GROUP**

### **ANTI-CORRUPTION POLICY**

It is Box-Pak (Malaysia) Bhd's Group ("Group") policy to conduct our business to the highest ethical standards. We adopt a zero-tolerance approach to all forms of corruption. We are committed to act professionally, fairly and with integrity at all times. This Anti-Corruption Policy reiterates our commitment to conduct business with all applicable anti-corruption laws in the countries we operate and to cause our organization, directors, officers and employees to behave accordingly.

Our commitments are:

- We will conduct our business activities and dealings fairly, honestly, transparently and with integrity.
- We will ensure that our employees working for the Group are made aware of, and understand their responsibilities to adhere strictly to this policy.
- We will not give, agree to give, promise, offer to or accept from any person/party any gratification, bribe or inducement, whether directly or indirectly, to gain or retain business or advantage for the organization or for any other purpose.
- We will encourage our employees to be vigilant and to report any suspicious form of corruption practices/activity or gratification or bribery, providing them with suitable channels of communication and ensuring sensitive information is treated appropriately.
- We will take firm and vigorous actions against an employee who is involved in any such corruption practices/activity or gratification or bribery.

By our commitment to this policy, it will assist us to further improve our corporate governance processes and help sustain a profitable business that each of our employee can be proud of.



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YEOH JIN HOE  
Group Managing Director

Date: 5 April 2019