

**ANNUAL REPORT 2019**



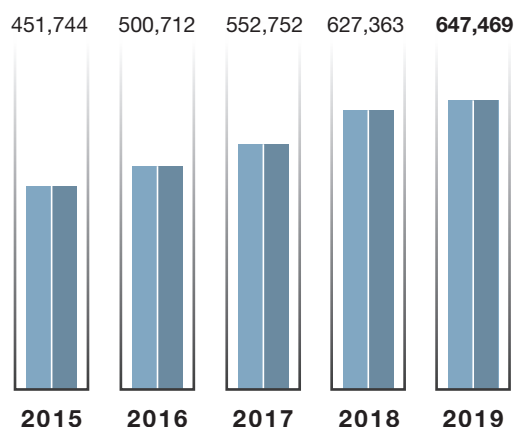
**BOX-PAK (MALAYSIA) BHD.**

[Registration No. 197401004216 (21338-W)]  
(Incorporated in Malaysia)

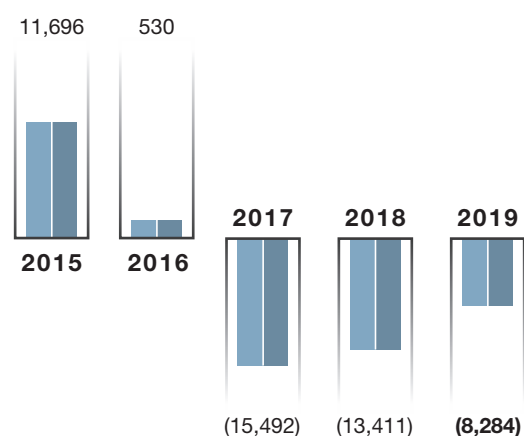
## FIVE-YEAR GROUP FINANCIAL HIGHLIGHTS

|  | 2019            | 2018     | 2017     | 2016    | 2015    |
|--|-----------------|----------|----------|---------|---------|
| Revenue (RM'000)                                   | <b>647,469</b>  | 627,363  | 552,752  | 500,712 | 451,744 |
| (Loss)/Profit Before Taxation (RM'000)             | <b>(8,284)</b>  | (13,411) | (15,492) | 530     | 11,696  |
| (Loss)/Profit After Taxation (RM'000)              | <b>(10,508)</b> | (14,881) | (15,354) | (853)   | 9,755   |
| Paid-Up Capital (RM'000)                           | <b>167,363</b>  | 167,363  | 167,363  | 60,023  | 60,023  |
| Shareholders' Equity (RM'000)                      | <b>236,213</b>  | 250,171  | 264,569  | 182,043 | 177,299 |
| Total Assets (RM'000)                              | <b>629,907</b>  | 703,023  | 606,195  | 484,356 | 407,077 |
| Total Borrowings and<br>Lease Liabilities (RM'000) | <b>243,554</b>  | 289,863  | 199,204  | 166,770 | 102,875 |
| (Loss)/Earnings Per Share (Sen)                    | <b>(8.75)</b>   | (12.40)  | (14.62)  | (1.42)  | 16.25   |
| Net Assets Per Share (RM)                          | <b>1.97</b>     | 2.08     | 2.20     | 3.03    | 2.95    |
| Borrowings/Shareholders' Equity (%)                | <b>103</b>      | 116      | 75       | 92      | 58      |

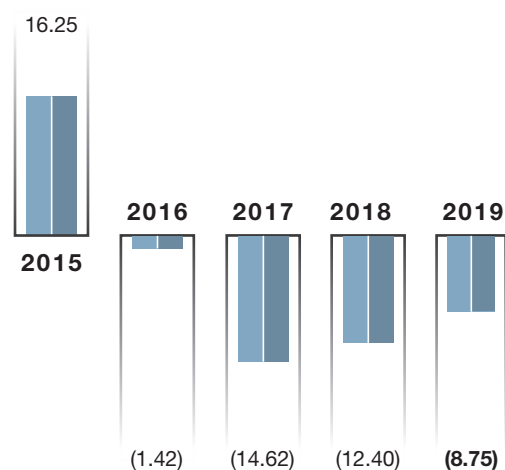
Revenue (RM'000)



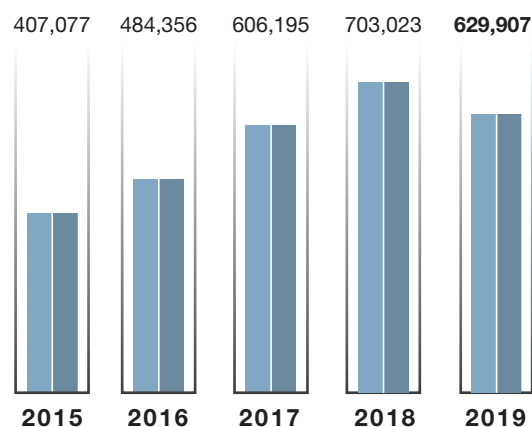
(Loss)/Profit Before Taxation (RM'000)



(Loss)/Earnings Per Share (Sen)



Total Assets (RM'000)



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## CORPORATE INFORMATION

### BOARD OF DIRECTORS

**Datuk Dr. Roslan Bin A. Ghaffar**  
(Chairman/Independent Non-Executive Director)

**Yeoh Jin Hoe**  
(Group Managing Director)

**Chee Khay Leong**  
(President cum Chief Executive Officer)

**Tan Kim Seng**  
(Independent Non-Executive Director)

**Gong Wooi Teik**  
(Independent Non-Executive Director)

**Tee Keng Hoon**  
(Senior Independent Non-Executive Director)

**Tuan Ngah @ Syed Ahmad Bin Tuan Baru**  
(Independent Non-Executive Director)

**Keith Christopher Yeoh Min Kit**  
(Non-Independent Non-Executive Director)

### AUDIT AND RISK MANAGEMENT COMMITTEE

Gong Wooi Teik (Chairman)  
Tee Keng Hoon  
Tuan Ngah @ Syed Ahmad Bin Tuan Baru

### REMUNERATION COMMITTEE

Tuan Ngah @ Syed Ahmad Bin Tuan Baru (Chairman)  
Gong Wooi Teik  
Yeoh Jin Hoe

### NOMINATION COMMITTEE

Tee Keng Hoon (Chairman)  
Datuk Dr. Roslan Bin A. Ghaffar  
Keith Christopher Yeoh Min Kit

### SUSTAINABILITY COMMITTEE

Yeoh Jin Hoe (Chairman)  
Chee Khay Leong  
Keith Christopher Yeoh Min Kit

### COMPANY SECRETARIES

Tan Bee Keng  
SSM PC No. 201908002597  
MAICSA 0856474

Kwong Shuk Fong  
SSM PC No. 202008002178  
MAICSA 7032330

### REGISTERED OFFICE AND CORPORATE OFFICE

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Selangor Darul Ehsan, Malaysia  
T : +603-6189 6688  
F : +603-6189 2515

### AUDITORS

**BDO PLT**  
(LLP0018825-LCA & AF 0206)  
Chartered Accountants  
Level 8, BDO @ Menara CenTara  
360, Jalan Tuanku Abdul Rahman  
50100 Kuala Lumpur  
Wilayah Persekutuan, Malaysia  
T : +603-2616 2888  
F : +603-2616 3190

### SHARE REGISTRAR

**Tricor Investor & Issuing House Services Sdn. Bhd.**  
[Registration No. 197101000970 (11324-H)]  
Unit 32-01, Level 32, Tower A  
Vertical Business Suite  
Avenue 3, Bangsar South  
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59200 Kuala Lumpur  
Wilayah Persekutuan, Malaysia  
T : +603-2783 9299  
F : +603-2783 9222  
E : is.enquiry@my.tricorglobal.com  
W : www.tricorglobal.com

### Tricor Customer Service Centre

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Vertical Podium  
Avenue 3, Bangsar South  
No. 8, Jalan Kerinchi  
59200 Kuala Lumpur  
Wilayah Persekutuan, Malaysia

### PRINCIPAL BANKERS

AmBank Islamic Berhad  
CIMB Bank Berhad  
HSBC Bank Malaysia Berhad  
Hong Leong Bank Berhad  
OCBC Bank (Malaysia) Berhad

### STOCK EXCHANGE LISTING

Main Market  
Bursa Malaysia Securities Berhad  
Stock Name : BOXPAK  
Stock Code : 6297  
Sector : Industrial Products  
Sub-Sector : Packaging Materials

### WEBSITE

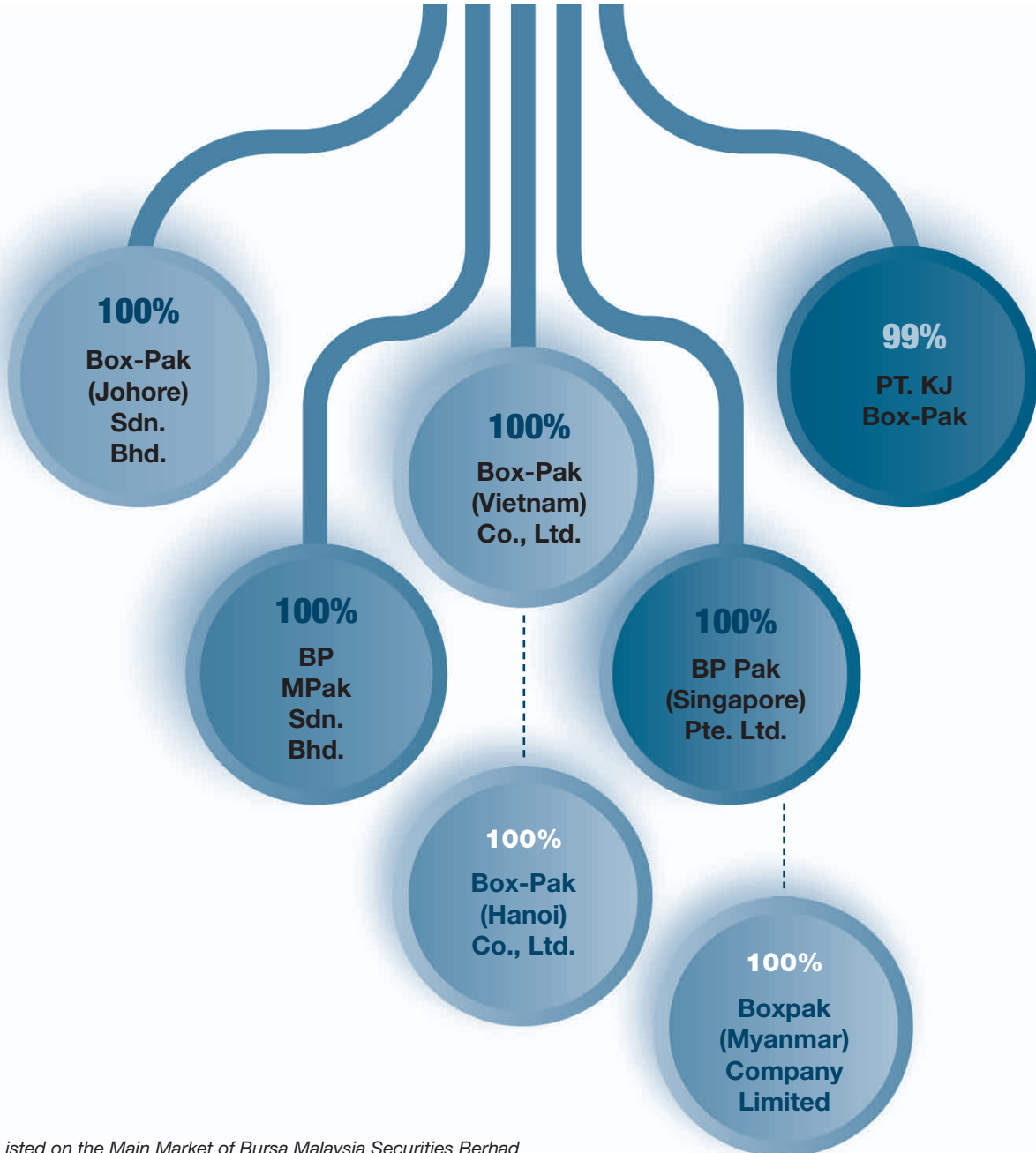
www.boxpak.com.my

CORPORATE  
**STRUCTURE**  
AS AT 30 APRIL 2020



**BOX-PAK (MALAYSIA) BHD. \***

[Registration No. 197401004216 (21338-W)]  
(Incorporated in Malaysia)



\* Listed on the Main Market of Bursa Malaysia Securities Berhad

# MANAGEMENT DISCUSSION AND ANALYSIS

## INTRODUCTION

This Management Discussion and Analysis (“MD&A”) provides an analysis of the financial performance of Box-Pak (Malaysia) Bhd. (“the Company”) and its subsidiaries (“the Group”) for the financial year ended 31 December 2019 (“FYE 2019”). The MD&A contains commentary from the Management on the performance of the Group and of the Company, key business strategies, risks and future prospects of the Group.

The MD&A should be read in conjunction with the audited financial statements of the Group and of the Company as set out in pages 53 to 138.

This MD&A is the responsibility of the Management. The Audit and Risk Management Committee (“ARMC”) and the Board of Directors of the Company (“Board”) have reviewed and approved this MD&A for inclusion in the Annual Report for FYE 2019.

## FORWARD-LOOKING STATEMENTS

Apart from historical facts presented herein, this MD&A contains statements which are forward-looking. These statements reflect the expectations of the Management regarding the future growth, general industry and economic outlook, financial and operating conditions, business risks and opportunities as well as plans and strategies of the Group. These statements are made based on Management’s reasonable expectations and beliefs in light of the information available to them and are subject to future uncertainty. Expressions (but not limited to) such as “seek”, “projects”, “anticipates”, “expects”, “believes”, “estimates”, “could”, “intends”, “may”, “might”, “plans”, “will”, “would” and other similar expressions or the negative of these expressions, are generally indicative of the forward-looking statements.

Whilst the Management has exercised diligence when expressing these statements, these forward-looking statements are subject to inherent uncertainties and should be treated with caution. Actual future performance may materially differ from the projections herein.

## OVERVIEW

The Group is principally involved in the manufacture and distribution of paper cartons with its main operations in Malaysia and Vietnam. Its new plant in Myanmar commenced commercial operations in January 2019. The Group also has non-active subsidiaries in Singapore and Indonesia.

The Group’s business objective is to manufacture quality carton boxes that meet customers’ needs and budget in South East Asia.

## MANAGEMENT DISCUSSION AND ANALYSIS

### FINANCIAL PERFORMANCE

Summary of the Group's financial performance for FYE 2019 as compared to financial year ended 31 December 2018 ("FYE 2018") are as follows:

|  | FYE 2019<br>RM'000 | FYE 2018<br>RM'000 | Increase/(Decrease) |        |
|--|--------------------|--------------------|---------------------|--------|
|  |                    |                    | RM'000              | %      |
| Revenue  | <b>647,469</b>     | 627,363            | 20,106              | 3.2    |
| Gross profit ("GP")  | <b>54,353</b>      | 47,094             | 7,259               | 15.4   |
| Loss before taxation ("LBT")   | <b>(8,284)</b>     | (13,411)           | 5,127               | (38.2) |
| Loss after taxation ("LAT")  | <b>(10,508)</b>    | (14,881)           | 4,373               | (29.4) |
| Earnings before interest, tax,<br>depreciation and amortisation ("EBITDA") | <b>36,823</b>      | 19,458             | 17,365              | 89.2   |
| Total assets   | <b>629,907</b>     | 703,023            | (73,116)            | (10.4) |
| Shareholders' equity   | <b>236,213</b>     | 250,171            | (13,958)            | (5.6)  |
| No. of shares in issue ('000)  | <b>120,047</b>     | 120,047            | -                   | -      |
| Total borrowings and lease liabilities                                     | <b>243,554</b>     | 289,863            | (46,309)            | (16.0) |
| GP Margin (%)  | <b>8.39</b>        | 7.51               |                     |        |
| LBT Margin (%)   | <b>(1.28)</b>      | (2.14)             |                     |        |
| LAT Margin (%)   | <b>(1.62)</b>      | (2.37)             |                     |        |
| EBITDA Margin (%)  | <b>5.69</b>        | 3.10               |                     |        |
| Net assets per share (RM)  | <b>1.97</b>        | 2.08               |                     |        |
| Loss per share (Sen)   | <b>(8.75)</b>      | (12.40)            |                     |        |
| Borrowings/Shareholders' equity (%)  | <b>103</b>         | 116                |                     |        |

In FYE 2019, the Group's revenue improved by 3.2% to RM647.5 million as compared to RM627.4 million recorded in FYE 2018.

The increase in revenue was driven by higher sales volume in Malaysia and Vietnam, and contribution from the new plant in Myanmar which commenced operations in FYE 2019.

The Group registered a higher GP in FYE 2019 at RM54.4 million as compared to RM47.1 million in FYE 2018. The improvement in GP was driven by higher GP margin recorded in Malaysia and Vietnam following the normalisation of paper cost. This was however offset by gross loss recorded in Myanmar.

In FYE 2019, the Group registered a lower LBT and LAT of RM8.3 million and RM10.5 million respectively, as compared to RM13.4 million and RM14.9 million respectively in FYE 2018.

The improvements in results were attributable to the improvement in GP in Malaysia and Vietnam, offset by the first year LBT incurred in Myanmar of RM16.5 million as compared to a pre-operating loss of RM5.9 million in FYE 2018.

## MANAGEMENT DISCUSSION AND ANALYSIS

### FINANCIAL PERFORMANCE (continued)

#### Malaysian entities

Contributions from entities in Malaysia are as follows:

|         | FYE 2019<br>RM'000 | FYE 2018<br>RM'000 | Increase/(Decrease)<br>RM'000 | %      |
|---------|--------------------|--------------------|-------------------------------|--------|
| Revenue | 175,357            | 167,118            | 8,239                         | 4.9    |
| LBT     | (2,514)            | (8,125)            | 5,611                         | (69.1) |

The Group's manufacturing facilities in Malaysia are located in Batu Caves, Selangor and Senai, Johor.

In FYE 2019, the Malaysian entities recorded a 4.9% increase in revenue to RM175.4 million as compared to RM167.1 million recorded in FYE 2018.

The increase in revenue was contributed mainly by increase in sales of paper board to converters to take advantage of the increased capacity by the new machinery installed in Senai in FYE 2018.

LBT was lower at RM2.5 million as compared to RM8.1 million in FYE 2018 due to improvement in revenue and higher GP margin. The improvement in GP Margin was attributable to normalisation of paper cost in FYE 2019. The improvement was partially offset by the impairment recognised on receivables amounting to RM2.4 million in FYE 2019.

#### Vietnam entities

Contributions from entities in Vietnam are as follows:

|                                    | FYE 2019<br>RM'000 | FYE 2018<br>RM'000 | Increase/(Decrease)<br>RM'000 | %       |
|------------------------------------|--------------------|--------------------|-------------------------------|---------|
| Revenue                            | 464,894            | 460,245            | 4,649                         | 1.0     |
| Profit before taxation ("PBT")/LBT | 9,529              | (1,950)            | 11,479                        | (588.7) |

The Group's manufacturing facilities in Vietnam are located in Ho Chi Minh City and Hanoi City.

The Vietnam entities recorded a total net revenue of Vietnam Dong ("VND") 2,644 billion in FYE 2019, a marginal decrease as compared to VND2,790 billion in FYE 2018. However, the reported revenue increased 1.0% from RM460.2 million in FYE 2018 to RM464.9 million in FYE 2019.

The increase in revenue was mainly contributed by changes in foreign currency exchange rate.

Despite the marginal increase in revenue, the Vietnam entities recorded a PBT of RM9.5 million as compared to a LBT of RM2.0 million in FYE 2018. The improvement of results was attributable to changes in sales mix, reduction in marketing cost and normalisation of paper cost.



## MANAGEMENT DISCUSSION AND ANALYSIS

### FINANCIAL PERFORMANCE (continued)

#### Myanmar entity

Contributions from entity in Myanmar are as follows:

|         | FYE 2019<br>RM'000 | FYE 2018<br>RM'000 | Increase/(Decrease)<br>RM'000 | %     |
|---------|--------------------|--------------------|-------------------------------|-------|
| Revenue | 7,218              | –                  | 7,218                         | 100.0 |
| LBT     | (16,481)           | (5,872)            | (10,609)                      | 180.7 |

The entity in Myanmar commenced commercial operations in first quarter of 2019. In its maiden year of operation, the Myanmar entity recorded a revenue of United States Dollar (“USD”) 1.6 million or RM7.2 million in the reporting currency. In its initial year of operation, it registered a LBT of RM16.5 million.

As a green field project, the Group anticipates the new plant to contribute positive results after 4 to 5 years from commencement of operations. The Group intends to ride on the existing customer base in Malaysia and Vietnam and those of the immediate holding company, Kian Joo Can Factory Berhad to jump start its operations in Myanmar. Demand for carton boxes is anticipated to increase when the growth momentum in Myanmar gathers pace.

As Myanmar is a relatively young democratic country, it is inevitable that the Group's investment in Myanmar is exposed to geo-political risks, regulatory risks as well as currency risks.

### STRATEGIC ANALYSIS

#### Overall market analysis and outlook

Corrugated cartons are used in a wide variety of industries worldwide as primary and secondary packaging materials. The market demand for the Group's products is dependent on the economic situation in Malaysia, Vietnam and Myanmar.

The product specifications may differ from country to country, from industry to industry and from customer to customer. The Group's objective is to supply carton boxes which our customers want at the price acceptable to them in order to achieve business growth.

In Malaysia, the corrugated carton industry is a matured industry with numerous players. The Malaysian Corrugated Carton Manufacturer's Association which is the trade association representing the industry, has more than 50 members and associate members.

Apart from a handful of integrated corrugated carton manufacturers who also manufacture paper rolls, there are also a handful of corrugated carton manufacturers with size and capacity comparable to the Group's operations in Malaysia, Vietnam or Myanmar. There are also downstream players who are pure converters where they source paper boards from corrugators and supply carton boxes to their customers.

In Malaysia, the Group focuses their marketing effort on fast moving consumer products where high quality carton boxes are in demand. The Group also sells its products to electrical & electronics industry, paints and other industries.

## MANAGEMENT DISCUSSION AND ANALYSIS

### STRATEGIC ANALYSIS (continued)

#### *Overall market analysis and outlook (continued)*

In Vietnam, the carton box industry is a maturing industry with a high number of players. Apart from manufacturers of similar size, the Group's operations in Vietnam are also competing with large integrated carton box manufacturers as well as smaller converters.

The Group in Vietnam focuses its attention on fast moving consumer products and footwear where demand is high and the quality requirements are more stringent. The Group also supplies corrugated carton boxes to the electronic and electrical industry as well as furniture industry.

In Myanmar, there are more than 10 carton box manufacturers. Demand for corrugated cartons is expected to increase when its economy reaps benefits from foreign direct investment into the country.

Due to the presence of the high number of manufacturers in Malaysia, Vietnam and Myanmar, competition in these markets are intense and the profit margin is expected to be thin but reasonable.

#### *Customer concentration*

The revenue stream of the Group is quite diversified. In FYE 2019, none of the customers contributed more than 15% of the Group's revenue. However, significant portion of the Group's revenue is concentrated in the food and beverage industry.

The Group also manufactures carton boxes for edible oil segment, electrical & electronics industry, footwear and furniture industries. The Group also sells paper board to converters. The Group will continuously develop new customers and new market segments in order to diversify its customer risks.

#### *Credit risks*

It is the industry norm to sell carton boxes to customers on credit. The Group typically grants credit term of between 30 to 90 days, subject to a credit limit set upon evaluation of creditworthiness of each customer.

Credit terms and limits are evaluated annually and ageing reports are reviewed monthly to identify slow paying customers so that appropriate action can be taken to recover those debts.

Where appropriate, some of the trade receivables in Malaysia are covered by trade insurance policy to reduce exposure to bad and doubtful debts. Some of these trade receivables are discounted and sold to a financial institution to improve cash flows for the Group.

A summary of debtors ageing together with a list of long outstanding customers are presented to the Audit and Risk Management Committee for review on a quarterly basis.

On a regular basis, evaluations will be carried out to write-off bad debts, if any, and to provide for impairment for debts exceeding credit period. During the year under review, impairment in respect of receivable amounting to RM2.6 million was accounted for.

Please refer to Note 14 of the financial statements for receivables ageing analysis.

## MANAGEMENT DISCUSSION AND ANALYSIS

### **STRATEGIC ANALYSIS (continued)**

#### ***Direct materials***

Paper rolls are the main material used in the production of carton boxes.

In Malaysia, there are only a handful of reliable local paper suppliers from whom the Group purchases its paper rolls. The Group also imports certain types of paper rolls subject to 0% to 10% import duty. In addition, importation of paper rolls may expose the Group to foreign currency exchange risks.

Similarly in Vietnam, the Group works with a handful of reliable local suppliers where it sourced its paper requirements. Some other paper materials can be imported, subject to an import duty of between 0% to 20%.

Major suppliers of paper rolls in Malaysia and Vietnam are also producers of corrugated carton and hence, have a competitive advantage over the Group in the market place.

In Myanmar, the Group is currently importing paper rolls to cater for production, free from duty. The Group is continuously assessing the quality standard of local paper mills with a view of localising some of the paper requirements in the future.

#### ***Cost of direct materials***

The main cost component of corrugated carton is paper rolls.

Although majority of paper rolls are sourced locally by the Malaysian and Vietnam entities, the cost of paper rolls mirrors those of international market as it is influenced by the market price of paper pulps and old corrugated cardboard ("OCC") price in the international market. Fluctuations in foreign currency exchange rate also have an impact on the price of paper rolls.

Supply of paper rolls in Malaysia and Vietnam is also dependent on the availability of capacity by local paper mills, some of which are controlled by the integrated paper mills.

#### ***Overhead costs***

Apart from direct materials, the Group incurred transportation, utilities, upkeep and other consumables costs (such as inks and glue) in the production of corrugated cartons. The cost of these items had also continued to rise, at a manageable rate in FYE 2019.

#### ***Production and inventory management***

Due to the limitation on the supply of paper rolls, the Group kept a reasonable quantity of paper rolls in the factory to ensure smooth production process.

Carton boxes are manufactured to order and specific to the customers, once produced. Excess quantity produced will be scrapped if there are no repeat orders from customers for the same item as cartons produced have a limited shelf life. However, to ensure efficiency in production, certain minimum production quantity need to be achieved. Hence, careful production planning is essential to ensure that excess quantities are minimised whilst production efficiencies are maintained.

On a regular basis, evaluations will be carried out to write-off obsolete inventories and to provide for impairment for slow moving inventory in accordance with the Group's policy.

## MANAGEMENT DISCUSSION AND ANALYSIS

### STRATEGIC ANALYSIS (continued)

#### *Human capital*

The manufacturing of corrugated cartons is considered a labour intensive industry. The Group employs a diversified workforce with various backgrounds, knowledge, skills and experience. The Group offers reasonable remuneration package, tasked at attracting talents to join the Group and retaining the existing pool of experienced employees.

In Malaysia, the direct labour cost is affected by the minimum wage rate fixed by the Malaysian government. The minimum wage was increased from RM1,000 per month in FYE 2018 to RM1,100 per month in FYE 2019. The minimum wage rate was further increased to RM1,200 per month in financial year ending 31 December 2020.

The increase in minimum wage rate had increased the cost burden of the Malaysia entities. These entities partly rely on foreign workers from Nepal, Vietnam and Bangladesh to provide the labour required at the manufacturing facilities.

In Vietnam, the government also enforces minimum wage rate. In Ho Chi Minh City, the minimum wage was increased from VND3.98 million per month in FYE 2018 to VND4.18 million per month in FYE 2019. During the same period, the minimum wage was increased from VND3.53 million to VND3.71 million in Hanoi City.

Effective 1 January 2020, the Vietnam National Wages Council further raised the minimum wage in Ho Chi Minh City and Hanoi City to VND4.42 million per month and VND3.92 million per month respectively. This will further add cost burden to the Group's Vietnam operations.

In Myanmar, the minimum wage fixed by the Myanmar Government is Myanmar Kyat 4,800 per day.

Training programs are held from time to time to develop and enhance the workers' skills in all plants. Great emphasis is also placed on our workers' awareness on occupational safety and health matters to promote a healthy and safe work place.

Risk associated with loss of key personnel are reviewed regularly and succession plans are in place for key roles.

#### *Manufacturing facilities*

Production facilities, plant, machinery and equipment are essential part of the business. They are subject to technological obsolescence and wear and tear. Hence, regular upgrades and maintenance are required to ensure that they can operate at the optimum level and reduce wastages. Inevitably, as the machinery and equipment age, it will be more costly to upkeep them.

In Malaysia, some of the key machinery used in the operations are more than 25 years old. Apart from capacity limitation, the availability of the replacement parts and cost of repair and maintenance are the key challenges the Management needs to manage.

Plant and machinery are subject to continuous expansion, upgrades and improvements to cater for customers' demand.

All manufacturing facilities, plant and machinery are insured to protect the Group's interest in the event of any mishap.

## MANAGEMENT DISCUSSION AND ANALYSIS

### STRATEGIC ANALYSIS (continued)

#### *Impairment review*

Some of the Group's entities had generated losses in FYE 2019, which gave an indication that the value of assets in use may have been impaired. Although the causes for the losses had been determined and corrective actions had been taken to turn around the results of these entities, the Group had evaluated the possibility of impairment on the value of assets used in these entities.

Impairment review was carried out based on a variety of estimates including the value in use of the loss making entities and the capital appreciation of landed properties. The estimation of value in use requires the Management to estimate the expected projected future cash flows and discount it using a suitable discount rate.

Based on the review, the Management concluded that no adjustment is to be made for impairment loss in FYE 2019.

#### *Liquidity and capital management*

The Group maintains a healthy level of cash and cash equivalents and committed credit facilities from financial institutions to fund the Group's short term and long term commitments. The Group also manages the repayment profile of the borrowings in order to reflect the ability to generate cash from its operations.

The Group's borrowings are principally denominated in the functional currency of the respective companies in the Group to match the currency of the repayment source. The Group's borrowings are subject to periodic review to ensure they are priced at competitive rates.

Excess funds, if any, are placed in interest bearing assets.

At 31 December 2019, the Group's shareholders' equity and borrowings are as follows:

|                                  | 31 December 2019<br>RM'000 | 31 December 2018<br>RM'000 |
|----------------------------------|----------------------------|----------------------------|
| Shareholders' equity             | 236,213                    | 250,171                    |
| Borrowings and lease liabilities |                            |                            |
| - Short term                     | 156,720                    | 182,710                    |
| - Long term                      | 86,834                     | 107,152                    |
| Gross borrowings                 | 243,554                    | 289,862                    |
| Trade and other payables         | 144,407                    | 157,297                    |
| Short term funds                 | (4,239)                    | (1,002)                    |
| Cash and bank balances           | (22,896)                   | (45,870)                   |
| Net debts                        | 360,826                    | 400,287                    |
| Capital and net debt             | 597,039                    | 650,458                    |
| Gearing ratio (%)                | 60%                        | 62%                        |

## MANAGEMENT DISCUSSION AND ANALYSIS

### STRATEGIC ANALYSIS (continued)

#### *Liquidity and capital management (continued)*

Net debts of the Group reduced by 9.9% in FYE 2019 due to reduction in trade borrowings and repayment of revolving credit and term loans. The Group managed to lower its stock holding period and receivables turnover period in FYE 2019 and reduced reliance on borrowings to finance its working capital.

Borrowings incurred by the Group exposes the Group to interest rate risks as they are priced based on floating market interest rates. In respect of certain long term borrowings, the Group enters into interest rate swap contracts (“IRS”) to fix the interest rate.

The IRS is subject to fair value adjustments at the end of each reporting period. The fair value adjustments had been accounted for as cash flow hedge under other comprehensive income/expenses.

The credit balance of the cash flow hedge as at 31 December 2019 amounted to RM2.1 million.

#### *Warrants 2017/2022*

In conjunction with a corporate exercise in 2017, 15,005,861 free detachable Warrants 2017/2022 were issued. The warrant can be exercised at any time on or before 13 March 2022 in exchange for a new share in the Company per warrant, at an exercise price of RM2.04 per share.

The warrants issued may have a dilutive impact on the future earnings per share of the Company.

#### *Foreign currency exposures*

The Group’s operating results and cash flows are not expected to be severely impacted by fluctuations in foreign currency exchange rate as majority of sales and purchases are denominated in the functional currencies in the respective countries, although some purchases of machinery and equipment and paper rolls are denominated in USD.

However, due to the difference in functional currencies between the Malaysian entities and its foreign subsidiaries, the net assets value in Vietnam, Singapore and Myanmar are subject to foreign currency translation risk. The translation differences was accounted for as foreign currency translation reserve.

At 31 December 2019, there is a credit balance of RM12.2 million in the foreign currency translation reserve accounts.

### OTHER MATTERS

#### *Taxation*

The statutory tax rate in Malaysia is 24% while in Vietnam, it is 15% to 20%. In Myanmar, the Group is poised to enjoy tax holiday for 5 years from the commencement of operations.

Despite registering a LBT in FYE 2019, the Group incurred a tax charge of RM2.2 million. This was mainly attributable to tax payable by a profit making entity in Vietnam.

No consideration has been given on the current year tax losses incurred by the loss making entities in Malaysia, Vietnam and Myanmar. These can be utilised to set off against future income tax in these entities once they return to profit, subject to a 7-year limit (in the case of Malaysia and Vietnam).

## MANAGEMENT DISCUSSION AND ANALYSIS

### **OTHER MATTERS (continued)**

#### ***Retirement benefit***

The Company operates an unfunded defined contribution retirement benefit program. Actuarial valuation was carried out once in 3 years by external professionals to determine the cost of service to be accounted for. The last actuarial valuation was carried out in the financial year ended 31 December 2016.

#### ***Related parties transactions***

The Group enters into related party transactions to:

- a. rent a factory premise owned by a related company;
- b. rent a factory premise to a related company;
- c. borrow funds from and pay interest thereon to the immediate holding company and related companies; and
- d. sell products to its related parties in accordance with the mandate given by the shareholders at the Annual General Meeting held on 21 May 2019.

The related party transactions are subject to review regularly to ensure that they were entered into in the ordinary course of business on terms that the Directors considered comparable to transactions entered with third parties.

#### ***Dividend***

No dividend was proposed by the Directors for FYE 2019.

#### ***Outbreak of 2019 Novel Coronavirus***

The Management expects the Group's operating environment for the financial year ending 31 December 2020 to be influenced by recent outbreak of the 2019 Novel Coronavirus infection ("COVID-19") which affect the global economy, consumer demand and supply chain.

The World Health Organisation declared the COVID-19 as a pandemic on 11 March 2020. This was followed by the Government of Malaysia issuing a Federal Government Gazette on 18 March 2020, imposing a Movement Control Order ("MCO") effective 18 March 2020 to 31 March 2020 arising from COVID-19. The MCO was extended until 12 May 2020, followed by a Conditional MCO until 9 June 2020.

During the MCO, apart from essential services, all government and private business premises were ordered to be closed. Hence, factory operations were not allowed during this period. However, the Group's entities in Malaysia had obtained conditional approval from Ministry of International Trade and Industry to continue operation.

The effects of COVID-19 would potentially impact the judgements and assumptions used in the preparation of the financial statements for the financial year ending 31 December 2020, such as expected credit losses of financial assets and impairment assessments of assets (property, plant and equipment, right-of-use assets, trade and other receivables and investments in subsidiaries).

The Group is in the process of assessing the operational and financial impact of COVID-19 pandemic since ongoing developments remain uncertain and cannot be reasonably predicted. Nonetheless, the Group continues to emphasise on cost and operational efficiency and be responsive to market changes to deliver sustainable growth and satisfactory results for the Group.

## PROFILE OF DIRECTORS

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### **DATUK DR. ROSLAN BIN A. GHAFFAR**

*Independent Non-Executive Chairman, Malaysian, Male, Aged 67*

Datuk Dr. Roslan was appointed to the Board of the Company on 27 May 2015. He is a member of the Nomination Committee.

He holds a Bachelor of Science degree from Louisiana State University, Baton Rouge, United States of America ("USA"), and obtained his Ph.D. at the University of Kentucky, Lexington, USA.

He has over 30 years of experience in the areas of economics, finance and investment. From 1985 to 2001, he was the Head of Economics Department of Universiti Putra Malaysia ("UPM"). In the 1992-1993 academic years, Datuk Dr. Roslan was with the University of Kentucky, Lexington as Visiting Professor. On various occasions while at the UPM, he served as consultant to various international and national organisations which included the World Bank, Asian Development Bank, Winrock International and the Economic Planning Unit of the Prime Minister's Department.

In 1994, Datuk Dr. Roslan was appointed as Director of Investment and Economic Research of the Malaysian Employees Provident Fund ("Fund"). He was promoted to the position of Senior Director in 1996 and later held the position of Deputy Chief Executive Officer of the Fund until his retirement in 2007. During his 13 years tenure at the Fund, he was instrumental in the formulation and implementation of investment strategies to meet the Fund's investment objectives.

Datuk Dr. Roslan currently sits on the board of Straits International Education Group Sdn. Bhd.. He is the Chairman of Pricewater International Berhad and Mieco Chipboard Berhad which are listed on Bursa Malaysia Securities Berhad ("Bursa Securities").

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### **YEOH JIN HOE**

*Group Managing Director, Malaysian, Male, Aged 73*

Yeoh Jin Hoe was appointed to the Board of the Company on 31 July 2012 as Executive Director and assumed the position of Group Managing Director on 8 June 2015. He is responsible for the development of the corporate goals and objectives of the Group and the setting of strategies to achieve them. He is the Chairman of the Sustainability Committee and a member of the Remuneration Committee.

He has extensive experience in the manufacturing and trading industries. He founded several companies which are involved in the manufacturing sector. These companies manufacture and sell branded mattresses and other sleep related products; food products such as instant noodles and food seasonings; and distribution of sanitary wares, ironmongery and builders' hardware.

He is also the Group Managing Director of immediate holding company, Kian Joo Can Factory Berhad ("Kian Joo"). Prior to this, he was the Managing Director of Can-One Berhad ("Can-One"), a company which is listed on Bursa Securities and the ultimate holding company of Kian Joo. Under his previous leadership and guidance, Can-One group of companies ("Can-One Group") expanded its core business to several other businesses. He was instrumental for the acquisition by Can-One of its significant interest in Kian Joo. Currently, he remains as a Non-Independent Non-Executive Director on the Board of Can-One.

He is an Executive Director of Alcom Group Berhad ("AGB"), a company listed on the Bursa Securities and AGB's wholly-owned subsidiary company, Aluminium Company of Malaysia Berhad.

He is a major shareholder of the Company. He is the father of Non-Independent Non-Executive Director, Keith Christopher Yeoh Min Kit.



## PROFILE OF DIRECTORS

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### **CHEE KHAY LEONG**

*President cum Chief Executive Officer, Malaysian, Male, Aged 59*

Chee Khay Leong was appointed to the Board of the Company on 3 July 2013 as Executive Director. He was re-designated as President cum Chief Executive Officer ("CEO") of the Company on 10 July 2018. He oversees the implementation of the Group's broad operational strategies and policies, operations and performance of the Group. He is also a member of the Sustainability Committee.

He is also the President cum CEO of the immediate holding company, Kian Joo. He has extensive experience in the management of manufacturing facilities, marketing and business development. Prior to joining Kian Joo, he was the Chief Operating Officer cum Executive Director of Can-One. He joined Can-One Group since 1977 to 2013. In February 2018, he was re-appointed as Executive Director of Can-One.

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### **GONG WOUI TEIK**

*Independent Non-Executive Director, Malaysian, Male, Aged 69*

Gong Woui Teik was appointed to the Board of the Company on 3 July 2013. He is the Chairman of the Audit and Risk Management Committee and a member of the Remuneration Committee.

He is a Fellow Member of the Institute of Chartered Accountants in England & Wales, a Member of the Malaysian Institute of Accountants and Fellow Member of the Chartered Tax Institute of Malaysia.

After qualifying as a Chartered Accountant in England in 1976, he returned to Malaysia in early 1977 and worked for 2 of the big 4 international accounting firms before starting his own accounting firm in 1980. He is currently the Managing Partner of GEP Associates, a member firm of AGN International Ltd. which is a worldwide Association of Accounting and Consulting Firms.

He also holds directorships in Cheetah Holdings Berhad, Supermax Corporation Berhad and Dancomech Holdings Berhad which are listed on Bursa Securities.

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### **TEE KENG HOON**

*Senior Independent Non-Executive Director, Malaysian, Male, Aged 70*

Tee Keng Hoon was appointed to the Board of the Company on 3 July 2013. He was re-designated as Senior Independent Director of the Company on 22 November 2017. He is also the Chairman of the Nomination Committee and a member of the Audit and Risk Management Committee.

He holds a Bachelor of Law (Honours) degree from the University of Singapore. He is the founder member and senior partner of Messrs Tay, Tee & Nasir and has been practising law for about 44 years.

## PROFILE OF DIRECTORS

### **TUAN NGAH @ SYED AHMAD BIN TUAN BARU**

*Independent Non-Executive Director, Malaysian, Male, Aged 68*

Tuan Ngah was appointed to the Board of the Company on 19 May 2015. He is the Chairman of the Remuneration Committee and a member of the Audit and Risk Management Committee.

He holds a Bachelor of Science degree in Chemistry from University of Malaya, Masters in Science-Analytical Chemistry from Loughborough University, United Kingdom ("UK") and Masters in Business Administration from Manchester Business School, UK.

Tuan Ngah's experience is extensive and diverse covering broadly, strategy, operations, marketing, finance and risk management. Previously, he was the CEO of Malaysia Steel Association. Prior to this, he was the CEO in charge of the Sugar Division of Tradewinds (M) Bhd. and also the Managing Director of Central Sugars Refinery Sdn. Bhd. and Gula Padang Terap Sdn. Bhd. from 2006 to 2014. He also served as Chief Operating Officer of Perwaja Steel Sdn. Bhd. from 1996 to 2006.

### **TAN KIM SENG**

*Independent Non-Executive Director, Malaysian, Male, Aged 67*

Tan Kim Seng was appointed to the Board of the Company on 15 June 1991 as Executive Director and was re-designated as Non-Independent Non-Executive Director of the Company on 19 April 2016. On 28 December 2018, he was re-designated as Independent Non-Executive Director of the Company.

He has over 38 years of experience in the carton manufacturing industry. He started his career with the Company in 1977 as a Sales Executive and was promoted to General Manager of the Company in 1983, a position he held until his retirement in April 2016.

### **KEITH CHRISTOPHER YEOH MIN KIT**

*Non-Independent Non-Executive Director, Malaysian, Male, Aged 34*

Keith Christopher Yeoh Min Kit was appointed to the Board of the Company on 19 April 2016. He is a member of the Nomination Committee and Sustainability Committee.

He holds a Bachelor of Laws (Honours) from Oxford Brookes University, Oxford, England. He was called to the Honourable Society of Middle Temple, UK in 2009. He joined Messrs Shook Lin & Bok in 2010 and upon completion of pupillage in 2011, he was called to the Malaysian Bar as an Advocate and Solicitor of the High Court of Malaya in 2011. Thereafter, he commenced his legal practice in Messrs Mah-Kamariyah & Philip Koh in the Litigation and Alternative Dispute Resolution Department where he assisted in areas ranging from corporate and commercial dispute, injunctions to arbitration proceedings, and in a number of corporate exercises.

He also holds directorship in Aluminium Company of Malaysia Berhad, a wholly-owned subsidiary company of AGB.

He is the son of Yeoh Jin Hoe, the Group Managing Director and major shareholder of the Company.

#### *Additional information:*

1. Tee Keng Hoon, Tuan Ngah @ Syed Ahmad Bin Tuan Baru and Tan Kim Seng have no directorship in public companies and other listed issuers.
2. Save for Yeoh Jin Hoe and Keith Christopher Yeoh Min Kit, none of the Directors has any family relationship with any Director and/or major shareholder of the Company.
3. None of the Directors has any conflict of interest with the Company.
4. None of the Directors has been convicted of any offence within the past 5 years or was publicly sanctioned or imposed with penalty by the relevant regulatory bodies during the financial year ended 31 December 2019 ("FYE 2019").
5. Details of the Directors' attendance at Board meetings are set out in page 41 of this Annual Report.

## PROFILE OF KEY SENIOR MANAGEMENT

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### **OOI TEIK HUAT**

*Group Chief Financial Officer, Malaysian, Male, Aged 50*

Ooi Teik Huat is a member of the Malaysian Institute of Certified Public Accountants and Malaysian Institute of Accountants (“MIA”). He worked in an international accounting firm for more than 8 years before joining a subsidiary of Can-One Group as Finance Manager in 1995. He was appointed as Executive Director of Can-One Group in 2005 and left the position to assume the role of Group Chief Financial Officer of Box-Pak Group on 31 July 2012.

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### **BERNADETTE CHIN CHEEN CHOO**

*Director - Group Executive Management Office, Malaysian, Female, Aged 54*

Bernadette is a qualified accountant and is a Fellow of the Association of Chartered Certified Accountants. She gained her exposure working in international accounting firms for more than 20 years before joining a commercial firm in 2007. She joined the Group in 2015 as Head of Internal Audit and was transferred to the Executive Office as Executive Assistant in 2016 and promoted to her current role on 21 September 2017.

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### **TAN BEE KENG**

*Group Company Secretary, Malaysian, Female, Aged 60*

Tan Bee Keng is an associate of The Malaysian Institute of Chartered Secretaries and Administrators (“MAICSA”). She has extensive experience in company secretarial and corporate work. She was appointed the Company Secretary of the Company on 31 July 2012. She also serves as Company Secretary for several other public companies listed on the Main Market of Bursa Securities, which are principally involved in the manufacture and distribution of tin cans, aluminium cans and fast moving consumer goods, manufacture and trading of aluminium sheet foil products, property development and construction. Previously, she was the Manager-Group Secretarial of a management company serving a group of listed companies.

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### **CHAN HUAN CHEONG**

*General Director - Vietnam, Malaysian, Male, Aged 77*

Chan Huan Cheong graduated from Han Chiang High School and started his career in 1963, when he started to work in the corrugated carton industry. He gained his technical knowledge in Japan and Europe through his various engagements with the carton manufacturers. He joined the Group’s operations in Vietnam in 2004 and was promoted to his current position on 28 May 2014.

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### **CHONG PHENG SEONG**

*General Manager - Malaysia, Malaysian, Male, Aged 45*

Chong Pheng Seong started his career after leaving high school. He joined the carton industry in 2000 and has experience working in Vietnam for 13 years. He joined the Group on 1 March 2016 in the capacity of General Manager.

## PROFILE OF KEY SENIOR MANAGEMENT

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### HO YIK KIT

*General Manager - Malaysia, Malaysian, Male, Aged 56*

Ho Yik Kit holds a Bachelor Degree in Economics (Accounting & Econometrics) from Monash University, Australia. He has more than 30 years' experience serving in various senior management roles in operations, sales and finance with local conglomerates. He is also a member of MIA. He joined the Group in 2016 as General Manager, Finance & Operations Support before assuming his current role as General Manager on 1 January 2018.

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### CHEW HOCK SAN

*General Manager - Myanmar, Malaysian, Male, Aged 54*

Chew Hock San holds a Bachelor of Science with Education (Hons) majoring in Chemistry from Universiti Putra Malaysia (formerly known as Universiti Pertanian Malaysia). He worked in various capacity since he joined the Group as Operations Manager in 2001. He was promoted to his current role on 1 May 2018.

*Additional Information:*

- *None of the Key Senior Management staff holds directorship in public companies and listed companies.*
- *None of the Key Senior Management staff has family relationship with any Director and/or major shareholder of the Company.*
- *None of the Key Senior Management staff has any conflict of interest with the Company.*
- *None of the Key Senior Management staff has been convicted for offences within the past 5 years or was publicly sanctioned or imposed with penalty by the relevant regulatory bodies during the FYE 2019.*

# SUSTAINABILITY REPORT

## ABOUT THIS REPORT

Box-Pak (Malaysia) Bhd. (“BPM” or “the Company”) and its subsidiaries (“BPM Group” or “the Group”) presents its Sustainability Report for the financial year ended 31 December 2019 (“FYE 2019”) published in accordance with Bursa Malaysia Securities Berhad’s Main Market Listing Requirements (“MMLR”).

The Sustainability Report is published with the view of promoting transparent disclosure to all our stakeholders by communicating key matters that reflect significant economic, social and environmental impact to our business.

The Group’s Sustainability Report for FYE 2019 includes the scope, approach, governance structure, stakeholder engagement, identification of key material sustainability matters and the current initiatives and efforts related to these matters. It looks beyond financial performance and corporate governance practices and examines our non-financial performance.

The information and data of the Group are derived from our internal reporting systems and operation records of FYE 2019 and financial year ended 31 December 2018 (“FYE 2018”). Comparatives are made between the years to reflect the level of sustainability efforts.

## SCOPE OF REPORT

| Reporting Period | 1 January 2019 to 31 December 2019   |
|------------------|--|
| Scope            | <p>This Report covers the Group’s active Malaysian operating units of the BPM Group. The Group’s operations in Vietnam and Myanmar were not included for 2019’s reporting.</p> <p>From 2020 onwards, our Vietnam operating units will be included in our sustainability reporting effort. The Vietnam plants form a significant portion of the Group’s operations and hence, the inclusion will provide further transparency into the efforts and impact of our operations.</p> <p>Myanmar’s operation is in the initial operational stage and the impact of the Myanmar operations is not significant at this moment.</p> |

## SUSTAINABILITY APPROACH

The Group conducts its business activities in a responsible and ethical manner by embedding sustainability practices in our business activities to ensure the long-term growth and profitability of the Group.

| ECONOMIC SUSTAINABILITY  | ENVIRONMENTAL SUSTAINABILITY   | SOCIAL SUSTAINABILITY   |
|--|--|---|
| To continuously improve business profitability for our shareholders, create beneficial value to all stakeholders, furnish customers with high quality products, and develop mutually beneficial business relationships with our suppliers. | To reduce our carbon footprint by ensuring sustainable water consumption, efficient energy usage, minimise greenhouse emissions, reduce waste generation and increase recycling practices. | To provide a safe and conducive working environment for our employees to contribute and grow their careers. To ensure all our employees are treated with respect. |

# SUSTAINABILITY REPORT

## SUSTAINABILITY APPROACH (continued)

The Group pursues its sustainability approach according to these sustainability principles:

- Embed sustainability practices in every part of the value chain of our business activities.
- Consider all stakeholders' interest during the planning and implementation of sustainability approaches and strategies.
- Periodically review our sustainability approach and practices to ensure the journey aligns with our business objectives.

## GOVERNANCE STRUCTURE

The Group established a governance structure to manage its sustainability efforts. Having a formal governance structure help strengthened and solidify the Group's decision to embed sustainability in everything we do.

The Group's Sustainability Governance Structure is presented herein below:

### SUSTAINABILITY GOVERNANCE



## STAKEHOLDERS' ENGAGEMENT

Stakeholders are defined as parties that have a vested interest in the Company and can either affect or be affected by the Company's business activities. We conducted a materiality assessment exercise with our customers and vendors in year 2017. We have regular customers audits and sustainability assessment which informs us of their area of emphasis. We conducted an Employee Survey also in 2017. Engagements with our shareholders and investors happen in our Annual General Meetings conducted each year. With the various government agencies and authorities, these engagements happen each time the authorities call for a site visit, a face-to-face meeting or when we are invited to stakeholders' open dialogues. These are usually planned by the Government agencies and authorities and we participate in these engagements. Our community engagement primarily focuses on job and learning opportunities for young Malaysians. We have begun to reach out to other community groups such as the Global Environment Center in 2019.

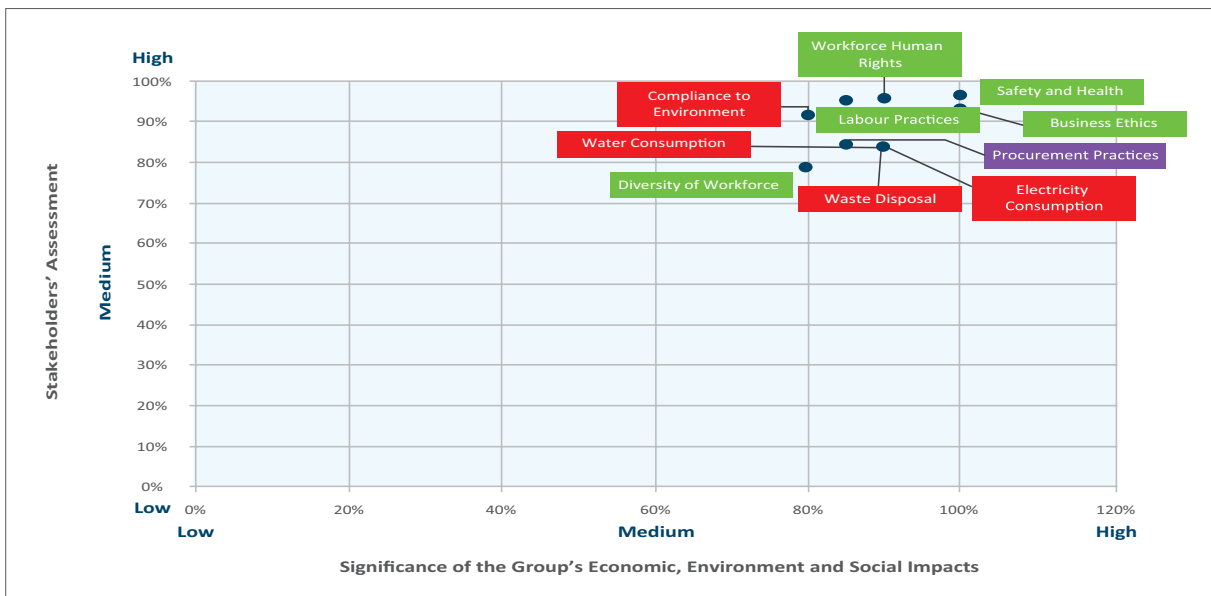
# SUSTAINABILITY REPORT

## STAKEHOLDERS ENGAGEMENT (continued)

The following table summarises the Group’s key stakeholders and how the Group engages them:

| STAKEHOLDER                | METHOD OF ENGAGEMENT  | STAKEHOLDER CONCERNS   | OUR RESPONSE   |
|----------------------------|---|--|--|
| Shareholders and Investors | <ul style="list-style-type: none"> <li>Annual General Meeting</li> </ul>  | <ul style="list-style-type: none"> <li>Higher financial returns</li> <li>Value of investment</li> </ul>  | <ul style="list-style-type: none"> <li>Dividends</li> <li>Good financial performance</li> <li>Timely financial reporting</li> <li>Protect value of assets</li> </ul> |
| Employees                  | <ul style="list-style-type: none"> <li>Employee Survey</li> <li>Town Hall Meetings</li> </ul>   | <ul style="list-style-type: none"> <li>Safety at workplace</li> <li>Career development</li> <li>Benefits</li> <li>Equal opportunity</li> </ul>           | <ul style="list-style-type: none"> <li>Career development</li> <li>Rights and Respect</li> <li>Safe environment</li> </ul>   |
| Customers                  | <ul style="list-style-type: none"> <li>Customer Satisfaction Survey</li> <li>Customer feedbacks</li> <li>Face-to-face meetings</li> </ul> | <ul style="list-style-type: none"> <li>Pricing</li> <li>Delivery</li> <li>Quality</li> <li>Sustainability</li> </ul>                                     | <ul style="list-style-type: none"> <li>Reasonable pricing and reliability</li> <li>Quality and sustainable processes</li> </ul>                                      |
| Suppliers                  | <ul style="list-style-type: none"> <li>Suppliers survey</li> <li>Supplier meetings</li> <li>Supplier audits</li> </ul>                    | <ul style="list-style-type: none"> <li>Cost efficiencies</li> <li>Compliance to sustainability matters</li> <li>Quality product</li> </ul>               | <ul style="list-style-type: none"> <li>Reliability and Quality</li> <li>Retention</li> <li>Collaboration opportunities</li> </ul>                                    |
| Government                 | <ul style="list-style-type: none"> <li>Compliance with government legislative framework</li> </ul>  | <ul style="list-style-type: none"> <li>Regulatory disclosure</li> <li>Accountability</li> <li>Access to premise and records</li> </ul>                   | <ul style="list-style-type: none"> <li>Certifications</li> <li>Compliance to regulations</li> <li>Transparency</li> </ul>  |
| Community                  | <ul style="list-style-type: none"> <li>Meeting with local communities</li> </ul>  | <ul style="list-style-type: none"> <li>Provision of jobs and internship to graduates</li> <li>Local employment</li> <li>Environmental impacts</li> </ul> | <ul style="list-style-type: none"> <li>Internship</li> <li>Job placement</li> <li>Environmental responsibilities</li> </ul>  |

## MATERIALITY ASSESSMENT



## SUSTAINABILITY REPORT

### **MATERIALITY ASSESSMENT (continued)**

The Materiality Assessment is a stakeholder engagement exercise designed to gauge the Group's most noteworthy economic, environmental and social impacts that are of importance to its stakeholders. This process helped us identify and prioritise key matters according to its impact on business activities and its importance to our stakeholders' perspectives.

The Group has identified Economic, Environmental and Social ("EES") issues that are material to our business activities. Through the Materiality Assessment process, we can better understand the impact of stakeholders' decisions and influences against the EES. We have conducted the Materiality Assessment with our major stakeholders in 2017. The results have shown that our stakeholders are in agreement with the Group on the importance of the identified key sustainability matters that are reported in detail in this report annually. We expect to conduct a reassessment exercise in year 2020.

All the 10 sustainability key matters had high impact and importance score of 80% and above. The results of the materiality assessment conducted in 2017 were tabled, discussed and endorsed by the Sustainability Committee as well as the Board of Directors.

The Group will endeavor to expand and apply the materiality assessment across our value chain, particularly to our supply chain in stages from 2020 onwards. We recognised that many of our suppliers come from small and medium-sized businesses and may not have the capability to address sustainability issues and conform to international standards quickly.

The Group did not set sustainability targets in the year 2017 to 2019. A set of targets will be tabled to the Sustainability Committee and Board of Directors in year 2020.

In year 2020, the Remuneration Committee will consider linking the remuneration of the Sustainability Committee as well as Top Management to sustain performance going forward.

### **ECONOMIC SUSTAINABILITY**

#### ***ANTI-CORRUPTION POLICY ADOPTION***

The Group believes that good corporate governance is essential to build a truly sustainable business and is wholly committed to implement best practices in this area. Over the years, our consistent adherence to ethical business practices has earned the trust of our customers, suppliers, business partners, employees and shareholders.

Reflecting our commitment to uphold integrity in our business conduct, we have introduced an Anti-Corruption Policy and its Standard Operating Procedure ("SOP") which are aligned with the Malaysian Anti-Corruption Commission (Amendment) Act 2018 ("MACCA 2018"), in early 2019. We have established a structure, appointed the Group Human Resource Manager to be responsible, introduced a grievance mechanism, communicated the Policy and SOP to all employees, introduced it as part of our new employee induction program. The process of educating the entire existing Malaysian workforce has begun and is still ongoing. Due to the nature of our workforce, a combination of shopfloor training and online training is used. The next phase is to conduct a risk assessment as well as educating our vendors and suppliers.



## SUSTAINABILITY REPORT

### ECONOMIC SUSTAINABILITY (continued)

#### ETHICAL SOURCING

Our customers hold us accountable through their purchasing choices, not only for the quality of our products, but also for ethical and responsible production. As such, responsible sourcing is an integral part of our business. Our Group Procurement Policy and Suppliers' Code of Conduct have always formed the backbone of our efforts. We seek commitment from our vendors to adhere to our Suppliers' Code of Conduct in the area of human rights, labour practices, social impact and environmental practices.

We have put in place a process to ensure all our suppliers received, read and signed a copy of the Group's Supplier Code of Conduct document that will hold them accountable during the course of doing business with us and meet the compliance requirements that are part of the Supplier Ethical Data Exchange ("SEDEX") process.

We have not reached 100% acceptance rate from all our suppliers and vendors. Efforts are continuing to reach out, create the awareness and to effect compliance. We will embark on educating our suppliers and vendors on ethical business practices upon completing the Anti-Corruption Policy and SOP training with our workforce.

#### SMART MANUFACTURING

The Group recognises that Smart Manufacturing or otherwise known as Industry 4.0 is a set of digital technologies that allows the collection and analysing of data across the manufacturing shop floor which would provide insights that can lead to faster and more accurate decision making. Our operations in Johor implemented the Radio Frequency Identification ("RFID") technology to improve their warehouse management efficiency. Once the system stabilises, the RFID technology will be introduced to all our factories in Malaysia, Vietnam and Myanmar. The Group continues to collaborate with several institutions, Government agencies as well as vendor partners as we seek the most appropriate solutions for our manufacturing facilities. The Group's Smart Manufacturing roadmap will be reviewed from time to time as projects are implemented and results monitored. We believe deploying the necessary Smart Manufacturing technologies will enable the business to be sustainable moving forward.

### ENVIRONMENTAL SUSTAINABILITY

The Group has an existing Environmental Policy in place and we make the Environmental Policy available to all employees as a guidance to our actions and business practices towards environment as a whole. We adhere strictly to all Government legislations and requirements that are relevant to the environmental impact of our activities and operations.

As we continue to improve our environmental track record, we focus on the following areas:



WATER  
CONSUMPTION



ELECTRICITY  
CONSUMPTION



ENERGY AND CARBON  
EMISSION



WASTE  
MANAGEMENT

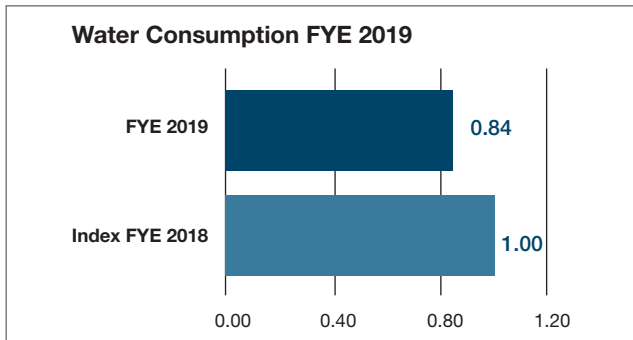
# SUSTAINABILITY REPORT

## ENVIRONMENTAL SUSTAINABILITY (continued)

### WATER CONSUMPTION

Water is the most essential and precious resource on earth. It is vital for sustaining communities, our ecosystem and to promote economic development. It is also at the heart of sustainability in our value chain. In our business operations, water source is derived from municipal corporations that supply water from the State of Selangor and Johor.

Our factories need large quantities of water to operate; for the cooling of machineries, the manufacturing processes, the cleaning of our facilities and equipment, and to provide a sanitised work environment for our employees. We recognise and understand the importance of responsible water usage in our business operations to ensure the continuous availability of this valuable resource. The Group showed a reduction of water usage in FYE 2019 despite the increase in production volume.



### WATER MANAGEMENT AWARENESS BRIEFING

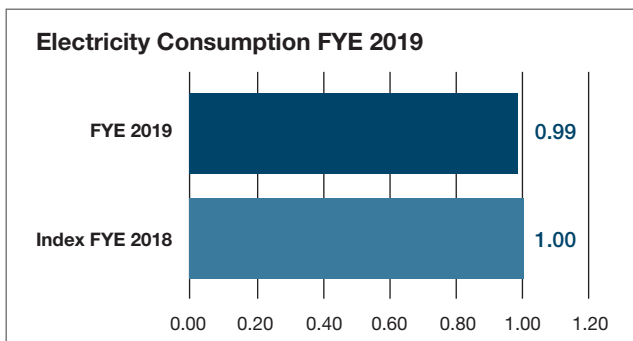
In 2019, the Group in collaboration with the Global Environment Centre, conducted a water management awareness briefing for our key personnel to create awareness and initiate a long-term and sustainable change in water conservation among our people.



### ELECTRICITY CONSUMPTION

Electricity is another resource that the Group uses extensively in its business operations. Our aim is to manage our energy needs in a responsible manner, optimise our energy usage and continually seek opportunities to improve efficiency in our manufacturing process. The Group encourages the adoption of energy-saving practices in the workplace to optimise the use of electricity.

The Group mainly uses electricity to convert paper from its raw material form into corrugated cartons which includes corrugation, printing, slotting and gluing processes. We are looking at ways to be more efficient in our energy consumption. Based on the graph above, the Group showed a slight improvement in managing the electricity usage in FYE 2019.



# SUSTAINABILITY REPORT

## ENVIRONMENTAL SUSTAINABILITY (continued)

### ENERGY AND CARBON EMISSION

In an era of rising global temperatures caused by the effect in increased carbon emissions, we recognised our duty and responsibility to minimise our carbon footprint across our value chain. From manufacturing to the packaging process, we are constantly finding ways to reduce and optimise our carbon footprint further.

Based on the chart, the Group showed a slight improvement in managing the natural gas consumption in FYE 2019.

Our CO2 emission from the consumption of electricity is derived using the emission factor published by the Malaysian Green Technology Corporation for the Peninsular Grid 2014, while the CO2 emission from the use of natural gas is derived from the emission factor published by the IPCC Guidelines for National Greenhouse Gas Inventories.

Our carbon emission in FYE 2019 showed a small 5% reduction as compared to FYE 2018.

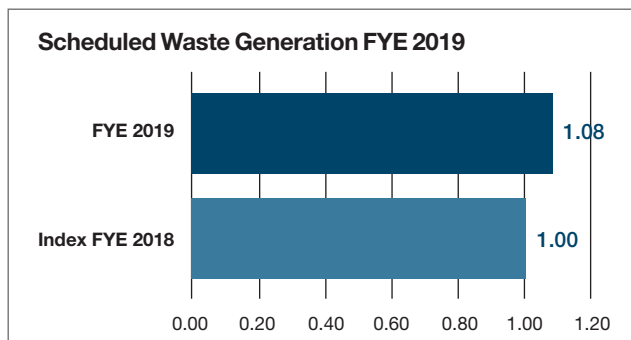
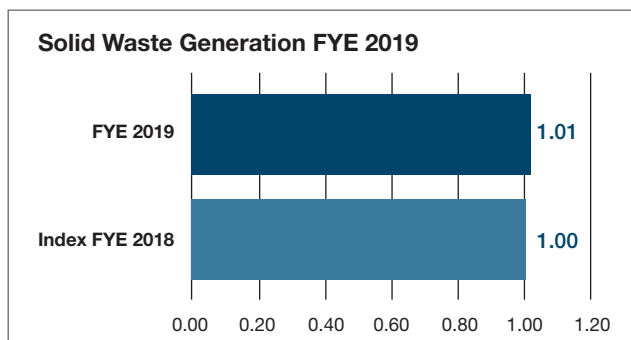
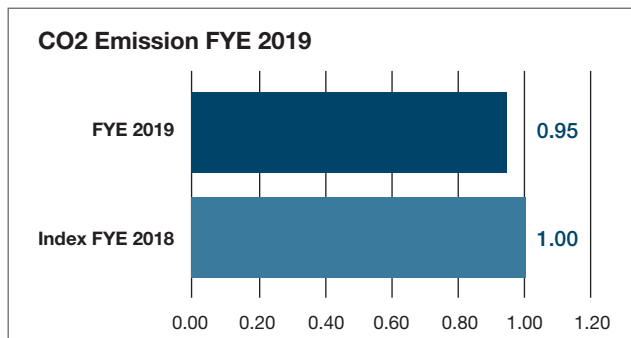
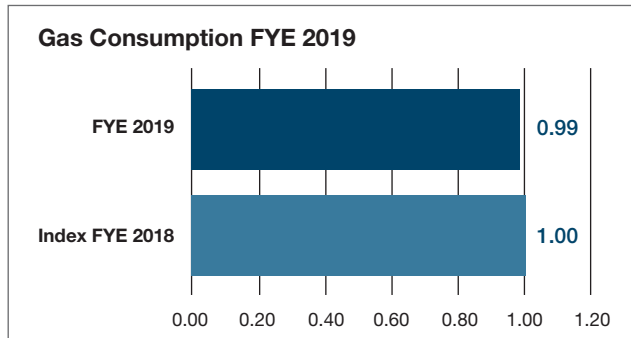
### WASTE MANAGEMENT

To grow sustainably, the Group ensures that our products are not only safe but are also environmental friendly. Our waste prevention extends beyond reducing packaging material to optimising packaging efficiency, and recovering packages for reuse. We are constantly seeking innovative approaches to manage our waste generation. Reducing waste is one of our top priorities which we strive to reduce, reuse and recycle wherever possible along our value chain.

The Group places emphasis on managing and monitoring manufacturing solid waste generated from our manufacturing operations. We dispose of our solid waste to a Government approved solid waste management company in Malaysia. Paper waste is 100% recyclable and is sent back to the paper mills for recycling.

The Group generated 5 types of scheduled wastes for the FYE 2019 which include glue waste, contaminated container, ink sludge, waste ink and printing block waste. Our wastes are disposed to licensed collectors to ensure our wastes undergo proper disposal and appropriate recycling processes. As part of our compliance with the Department of Environment (“DOE”), all our disposals of scheduled wastes are recorded and submitted to the DOE through the Electronic Scheduled Waste Information System (“ESWIS”).

There was a small increase in solid waste and schedule waste generated in FYE 2019 which correlated with the increase in production volume.



# SUSTAINABILITY REPORT

## ENVIRONMENTAL SUSTAINABILITY (continued)

### ENVIRONMENTAL RESPONSIBILITY



#### REMOVING PLASTIC BOTTLE USAGE

The Group installed water dispensers in the conference, meeting and training rooms as an initiative to remove plastic bottle usage. Our canteen also has phased out the sales of drink in plastic bottles.

#### BEACH CLEAN UP DAY 2019

The Group organised a Beach Clean Up Day 2019 at Pantai Remis, Kuala Selangor. The program was designed to create awareness and encourage employees to take an active role in the preservation and conservation of our ocean free from plastic and other pollution.



### SOCIAL SUSTAINABILITY

We have learned from our 63 years of experience that our employees' well-being is one of the keys to improving productivity and commitment. We aim to be an employer of choice and to provide all employees with equal opportunity as well as rewarding and satisfying careers, whilst we continue our drive towards healthy growth.

From time to time, we will review our employees' benefits to ensure that appropriate measures are taken to meet their needs. We have, today, provided hostels, prayer rooms, transportations, workplace canteens, water dispensers, lockers and car parks for our employees in all our manufacturing plants.

To improve our social well-being, we focus on the following areas:

EMPLOYEES' PROFILE

DIVERSITY AND FAIR TREATMENT

SAFETY AT WORKPLACE

EMPLOYEES' ENGAGEMENT

TRAINING AND DEVELOPMENT

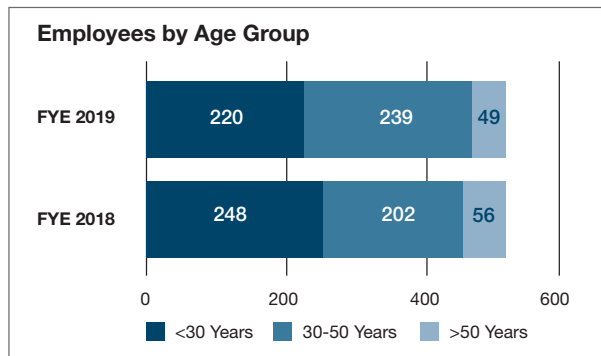
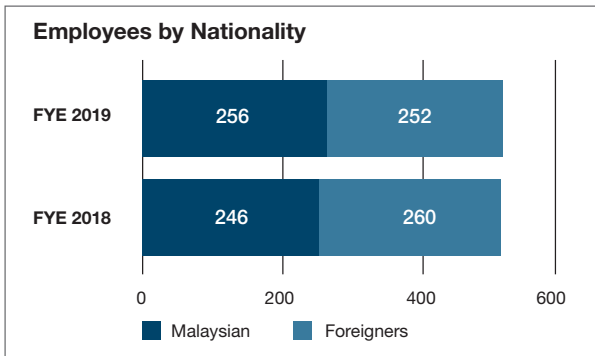
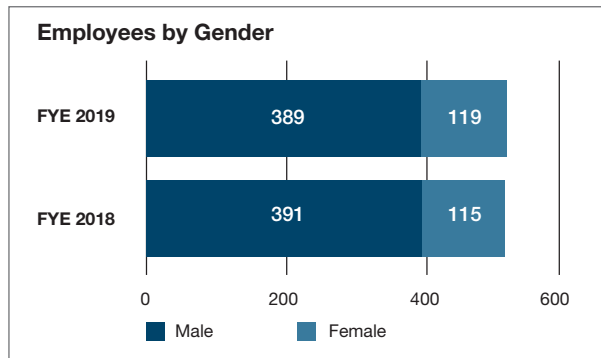
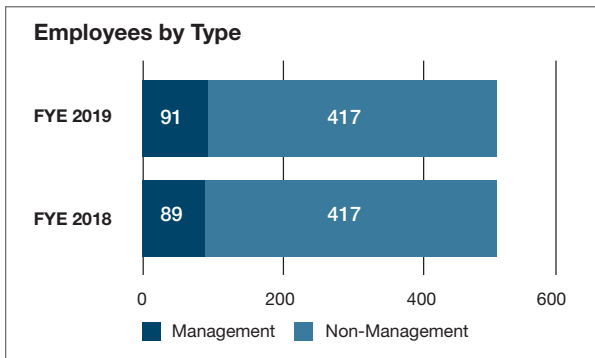
# SUSTAINABILITY REPORT

## SOCIAL SUSTAINABILITY (continued)

### EMPLOYEES' PROFILE

The Group's workforce is diverse in race, ethnicity, gender and age and also encompasses broad varieties of perspectives, background and experience.

We believe in working together through common values and mutual respect between our employees, leading to superior performance and constant innovation.



## SUSTAINABILITY REPORT

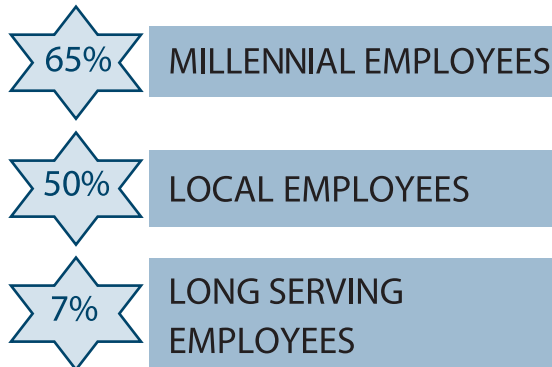
### SOCIAL SUSTAINABILITY (continued)

#### DIVERSITY AND FAIR TREATMENT

With 2 operational plants and 508 employees in Malaysia, our organisation comprises a diverse ecosystem with employees of varying ethnicity. We recognise the benefits of diversity and welcome its positive impact in our organisations, work culture and business performance. As an equal opportunity employer, the Group seeks to provide equal opportunities to all Malaysians regardless of age, gender, ethnicity, religion, and disability.



**508 employees**  
employed in Malaysia



As at FYE 2019, our workforce comprised a healthy mix of young and older generations. In fact, 65% of our employees are Millennials or Generation Y ranging from the age of 23 to 38. This young, technology savvy and socially interactive workforce is driving our ground operations in multiple sectors. Being new to the working environment, this segment of the workforce provides new ideas and perspectives to the Group as an organisation. Meanwhile, 35% of our middle-aged and older generation helps us to stay grounded with responsible decision making and strategies.

Undeniably, the challenge in the Group is the retention of the millennial workforce. Townhall meetings are held to understand the needs of this group. The Group is also working to introduce an employee portal so that everything an employee needs can be accessed through a single touchpoint.

At present, a significant majority of our foreign workers originate from Nepal, Myanmar and Bangladesh and we adhere to at least the legal minimum wage to our employees, as defined by local law. The Group also cares for our people and their families through our parental leave program.

# SUSTAINABILITY REPORT

## SOCIAL SUSTAINABILITY (continued)

### EMPLOYEES' ENGAGEMENT

The Group continues to organise various employee events ranging from festival celebrations to recreational activities to foster team work, cohesiveness and engagement within our workforce.

#### FESTIVAL CELEBRATION

Traditions are important to the Group as we are families in the workplace. We continue to celebrate most of our Malaysian festivals celebration with our people which includes Chinese New Year ("CNY"), Hari Raya Aidilfitri, Deepavali and Christmas. These celebrations were organised in the factories.



#### EMPLOYEES' CELEBRATION

Employees' celebration ranges from birthday parties to retirement ceremonies. The Group conducts monthly birthday celebrations. It is a platform to foster unity.



#### HIGH ACHIEVERS RECOGNITION

The Group values and recognises employees who would go the extra mile for the Group. The high achievers received their plaques, certificates and a lunch treat. They were given the opportunity to field questions to the Group MD and had the privilege to listen to his wisdom in managing the business.



#### PASSPORT LOCKER ROOM

The Group provided a passport locker room with secure facility for our foreign workers to keep their passport safe and secure. Our workers have unhindered access to their passports at any time.



#### CNY APPRECIATION ANNUAL DINNER

CNY celebration will not be complete without a get-together reunion meal. In BPM, it is a tradition for the Group to hold a CNY Appreciation Annual dinner for its management staff.



#### BOWLING TOURNAMENT

In FYE 2019, the Group organised a bowling tournament to build greater camaraderie among employees.



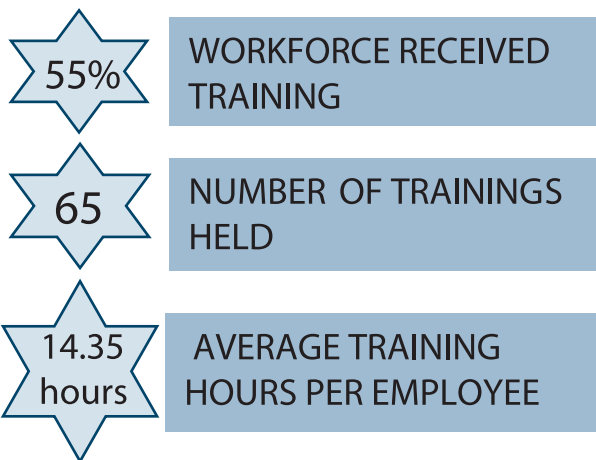
## SUSTAINABILITY REPORT

### SOCIAL SUSTAINABILITY (continued)

#### EMPLOYEES' TRAINING AND DEVELOPMENT

Talent development is important to the Group. We support lifelong learning and conduct regular performance review which help our employees and our businesses to develop consistently and remain fit for future growth. Thus, numerous training and development programs were conducted, which target our operational employees and management teams.

The Group sent our employees to attend numerous workshops and trainings conducted by in-house and external training on technical, soft skills, quality, safety, health and environment to continually stay abreast of new development, improve their knowledge and enhance their skills.



#### Total Spent on Training and Development

|                |                   |
|----------------|-------------------|
| Total FYE 2018 | RM 119,687        |
| Total FYE 2019 | <b>RM 111,860</b> |

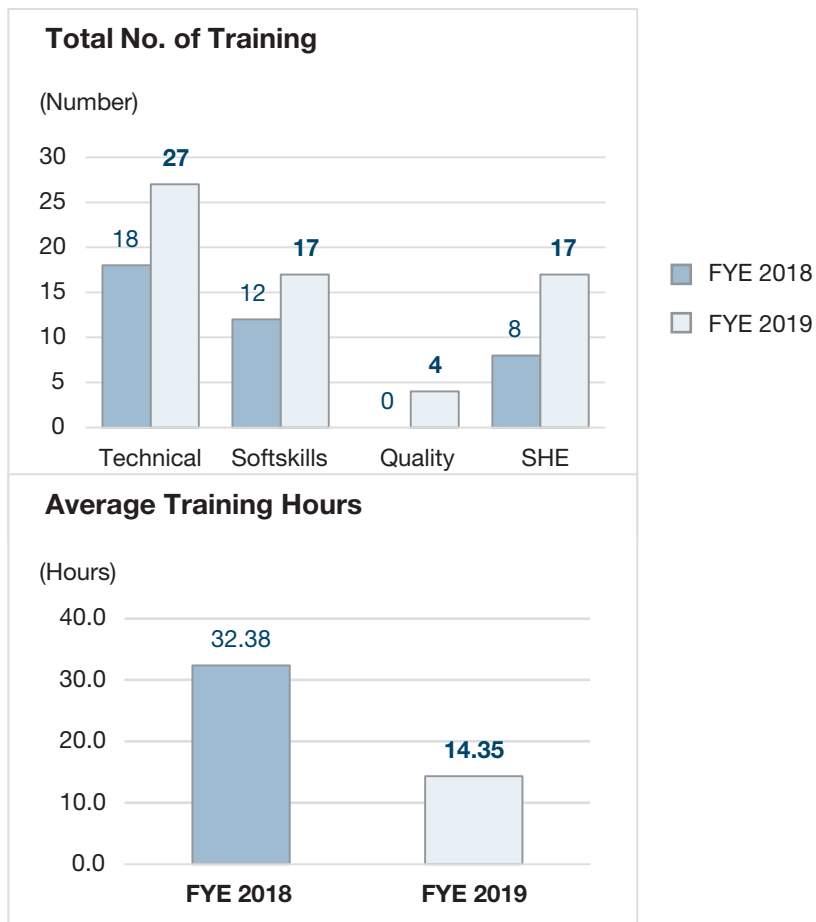
Our training programs are constantly revised and improved based on changing business needs of our people. In FYE 2019, the Group spent RM111,860 in employee training programs.



# SUSTAINABILITY REPORT

## SOCIAL SUSTAINABILITY (continued)

### EMPLOYEES' TRAINING AND DEVELOPMENT (continued)



In FYE 2019, there were more training sessions held with a shorter duration, resulted in the decrease in the average training hours per employee.

### SAFETY AT WORKPLACE

We continue to pursue our commitment in protecting the health, safety and welfare of our people. We strive to provide a safe workplace across our diverse operations.

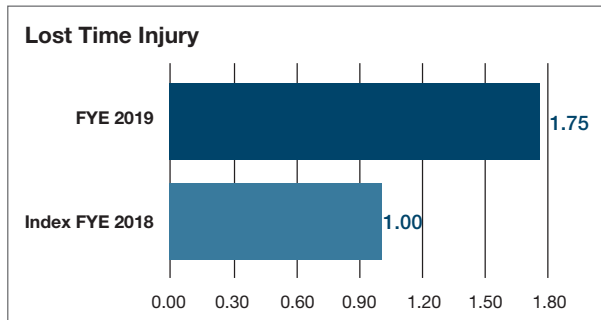
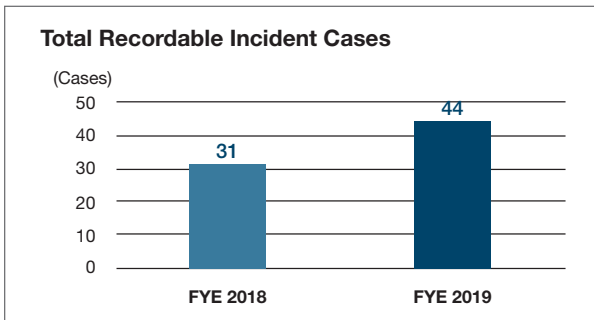
# SUSTAINABILITY REPORT

## SOCIAL SUSTAINABILITY (continued)

### OCCUPATIONAL HEALTH AND SAFETY

With the aim to minimise workplace accidents in all our factories, we closely monitor all accidents and near miss incidents for corrective action and improvement. Any report that raises significant concern is subject to additional investigation, and where appropriate the situation is rectified or procedures improved to ensure that the situation does not recur.

In addition, facilities maintenance and audits are also carried out regularly to minimise the occurrence of accidents due to the breakdown of machinery or other equipment.



There was an increase in minor accidents in FYE 2019 due to negligence of workers in adhering to work safety rules. Lost time injury increased due to 2 accidents that occurred in FYE 2019 where additional medical leave were given to the workers for complete recovery. Repeated safety trainings were conducted and additional signages and safety barriers were put up as additional precaution in the factories.

### YOGA SESSION

In 2019, the Group conducted monthly yoga sessions for employees with the objective to promote a healthy workplace.



### BOOKDOC LAUNCH - GO ACTIVE, GET REWARDS!

We encourage our employees to look after their health and fitness in the workplace by promoting the usage of 'BookDoc Activ'. BookDoc Activ is a program that tracks the average number of steps taken by our employee daily whilst offering rewards to those who achieve monthly active targets.



## CORPORATE GOVERNANCE OVERVIEW STATEMENT

The Board of Directors of the Company (“Board”) is fully committed to the principles and recommendations of the Malaysian Code on Corporate Governance (“MCCG”). This ensures that the best practices of corporate governance including accountability and transparency are adhered to within the Company to achieve long-term financial performance and growth as the Board is mindful of its accountability to the shareholders and various stakeholders of the Company.

The Board is pleased to report to the shareholders, the Company’s application of the 3 key principles of the MCCG during the financial year ended 31 December 2019 (“FYE 2019”):

- (a) Board leadership and effectiveness;
- (b) Effective audit and risk management; and
- (c) Integrity in corporate reporting and meaningful relationship with stakeholders.

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

#### Roles and Responsibilities of the Board

The Board’s main roles are to create value for shareholders and provide leadership to the Group. It is primarily responsible for the Group’s overall strategic plans and directions, overseeing the conduct of the businesses, risk management, succession planning of Senior Management, implementing investor relations programmes and ensuring the system of internal controls and management information system are adequate and effective.

The Board provides overall strategic guidance, effective oversight on the governance and management of the business affairs of the Group. Responsibilities of the Board include:

- (i) Ensuring that the Group’s goals are clearly established, the necessary resources are in place for the Group to meet its objectives and that a strategic plan, which promotes long-term value creation and includes strategies on economic, environmental, safety and health, social and governance consideration underpinning sustainability, are in place to achieve them;
- (ii) Establishing policies for strengthening the performance of the Group including ensuring that Management is proactively seeking to build the business through innovation, initiative, technology, new products and the development of its business capital;
- (iii) Overseeing the conduct of the Group’s business to evaluate whether the business is being properly managed. This includes ensuring the solvency of the Group and the ability of the Group to meet its contractual obligations and to safeguard its assets;
- (iv) Appointing the Managing Director/Executive Director (“ED”), including setting the relevant terms and objectives and where necessary, terminating his/her employment with the Group;
- (v) Ensuring that the Group has appropriate business risk management framework and corporate governance framework, including adequate control environment be it the internal control systems and management information systems, systems for compliance with applicable laws, regulations, rules, directives and guidelines and controls in areas of significant financial and business risks;
- (vi) Appointing board committees to address specific issues, considering recommendations of the various board committees and discussing problems and reservations arising from these committees’ deliberations and reports;
- (vii) Ensuring that the statutory financial statements of the Company and Group are fairly stated and otherwise conform with the relevant regulations including acceptable accounting policies that result in balanced and understandable financial statements;
- (viii) Ensuring that there is in place an appropriate succession plan for members of the Board and Senior Management;

## CORPORATE GOVERNANCE OVERVIEW STATEMENT

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

#### Roles and Responsibilities of the Board (continued)

- (ix) Ensuring that the Group adheres to high standards of ethics and corporate behaviour in accordance with the Group's code of corporate conduct including transparency in the conduct of business. Directors are required to comply with the Directors' Code of Best Practice;
- (x) Reviewing the Board Charter periodically and making it available publicly on the Company's website including the Terms of Reference ("TOR") which deals with the respective committee e.g. Audit and Risk Management Committee, Remuneration Committee, Nomination Committee and Sustainability Committee's TOR in respect of its authority and duties that are disclosed in the Company's website;
- (xi) Ensuring that there is in place an appropriate corporate disclosure policy and procedure which leverage on information technology for effective dissemination of information, to ensure comprehensive, accurate and timely disclosures; and
- (xii) Ensuring that there is in place an appropriate investor relations and communications policy which encourages shareholders' participation at general meetings and promotes effective communication and proactive engagements with shareholders.

In discharging its duties, the Board is assisted by the Board Committees namely, the Executive Committee, Audit and Risk Management Committee, Remuneration Committee, Nomination Committee and Sustainability Committee. Each Committee operates within its respective defined TOR which have been approved by the Board. The TOR of the respective Board Committees are periodically reviewed and assessed to ensure that the TOR remain relevant and adequate in governing the functions and responsibilities of the Committee concerned and reflect the latest developments in the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities") and the MCCG.

#### A. Executive Committee ("EXCO")

The EXCO which comprises the Group Managing Director ("MD"), President cum Chief Executive Officer ("CEO") and the Group Chief Financial Officer, assumes some of the responsibilities and functions of the Board, oversees the running of the Group and the implementation of the Board's decisions and policies relating to operational, sales and marketing strategies, financial, risk management, internal controls, environmental, human resources, compliance, credit control and legal issues.

#### B. Audit and Risk Management Committee ("ARMC")

The Audit Committee was established on 17 May 1996 and was re-designated on 23 August 2017 to the ARMC. For details of its composition and activities during the FYE 2019, please refer to the ARMC Report on pages 45 and 46 of this Annual Report.

#### C. Remuneration Committee ("RC")

The RC was established on 16 November 2001 and currently comprises the following members, a majority of whom are Non-EDs:

Tuan Ngah @ Syed Ahmad Bin Tuan Baru (*Chairman/Independent Non-ED*)  
Gong Wooi Teik (*Member/Independent Non-ED*)  
Yeoh Jin Hoe (*Member/Group MD*)

The RC's primary responsibility is to structure and review the remuneration policies for key executives of the Group, with a view to ensure that compensation and other benefits encourage performance that enhances the Group's long-term profitability and value. The remuneration packages for Key Senior Management staff are subject to the approval of the Board, and in the case of Directors' fees and benefits, the approval of the shareholders at the Annual General Meeting ("AGM") of the Company.

## CORPORATE GOVERNANCE OVERVIEW STATEMENT

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

#### Roles and Responsibilities of the Board (continued)

#### C. Remuneration Committee (“RC”) (continued)

The TOR of the RC are available for reference at [www.boxpak.com.my](http://www.boxpak.com.my).

In carrying out its duties and responsibilities, the RC has full, free and unrestricted access to the Company’s records, properties and personnel.

During the FYE 2019, the RC convened 1 meeting and full attendance of the members were recorded at the said meeting.

The Company pays its Directors annual fees which are approved annually by the shareholders. The Directors are paid meeting allowances for the meetings they attended per day and are also reimbursed reasonable expenses incurred by them in the course of carrying out their duties on behalf of the Company. Where applicable, the Board also takes into consideration any relevant information provided by independent consultants or from survey data. The Directors’ Remuneration Policy is available on the Company’s website at [www.boxpak.com.my](http://www.boxpak.com.my).

The details of the aggregate remuneration of the Directors of the Company (comprising remuneration received and/or receivable from the Company and its subsidiaries) during the FYE 2019 are categorised as follows:

|                                 | Fees<br>RM     | Salaries<br>RM   | Bonuses<br>RM  | Statutory<br>contributions <sup>(1)</sup><br>RM | Benefits <sup>(2)</sup><br>RM | Total<br>RM      |
|---------------------------------|----------------|------------------|----------------|---|-------------------------------|------------------|
| <b>Executive Directors:</b>     |                |                  |                |   |                               |                  |
| Yeoh Jin Hoe                    | 66,000         | 540,000          | 135,000        | 80,100  | 43,500                        | 864,600          |
| Chee Khay Leong                 | 60,000         | 540,000          | 135,000        | 80,100  | 43,500                        | 858,600          |
|                                 | <b>126,000</b> | <b>1,080,000</b> | <b>270,000</b> | <b>160,200</b>                                  | <b>87,000</b>                 | <b>1,723,200</b> |
| <b>Non-Executive Directors:</b> |                |                  |                |   |                               |                  |
| Datuk Dr. Roslan                |                |                  |                |   |                               |                  |
| Bin A. Ghaffar                  | 78,000         | –                | –              | –   | 43,500                        | 121,500          |
| Gong Wooi Teik                  | 90,000         | –                | –              | –   | 43,500                        | 133,500          |
| Tee Keng Hoon                   | 90,000         | –                | –              | –   | 43,500                        | 133,500          |
| Tuan Ngah @ Syed Ahmad          |                |                  |                |   |                               |                  |
| Bin Tuan Baru                   | 90,000         | –                | –              | –   | 43,500                        | 133,500          |
| Tan Kim Seng                    | 60,000         | –                | –              | –   | 43,500                        | 103,500          |
| Keith Christopher               |                |                  |                |   |                               |                  |
| Yeoh Min Kit                    | 66,000         | –                | –              | –   | 43,500                        | 109,500          |
|                                 | <b>474,000</b> | <b>–</b>         | <b>–</b>       | <b>–</b>  | <b>261,000</b>                | <b>735,000</b>   |
| <b>Total</b>                    | <b>600,000</b> | <b>1,080,000</b> | <b>270,000</b> | <b>160,200</b>                                  | <b>348,000</b>                | <b>2,458,200</b> |

*Notes:*

<sup>(1)</sup> Statutory contributions comprised EIS, EPF and SOCSO.

<sup>(2)</sup> Benefits comprised meeting allowance and other allowances.

## CORPORATE GOVERNANCE OVERVIEW STATEMENT

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

#### Roles and Responsibilities of the Board (continued)

#### C. Remuneration Committee (“RC”) (continued)

The details of the aggregate remuneration of the top 5 Senior Management personnel of the Company (comprising remuneration received from the Company and its subsidiaries) during the FYE 2019 are categorised as follows:

| Category                            | Company<br>RM'000 | Subsidiaries<br>RM'000 | Total<br>RM'000  |
|-------------------------------------|-------------------|------------------------|------------------|
| Salaries and bonuses <sup>(1)</sup> | 614,940           | 1,286,693              | 1,901,633        |
| Benefits <sup>(2)</sup>             | 7,500             | –                      | 7,500            |
| Benefits-in-kind <sup>(3)</sup>     | 6,000             | 35,041                 | 41,041           |
| <b>Total</b>                        | <b>628,440</b>    | <b>1,321,734</b>       | <b>1,950,174</b> |

Notes:

<sup>(1)</sup> Salaries and bonuses comprised basic salary, bonus, EIS, EPF and SOCSO.

<sup>(2)</sup> Benefits comprised meeting allowance and other allowances.

<sup>(3)</sup> Benefits-in-kind comprised provision of company motor vehicle, petrol allowance, insurance and phone bill.

The number of top 5 Senior Management personnel whose total remuneration falls within the following bands are:

| Remuneration Range            | Number of Senior Management staff |
|-------------------------------|-----------------------------------|
| Between RM100,000 - RM150,000 | 1                                 |
| Between RM250,001 - RM300,000 | 1                                 |
| Between RM350,001 - RM400,000 | 1                                 |
| Between RM500,001 - RM550,000 | 1                                 |
| Between RM700,001 - RM750,000 | 1                                 |

The Board has chosen to disclose the remuneration of the top 5 Senior Management personnel in bands instead of named basis as the Board considered the information of the remuneration of these personnel to be sensitive and proprietary. The transparency and accountability aspects of corporate governance applicable to the remuneration of these personnel are deemed appropriately served by the above disclosures.

#### D. Nomination Committee (“NC”)

The NC was set up on 26 February 2003 to formalise procedures for appointments to the Board and the Board Committees. All decisions on appointments are made by the Board after considering the recommendations of the NC.

The NC currently comprises the following members:

Tee Keng Hoon (*Chairman/Senior Independent Non-ED*)

Datuk Dr. Roslan Bin A. Ghaffar (*Member/Independent Non-ED*)

Keith Christopher Yeoh Min Kit (*Member/Non-Independent Non-ED*)

## CORPORATE GOVERNANCE OVERVIEW STATEMENT

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

#### Roles and Responsibilities of the Board (continued)

#### D. Nomination Committee (“NC”) (continued)

The NC’s role is primarily to:

- identify, select and recommend to the Board, candidates for directorships of the Company;
- recommend to the Board, Directors to fill the seats on Board Committees;
- evaluate the effectiveness of the Board and the Board Committees (including its size and composition), contributions and performance of each individual Director and the independence of the Independent Directors; and
- ensure an appropriate framework and plan for Board and management succession for the Group.

The TOR of the NC are available for reference at [www.boxpak.com.my](http://www.boxpak.com.my).

During the FYE 2019, the NC convened 1 meeting and full attendance of the members were recorded at the said meeting. A summary of the key activities undertaken by the NC in the discharge of its duties during the FYE 2019 is as follows:

- (i) Assessed and reviewed the independence of the Independent Directors and their tenure of service as Independent Directors on the Company;
- (ii) Evaluated each Individual Director to assess the Director’s calibre and ability to understand the requirements, risk and management of the Group’s business; his contribution and performance; his character, integrity and professional conduct in dealing with conflict of interest situations; his ability to critically challenge and ask the right questions; his commitment and due diligence, his confidence to stand up for a point of view; his interaction at meetings and his training records for the FYE 2019;
- (iii) Evaluated the Board and Board Committees to assess their mix, composition, size, roles, responsibilities as well as their activities, communications and effectiveness for the FYE 2019;
- (iv) Discussed Bursa Securities’ letter dated 16 October 2019 on the key observations on Corporate Governance (“CG”) Reports and CG Overview Statements of listed issuers and the remainders set out in the said letter;
- (v) Discussed and agreed to propose a policy on Board diversity which include among others things, gender diversity;
- (vi) Discussed and agreed to recommend the proposed demerger of the ARMC and the establishment of a stand-alone Risk Management Committee (“RMC”) distinct from the Audit Committee, and the proposed composition and the TOR of the RMC; and
- (vii) Endorsed the re-election of Directors, Gong Wooi Teik, Tee Keng Hoon, Keith Christopher Yeoh Min Kit and Chee Khay Leong who are due to retire at the close of the Forty-Sixth AGM of the Company to be held in June 2020 pursuant to Clause 82 of the Constitution of the Company.

## CORPORATE GOVERNANCE OVERVIEW STATEMENT

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

#### Roles and Responsibilities of the Board (continued)

##### D. Nomination Committee (“NC”) (continued)

The NC, after having conducted the abovementioned evaluation and assessment, concluded that:

- (i) all the 5 existing Independent Directors of the Company continued to demonstrate conduct and behaviour that were essential indicators of their independence, and that each of them continued to fulfill the definition and criteria of independence as set out in the MMLR of Bursa Securities.
- (ii) each Director has the requisite competence and calibre to serve on the Board and Board Committee(s) and had continued to demonstrate his commitment to the Company in terms of time, participation and dialogue during the FYE 2019.
- (iii) the Board and Board Committees' composition were adequate in number and there is a right mix of skills and knowledge on the Board as well as the Board Committees. Their respective responsibilities were well defined and set out in the Board Charter of the Company. The existing number of Independent Directors on Board of the Company more than meets the criteria set out in Paragraph 15.02 of the MMLR of Bursa Securities and Practice 4.1 advocated by MCCG. The criteria in the MMLR of Bursa Securities that at least 1 of the members of the ARMC must be a member of the Malaysian Institute of Accountants or a person approved under the MMLR of Bursa Securities is also met.

The Board members unanimously concurred with the above conclusions of the NC.

##### E. Sustainability Committee

The Sustainability Committee was established on 23 August 2017 and currently comprises the following members:

Yeoh Jin Hoe (*Chairman/Group MD*)  
Chee Khay Leong (*Member/President cum CEO*)  
Keith Christopher Yeoh Min Kit (*Member/Non-Independent Non-ED*)

The objective of the Sustainability Committee is to:

- establish, monitor, manage and coordinate the sustainable development strategy of the Company;
- develop and increase stakeholder awareness of the need and benefit of sustainable behaviour and initiates change and continuous improvements;
- identify and assess together with the line of management, the significant economic, environmental and social matters to ensure the Company remains as a leading responsible company in the industry; and
- provide suitable steps and appropriate information and controls to identify economic, environmental and social risks to ensure the Company's business is conducted in a responsible manner.

The TOR of the Sustainability Committee are available for reference at [www.boxpak.com.my](http://www.boxpak.com.my).

The Sustainability Committee convened 2 meetings during the FYE 2019 and full attendance of the members were recorded at both meetings.



## CORPORATE GOVERNANCE OVERVIEW STATEMENT

### **PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)**

#### **Roles of the Chairman and Group MD**

The Chairman holds a Non-Executive position and is primarily responsible for matters pertaining to the Board and overall conduct of the Board. The Group MD is responsible for the development of the corporate goals and objectives and the setting of strategies to achieve them.

#### **Role of the Company Secretaries**

The Company Secretaries are responsible for ensuring that the Board procedures are followed, that the applicable rules and regulations for the conduct of the affairs of the Board are complied with and for all matters associated with the maintenance of the Board or otherwise required for its efficient operation. The Company Secretaries will also advise the Board on any new statutory requirements, guidelines and listing rulings relating to corporate governance as and when it arises.

All Board members have direct access to the advice and services of the Company Secretaries for the purpose of the Board's affairs and the business.

#### **Access to Information and Advice**

Prior to the Board meetings, every Director is given an agenda and a comprehensive set of Board papers consisting of reports on the Group's financial performance, status of major projects, future development, the quarterly or annual financial results, the minutes of preceding meetings of the Board and Board Committees, and relevant proposal papers (if any) to allow them sufficient time to review, consider and deliberate knowledgeably on the matters to be tabled.

Senior Management staff as well as advisers and professionals appointed to act for the Company on corporate proposals to be undertaken by the Company are invited to attend the meetings to furnish the Board with their views and explanations on relevant agenda items tabled to the Board and to provide clarification on issues that may be raised by any Director.

In between Board meetings, approvals on matters requiring the sanction of the Board are sought by way of circular resolutions enclosing all the relevant information to enable the Board to make informed decisions. All circular resolutions approved by the Board are tabled for notation at the subsequent Board meeting.

The Board also perused the decisions deliberated by the Board Committees through minutes of these Committees. The Chairman of each of the Board Committees is responsible for informing the Board at the Board meetings of any salient matters noted by the Committees and which may require the Board's direction. The EXCO also holds monthly management meetings with the operating heads to deliberate on the performance of the Group, sales, marketing development and strategies, operational, environmental, risk management, internal controls, regulatory and statutory matters pertaining to the Group.

The Board has access to the advice and services of the Company Secretaries and may undertake independent professional advice, where necessary and in appropriate circumstances, in furtherance of its duties.

#### **Board Charter**

The Board had on 19 August 2013 adopted a Board Charter which clearly sets out the Board's strategic intent and outline the Board's role, powers, duties, and functions as well as a schedule of matters reserved for collective decision of the Board. The Board Charter serves as a source of reference and primary induction literature, providing insight to prospective Board members and the Senior Management.

## CORPORATE GOVERNANCE OVERVIEW STATEMENT

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

#### Board Charter (continued)

The Board Charter was reviewed and updated on 22 November 2017 and subsequently, on 22 August 2018 in accordance with the needs of the Group and the new regulations that impacted the discharge of the Board's responsibilities. This is to ensure its relevance for good corporate governance practices within the Group. The Board Charter is subject to periodic review and updates by the Board whenever deemed necessary.

#### Code of Conduct and Ethics

The Board continues to adhere to the Code of Best Practice for Directors which sets out the standard of conduct expected of Directors with the aim to cultivate a good ethical conduct that in turn promotes the values of transparency, integrity, accountability and social responsibility.

#### Board Composition and Independence

The Board currently has 8 members, comprising 6 Non-EDs, a Group MD and a President cum CEO. Out of the 6 Non-EDs, 5 of them are Independent Directors.

The Independent Non-EDs do not participate in the day-to-day management as well as the daily business of the Company. In staying clear of any potential conflict of interest situation, the Independent Non-EDs remain in a position to fulfill their responsibility to provide a check and balance to the Board. They provide independent and objective views, advice and judgment which take into account the interests of the Group as well as shareholders and investors.

Tee Keng Hoon, the Chairman of the NC, is the Senior Independent Director to whom concerns of shareholders, management, employees, and others may be conveyed.

#### Tenure of Independent Directors

The Company has implemented a cumulative 9 year-term limit for Independent Directors. The Board Charter has adopted Practice 4.2 of the MCCG to seek shareholders' approval annually in the event the Board desires to retain, as an independent director, a person who has served in that capacity for cumulatively more than 9 years but no more than 12 years. After 9 years, such independent director may continue to serve on the Board subject to his re-designation as a non-independent director.

#### Appointment and Re-election to the Board

Candidates for appointment to the Board as Independent Directors are selected after taking into consideration the mix of skills, experience and strength and diversity that would be relevant for the effective discharge of the Board's responsibilities. Potential candidates are first evaluated by the NC, and if recommended by the NC, subsequently by the Board based on their respective profiles as well as their character, integrity, professionalism, independence and their ability to commit sufficient time and energy to the Company's matters. Prior to consideration by the Board, the candidate is also required to declare his/her state of health, financial condition and to furnish details of any subsisting legal proceedings in which he/she is a party.

Clause 82 of the Company's Constitution provides that an election of Directors shall take place each year and at the AGM in every subsequent year after the first AGM of the Company, one-third (1/3) of the Directors for the time being shall retire from office and be eligible for re-election provided always that all Directors shall retire from office at least once in every 3 years.

Clause 86 of the Company's Constitution provides that any Director newly appointed, shall hold office only until the next following AGM of the Company and shall be eligible for re-election but shall not be taken into account in determining the retirement of Directors at such meeting.

## CORPORATE GOVERNANCE OVERVIEW STATEMENT

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

#### Appointment and Re-election to the Board (continued)

The following Directors are due to retire at the forthcoming Forty-Sixth AGM of the Company to be held in June 2020 pursuant to Clause 82 of the Company's Constitution, and have offered themselves for re-election at the said AGM:

- (i) Gong Wooi Teik;
- (ii) Tee Keng Hoon;
- (iii) Keith Christopher Yeoh Min Kit; and
- (iv) Chee Khay Leong.

The NC had endorsed the abovementioned Directors for re-election. The Board, with Gong Wooi Teik, Tee Keng Hoon, Keith Christopher Yeoh Min Kit and Chee Khay Leong abstaining from voting, had endorsed the aforesaid Directors for re-election at the said AGM.

#### Gender Diversity Policy

In November 2019, the NC agreed to come up with a proposed Board Diversity Policy for the Board's consideration and approval. The Board in February 2020 adopted the proposed Board Diversity Policy. The said Policy stipulates, among other things, that the NC will consider the benefit of all aspects of diversity in order to maintain an appropriate range and balance of skills, experience and background on the Board. In identifying suitable candidates for appointment to the Board, the NC will consider candidates on merit against objective criteria and with due regard for the benefits of diversity on the Board.

The Company therefore aims to appoint and/or maintain at least 1 woman participation on the Board and will work towards having appropriate age and ethnic diversity in the Board.

A Policy on the Nomination and Assessment process of Board members which was proposed by the NC, was approved by the Board for adoption in February 2020.

#### Annual Assessment

The NC annually reviews the size and composition of the Board and Board Committees in order to ensure the Board has the requisite competencies and capacity to effectively oversee the overall business and carry out its responsibilities. The NC uses the Board and Board Committee Evaluation Form comprising questionnaires for the assessment. The effectiveness of the Board is assessed in the areas of the Board's responsibilities and composition, administration and conduct of meetings, communication and interaction with management and stakeholders and board engagement.

The annual evaluation of the individual Directors/Board Committee members are performed by the NC via the Directors' Evaluation Form comprising questionnaires pertaining to the Director's knowledge and skills, participation, contribution and performance, calibre and personality.

To assess the independence of the Independent Directors, each of the Independent Directors annually provides the NC with their Self-Assessment Independence Checklist.

#### Meetings and Time Commitment

5 Board meetings were held during the FYE 2019 and full attendance of the Board members were recorded at all the 5 Board meetings.

The Board was satisfied with the level of time commitment given by the Directors towards fulfilling their roles and responsibilities as Directors of the Company during the FYE 2019. All the Directors do not hold directorships more than that prescribed under the MMLR of Bursa Securities.

## CORPORATE GOVERNANCE OVERVIEW STATEMENT

### PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

#### Meetings and Time Commitment (continued)

The Directors also made time to attend appropriate seminars/workshops/conferences/dialogues to equip themselves further with the knowledge to discharge their duties more effectively and to keep abreast of developments on a continuous basis in compliance with Paragraph 15.08 of the MMLR of Bursa Securities, the details of which are set out below:

| Director                             | Seminar/Workshop/Conference/Dialogue  | Date            |
|--------------------------------------|---|-----------------|
| Datuk Dr. Roslan Bin A. Ghaffar      | Corporate Liability and Malaysian Resources Corporation Berhad's Internal Controls  | 22 July 2019    |
|                                      | Engagement Session with Audit Committee Members on Integrated Reporting   | 30 April 2019   |
|                                      | Financial Reporting - Understanding the Roles of Board, Audit Committee, Company Secretary, Management & Auditors on the timeliness and accuracy of reporting | 24 October 2019 |
| Yeoh Jin Hoe                         | Excise Duty on Sugar-Sweetened Beverages  | 26 July 2019    |
| Chee Khay Leong                      | Excise Duty on Sugar-Sweetened Beverages  | 26 July 2019    |
| Gong Wooi Teik                       | Demystifying the Diversity Conundrum: The Road to Business Excellence   | 14 August 2019  |
|                                      | Audit Oversight Board Conversation with Audit Committees  | 8 November 2019 |
| Tee Keng Hoon                        | The Corporate Liability Provision, the "Adequate Procedures" & The Implementation of the National Anti-Corruption Plan  | 7 November 2019 |
| Keith Christopher Yeoh Min Kit       | The Corporate Liability Provision, the "Adequate Procedures" & The Implementation of the National Anti-Corruption Plan  | 7 November 2019 |
| Tuan Ngah @ Syed Ahmad Bin Tuan Baru | Demystifying the Diversity Conundrum: The Road to Business Excellence   | 15 August 2019  |
|                                      | Evaluating Effective Internal Audit Function - Audit Committee's Guide on How To  | 17 October 2019 |
|                                      | Session on Corporate Governance and Anti-Corruption   | 31 October 2019 |
|                                      | Workshop on Corporate Liability Provision (Section 17A) of the MACC Act 2009  | 5 November 2019 |
| Tan Kim Seng                         | Cyber Security in the Boardroom: - Accelerating from Acceptance to Action   | 27 June 2019    |
|                                      | Demystifying the Diversity Conundrum: The Road to Business Excellence   | 14 August 2019  |

## CORPORATE GOVERNANCE OVERVIEW STATEMENT

### **PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT**

#### **Suitability and Independence of External Auditors**

BDO PLT, the External Auditors report to the ARMC in respect of their audit on each year's statutory financial statements and on matters that require the ARMC's attention.

At least twice a year, the ARMC will have a separate session with the external auditors without the presence of the Group MD, President cum CEO and Management.

The external auditors are required to declare their independence annually to the ARMC as specified by the By-Laws issued by the Malaysian Institute of Accountants. The external auditors provided the declaration in their annual audit plan presented to the ARMC of the Company.

#### **Sound Risk Management Framework**

The Board recognises the importance of a sound risk management framework and internal control system in order to safeguard the Group's assets and therefore, shareholders' investments in the Group.

The Board affirms its overall responsibility for the Group's system of internal controls. This includes reviewing the adequacy and integrity of financial, operational and compliance controls and risk management procedures within an acceptable risk profile. Since certain risks and threats are externally driven, unforeseen and beyond the Group's control, the system can only provide reasonable assurance against misstatement or loss.

The Board has put in place an ongoing process for identifying, evaluating and managing significant risks faced by the Group.

#### **Internal Audit Function**

The internal audit function are set out in the ARMC Report on pages 45 and 46 of this Annual Report.

The key features of the Risk Management Framework are set out in the Directors' Statement on Risk Management and Internal Controls as presented on pages 48 to 51 of this Annual Report.

### **PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS**

#### **Compliance with Applicable Financial Reporting Standards**

The Board takes responsibility for presenting a balanced and understandable assessment of the Group's operations and prospects each time it releases its quarterly and annual financial statements to shareholders. The ARMC reviews the information to be disclosed to ensure its accuracy and adequacy.

A statement by Directors of their responsibilities in preparing the financial statements is set out on page 52 of this Annual Report.

## CORPORATE GOVERNANCE OVERVIEW STATEMENT

### PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS (continued)

#### Investors Relations and Shareholders Communication

The Company recognises the importance of effective and timely communication with shareholders and investors to keep them informed of the Group's latest financial performance and material business/corporate matters affecting the Company. Such information is available to shareholders and investors through the Annual Reports, the various disclosures and announcements made to Bursa Securities and the Company's website at [www.boxpak.com.my](http://www.boxpak.com.my).

The AGM provides the principal platform for dialogue and interactions with the shareholders. Notice of the AGM and related papers thereto are sent to the shareholders at least 28 days before the meeting to facilitate easy review by the shareholders. In respect of items on special business, the notice of meeting will be accompanied by a full explanation of the effects of the proposed resolution.

Question and Answer session will be allowed during the proceedings of the AGM wherein the Directors, Company Secretary and the External Auditors will be available to answer to the queries raised by the shareholders. A full explanation for each resolution proposed at the AGM will usually be provided by the Chairman before the resolution is put to the vote.

Separate issues are tabled in separate resolutions at the AGM, voting is carried systematically and motions carried through are properly recorded. In accordance with Paragraph 8.29A(1) of the MMLR of Bursa Securities, poll voting will continue to be carried out at the Forty-Sixth AGM of the Company to be held in June 2020.

#### Leverage on Information Technology for Effective Dissemination of Information

The Company's website at [www.boxpak.com.my](http://www.boxpak.com.my) facilitates effective dissemination of latest and up-to-date information pertaining to the Company to the investors and general public.

This Annual Report, Circular to Shareholders, Notice of AGM and other AGM related documents will be made available on the Company's website at [www.boxpak.com.my](http://www.boxpak.com.my) or shareholders may request for the printed copy of the same from the Company's Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd. ("TIH"). Notification in respect of the availability of the aforesaid documents will be sent via email to shareholders with email address and via ordinary mail to the other shareholders.

Shareholders also have the option to submit to the Company's Share Registrar, TIH, their proxy forms either in hard copy or by electronic form via TIH Online pursuant to Clause 76 of the Constitution of the Company.

### COMPLIANCE WITH MCCG

The Board considers that the Company has complied with the provisions and applied the key principles of the MCCG throughout the FYE 2019 except for the below where the explanation for departure is disclosed in the Corporate Governance Report:

Practice 7.2: The Board discloses on a named basis the top 5 Senior Management's remuneration component including salary, bonus, benefits-in-kind and other emoluments in boards of RM50,000.

The Board has reviewed, deliberated and approved this Corporate Governance Overview Statement by way of a resolution of the Board dated 13 May 2020. The Board is satisfied that this Corporate Governance Overview Statement provides the information necessary to enable shareholders to evaluate how the MCCG has been applied and obligations are fulfilled under the MCCG and MMLR of Bursa Securities throughout the FYE 2019 by the Company, save for the exceptions as disclosed above.

The Corporate Governance Overview Statement is to be read in conjunction with the Corporate Governance Report for the FYE 2019 which is made available at the Company's website at [www.boxpak.com.my](http://www.boxpak.com.my).

## AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

### MEMBERSHIP AND MEETINGS

The Audit and Risk Management Committee (“ARMC”) comprises 3 members, all of whom are Independent Non-Executive Directors:

Gong Wooi Teik (*Chairman/Independent Non-Executive Director*)

Tee Keng Hoon (*Member/Senior Independent Non-Executive Director*)

Tuan Ngah @ Syed Ahmad Bin Tuan Baru (*Member/Independent Non-Executive Director*)

During the financial year ended 31 December 2019 (“FYE 2019”), the ARMC convened 5 meetings and full attendances of the members were recorded at all the 5 meetings.

The details of the term of reference of the ARMC are available on the website [www.boxpak.com.my](http://www.boxpak.com.my).

### SUMMARY OF ACTIVITIES OF THE INTERNAL AUDIT FUNCTION AND THE ARMC DURING THE FYE 2019

#### Internal Audit Function

The Group has an Internal Audit Department with the principal responsibility to undertake regular and systematic reviews of the systems of internal controls to provide reasonable assurance that such systems continue to operate effectively and efficiently.

The following activities were carried out by Internal Audit Department in the FYE 2019:

- Conducted periodic checks to determine the extent of compliance with established policies, procedures and statutory requirements.
- Carried out ad-hoc investigations and special reviews requested by Management.
- Recommended improvements to the existing systems of controls by ways of issuing audit reports to the appropriate level of Management for corrective and improvement actions to be taken.
- Reviewed the related party transactions and conflict of interest situations that may arise within the Group including any transaction, procedure or course of conduct that raises questions of Management’s integrity.
- Prepared the Internal Audit Budget and Headcount for the year 2020.
- Prepared the Group Internal Audit Plan for approval of the ARMC. The Group Internal Audit Plan sets out the scope of work for Internal Audit Department for the year 2020.
- Prepared the ARMC Report and Statement of Risk Management and Internal Control for year 2019.

The total cost incurred by the Internal Audit Department for the FYE 2019 amounted to RM308,442.

All internal audit activities were conducted by the in-house audit team.

## AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

### SUMMARY OF ACTIVITIES OF THE INTERNAL AUDIT FUNCTION AND THE ARMC DURING THE FYE 2019 (continued)

#### Summary of Activities of the ARMC

During the FYE 2019, the main activities undertaken by the ARMC were as follows:

- Reviewed with the External Auditors, their scope of work and audit planning in respect of the audit of the financial statements for FYE 2019.
- Reviewed the results of the external audit, the audit report and the Management letter, including Management's response.
- Reviewed with the Internal Auditors, their scope of work and audit plan for the year 2020.
- Reviewed the risk management reports and quarterly internal audit reports presented by the Internal Auditors on their findings, recommendations and discussion with Senior Management to ensure that appropriate and timely measures have been taken to improve the internal control systems.
- Reviewed and approved the Internal Audit Budget and Headcount for the year 2020.
- Reviewed the announcements of the unaudited quarterly financial results of the Group prior to the Board's approval with particular focus on:
  - compliance with accounting standards and regulatory requirements; and
  - the Group's accounting policies and procedures.
- Held private sessions with the External Auditors without the presence of Management in February 2019 and November 2019.
- Reviewed the Group's compliance with the MMLR of Bursa Securities, financial reporting standards and other relevant legal and regulatory requirements.
- Reviewed and recommended the 2020 Group Budget to the Board for its consideration and approval.
- Reviewed and recommended the ARMC Report and Statement on Risk Management and Internal Control for the Annual Report 2018 and the Board for its consideration and approval.
- Reviewed and recommended the audited Financial Statements of the Group and of the Company ("FS") for the FYE 2018 to the Board for its consideration and approval. The review was to ensure that the audited FS for FYE 2018 were drawn up accordance with the Malaysian Financial Reporting Standards, International Financial Reporting Standards and the provisions of the Companies Act, 2016.
- Review the recurrent related party transactions of a revenue or trading nature entered into by the Company and the Group, and the draft circular to seek shareholders' mandate in respect thereof.

This Report is made in accordance with a resolution of the Board dated 13 May 2020.



## OTHER COMPLIANCE INFORMATION

### AUDIT AND NON-AUDIT FEES PAID/PAYABLE

During the financial year ended 31 December 2019, the amount of audit and non-audit fees paid/payable by the Group and the Company to the External Auditors, BDO PLT and its affiliates for services rendered to the Company and its subsidiaries were as follows:

| Type of fees   | Group<br>RM | Company<br>RM |
|----------------|-------------|---------------|
| Audit fees     | 230,681     | 90,000        |
| Non-audit fees | 9,000       | 7,000         |

### MATERIAL CONTRACTS

There were no material contracts (not being contracts entered into in the ordinary course of business) entered into by the Company and/or its subsidiaries involving Directors' or major shareholders' interests that were still subsisting at the end of the financial year or since then.

For information on recurrent related party transactions of a revenue or trading nature, please refer to Note 32 to the financial statements.

## STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

The Board of Directors (“Board”) of Box-Pak is responsible for maintaining a sound system of internal control in the Company and its subsidiaries (“Group”) and is pleased to provide the following Statement on Risk Management and Internal Control (“the Statement”), which outlines the nature and scope of risk management and internal control systems of the Group for the financial year ended 31 December 2019 (“FYE 2019”). This Statement is issued pursuant to Paragraph 15.26(b) of the Main Market Listing Requirement (“MMLR”) of Bursa Malaysia Securities Berhad (“Bursa Securities”) and in accordance with the Statement on Risk Management & Internal Control: Guidelines for Directors of Listed Issuers.

### BOARD RESPONSIBILITIES

The Board recognises the importance of good corporate governance. The Board is responsible for the Group’s internal control and risk management systems to safeguard shareholders’ investment and the Group’s assets as well as reviewing the adequacy and effectiveness of the said systems. This responsibility is delegated to the Audit and Risk Management Committee (“ARMC”) which is empowered by its terms of reference to seek assurance on the adequacy and integrity of the internal control system through independent reviews carried out by the internal audit function and through engagement with Management. Management is responsible for assisting the Board in implementing and monitoring the procedures and processes which identify, assess and monitor business risks and internal controls, and to take responsive corrective action as and when needed.

The Board has received assurance from the Group Managing Director, President cum Group Chief Executive Officer (“CEO”), and Group Chief Financial Officer (“CFO”) that the Group’s risk management and internal control systems have operated adequately and effectively for FYE 2019 in all material aspects. The assurance has been given based on the internal controls established and maintained by the Group, work performed and reports provided by the internal audit function, management letters provided by external auditors, reviews performed by Management and various Board Committees as well as reliance on confirmations by Management.

The system of internal control is designed to manage rather than to eliminate all risks that may impede the achievement of the Group’s business objectives. Therefore, the internal control system can only provide reasonable assurance and not absolute assurance against material misstatements or loss.

The Board has reviewed the effectiveness, adequacy and integrity of the system of risk management and internal controls in operation during the financial year through the monitoring process set out below. The Board is of the opinion that the internal controls and risk management systems were adequate for FYE 2019 to address the risks which the Group considers relevant and material to its operations.

### RISK MANAGEMENT

In line with Malaysian Code of Corporate Governance 2017’s disclosure requirement, and in enhancing the Group’s risk management and internal control framework, the Board established an ARMC. The ARMC comprises Independent Directors.

Key features of the risk management framework are:

- (a) The Group has also set-up a Risk Management Working Group to assist the ARMC in establishing an enterprise risk management (“ERM”) framework;
- (b) The Risk Management Working Group comprises the President cum CEO, the Group CFO (as Chairperson), Non-Independent Non-Executive Director, Director-Group Executive Management Office and the General Manager of the respective Business Divisions;
- (c) The Risk Management Working Group will conduct an annual review of the ERM framework and its processes;
- (d) Any significant risk that requires the Board’s attention will be highlighted via Risk Management Working Group Report (“RMWGR”);
- (e) Key risks highlighted in RMWGR will be used by internal audit in developing internal audit plan; and
- (f) Internal audit will carry out a yearly review of the effectiveness of ERM framework and report to the ARMC.

During FYE 2019, the Group upgraded to ISO9001:2015 certification which adopted a risk-based approach to identifying and managing operational risks at plant level. This further complemented the Group’s ERM assessment that was carried out.

## STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

### INTERNAL AUDIT FUNCTION

The Group's internal audit function is performed by the Group Internal Audit Department. The scope of internal auditing encompasses, but is not limited to, the examination and evaluation of the adequacy and effectiveness of the Group's governance, risk management and internal controls.

The internal audit activity would govern itself by adhering to the Institute of Internal Auditors' International Professional Practices Framework ("IPPF"). In addition, the Group Internal Audit Department will maintain a quality assurance and improvement program that cover all aspects of the internal audit activity (including ongoing internal assessments and external assessments) in order to meet the IPPF standard requirements.

For FYE 2019, internal audit reviews were carried out in accordance with the internal audit plan approved by the ARMC. Significant audit findings together with Management's responses and proposed actions plans were presented to ARMC. The internal audit function also follows up and reports to the ARMC on whether the corrective action plans to address the control weaknesses have been satisfactorily implemented by Management.

There were no material losses incurred during the current financial year as a result of weaknesses in internal control. The Group has complied with the relevant legislation and regulations. Management continues to be vigilant and take the necessary measures to strengthen the internal control environment from time to time.

In FYE 2019, a Quality Assurance Review was carried out on the Group's Internal Audit function by a qualified independent consulting company. A report was provided in August 2019 to the Group. All recommendations made by the independent consultant have been taken into consideration by the Group's Internal Audit Department to upgrade themselves to conform to IPPF and to meet the expectations of Management as well as the ARMC.

Based on internal audit reviews carried out, none of the weaknesses noted have resulted in any materials losses, contingencies or uncertainties that would require separate disclosure in this Annual Report.

During the year under review, the current Internal Audit Manager was assigned to oversee the Internal Audit Department as the acting Head. He holds a Degree in Business Admin (Hons) and Diploma in Planning and Strategic Management. He worked in internal audit of both the manufacturing and retail industries for 20 years. He joined Box-Pak Group in September 2010 and was transferred to the Internal Audit Department of the immediate holding company, Kian Joo Can Factory Berhad ("KJCF") when the Internal Audit Departments of both KJCF and Box-Pak Group were consolidated. He was promoted as the Internal Audit Manager in January 2018 and functionally reports to the ARMC from September 2019 onwards.

The previous Head of Internal Audit Department holds a Chartered Institute of Management Accountants ("CIMA"), Chartered Global Management Accountants and Association Membership of CIMA, United Kingdom, and is also certified Internal Auditors (USA).

The total number of auditors in the Internal Audit Department during the FYE 2019 stood at 6 auditors (FYE 2018: 9 auditors). Recruitment will be done on a need basis, depending on the quantum and scope of work required and planned.

None of the internal auditors has family relationship with any Director and/or major shareholder of the Company.

The cost incurred in maintaining the internal audit function for FYE 2019 amounted to RM308,442.

## STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

### INTERNAL CONTROL

The key elements of the Group's internal control system are described below:

**(a) Organisation Structure and Authorisation Procedures**

The Group maintains a formal organisation structure. Delegation of authority including authorisation limits at various level of management and those requiring Board's approval are documented and designed to ensure accountability and responsibility.

**(b) Documented Policies and Procedures**

Clearly defined policies and procedures are in place, where applicable, and are regularly updated to reflect changing risks or to address operational deficiencies. During the year under review, an Anti-Corruption Policy was introduced in the Group. Annual declaration by managerial and key employees to uphold the principles of integrity, zero tolerance for bribery and corruption and avoidance of personal conflict of interest for the Group's business dealings was also carried out and documented.

**(c) Planning, Monitoring and Reporting**

The Group has an annual planning and budgeting process where financial budget and capital expenditure proposal are approved by the Board.

Actual performances against budget are monitored closely by the Management; and updates on the Group's performances are provided to the Board periodically.

**(d) Human Resource and Code of Conduct Policies**

There are documented policies and guidelines within the Group covering hiring and termination of employee, training program and performance appraisal to enhance the level of employees' competency in carrying out their duties and responsibilities. The Group has in place a Code of Conduct which is applied to the Group's management employees. The Code of Conduct defines rules of conduct and is structured as follows:

- compliance with laws and regulations,
- prevention of conflicts of interest,
- safeguarding of the Group's intellectual property and assets, and
- financial disclosure and importance of internal control implementation.

**(e) Insurance**

Sufficient insurance coverage and physical safeguards on major assets are in place to ensure the Group's assets are adequately covered against any mishap that could result in material loss. A yearly policy renewal exercise is undertaken by Management to review the coverage based on the current fixed assets register and the respective net book values and "replacement values", i.e. the prevailing market price for the same or similar item, where applicable.

**(f) ISO Audit**

As per requirement of the various ISO certifications, the scheduled audits are conducted internally as well as by various external certification bodies. Issues arising from these audits are forwarded to the Group Managing Director and President cum Group CEO for review.

## STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

### INTERNAL CONTROL (continued)

The key elements of the Group's internal control system are described below (continued):

#### (g) Internal Audit

The annual risk based internal audit plan is reviewed and approved by the ARMC before the beginning of the year. The objectives of the said audit plan is to ensure, through regular internal audit reviews, that the Group's policies and procedures are being complied with in order to provide assurance on the adequacy and effectiveness of the Group's system of internal controls. Follow-up reviews on previous audit reports are carried out to ensure that appropriate actions are taken to address highlighted internal control weaknesses.

#### (h) Audit and Risk Management Committee

The ARMC comprises of wholly Independent Non-Executive members of the Board and provides direction and oversight over the internal audit function to enhance its independence from Management. The ARMC meets quarterly to review external audit findings, internal audit findings, discuss internal control issues and ensures that weaknesses in controls highlighted are appropriately addressed by Management.

### REVIEW OF THE STATEMENT BY EXTERNAL AUDITORS

As required by Paragraph 15.23 of MMLR of Bursa Securities, the External Auditors have reviewed this Statement on Risk Management and Internal Control, and reported to the Board that nothing has come to their attention that causes them to believe that the Statement on Risk Management and Internal Control intended to be included in the Annual Report for FYE 2019 has not been prepared, in all material aspects, in accordance with the disclosures required by paragraphs 41 and 42 of the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers, nor is the Statement on Risk Management and Internal Control factually inaccurate.

Their limited assurance review was performed in accordance with Malaysian Approved Standard on Assurance Engagements, ISAE 3000 (Revised) *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* and AAPG 3 *Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control included in the Annual Report* issued by the Malaysian Institute of Accountants which does not require the External Auditors to form an opinion on the adequacy and effectiveness of the risk management and internal control systems of the Group.

### CONCLUSION

The Board is of the view that the risk management and internal control systems are satisfactory and have not resulted in any material loss, contingency or uncertainty that would require disclosures in this Annual Report.

This Statement is made in accordance with a resolution of the Board dated 13 May 2020.

## RESPONSIBILITY STATEMENT BY THE BOARD OF DIRECTORS

Directors are legally responsible to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Group and of the Company at the end of the financial year and of the results and cash flows of the Group and of the Company for the financial year.

In preparing those financial statements, the Directors ensured that:

- they complied with the Malaysian Financial Reporting Standards (“MFRS”), International Financial Reporting Standards (“IFRS”) and Companies Act 2016 (“the Act”);
- appropriate accounting policies are used and applied consistently;
- the going concern basis used in the preparation of the financial statements are appropriate; and
- where judgements and estimates are made, they are reasonable and prudent.

The Directors are responsible to ensure that proper accounting records are kept and disclosed with reasonable accuracy the financial position of the Group and of the Company and to ensure that the financial statements comply with MFRS, IFRS, the Act and the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

The Directors have a general responsibility for taking such steps as are reasonably opened to them to manage risks associated to the business of the Group, safeguard the Group’s assets to prevent and detect fraud and other irregularities. In this aspect, the Directors have received reasonable assurance from the Group Managing Director, President cum Chief Executive Officer and the Group Chief Financial Officer that proper internal controls are in place throughout the financial year ended 31 December 2019 for these purposes.

This Statement is made in accordance with a resolution of the Board dated 13 May 2020.

## DIRECTORS' REPORT

The Directors hereby submit their report together with the audited financial statements of the Group and of the Company for the financial year ended 31 December 2019.

### PRINCIPAL ACTIVITIES

The principal activities of the Company are manufacture and distribution of paper boxes, cartons, general paper and board printing and investment holding. The principal activities and details of the subsidiaries are disclosed in Note 9 to the financial statements. There have been no significant changes in the nature of these activities during the financial year.

### RESULTS

|   | Group<br>RM | Company<br>RM |
|---|-------------|---------------|
| Loss for the financial year, attributable to owners of the parent | 10,507,527  | 2,842,381     |

### DIVIDEND

No dividend has been paid, declared or proposed by the Company since the end of the previous financial year. The Directors do not recommend the payment of any dividend in respect of the current financial year.

### RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the financial year except as disclosed in the financial statements.

### ISSUE OF SHARES AND DEBENTURES

The Company did not issue any new shares or debentures during the financial year.

### ISSUE OF WARRANTS 2017/2022

The Company had previously in financial year 2017 issued 15,005,861 free detachable warrants ("Warrants") pursuant to the Rights Issue with Warrants on the basis of one (1) Warrant for every four (4) Rights Shares subscribed. The Warrants were constituted by a Deed Poll executed on 3 February 2017.

The Warrants were listed on Bursa Malaysia Securities Berhad on 21 March 2017 and the salient features of the Warrants are disclosed in Note 18(c) to the financial statements.

The number of Warrants unexercised at the end of the reporting period comprises 15,005,861 Warrants. The Warrants will expire on 13 March 2022.

## DIRECTORS' REPORT

### OPTIONS GRANTED OVER UNISSUED SHARES

No options were granted to any person to take up unissued ordinary shares of the Company during the financial year.

### DIRECTORS OF BOX-PAK (MALAYSIA) BHD.

The Directors who have held office during the financial year and up to the date of this report are as follows:

Datuk Dr. Roslan Bin A. Ghaffar  
Yeoh Jin Hoe  
Chee Khay Leong  
Tan Kim Seng  
Keith Christopher Yeoh Min Kit  
Gong Wooi Teik  
Tee Keng Hoon  
Tuan Ngah @ Syed Ahmad Bin Tuan Baru

### DIRECTORS OF SUBSIDIARIES OF BOX-PAK (MALAYSIA) BHD.

Pursuant to Section 253(2) of the Companies Act 2016, the Directors of the subsidiaries of Box-Pak (Malaysia) Bhd. during the financial year and up to the date of this report are:

Yeoh Jin Hoe  
Chee Khay Leong  
Ooi Teik Huat  
Nur Aisyah Wong @ Wong Wai Yin (Huang Huiyan)  
Marc Francis Yeoh Min Chang  
Chew Hock San (appointed on 30 July 2019)

### DIRECTORS' INTERESTS

The Directors holding office at the end of the financial year and their beneficial interests in ordinary shares of the Company and of its related corporations during the financial year ended 31 December 2019 as recorded in the Register of Directors' Shareholdings kept by the Company under Section 59 of the Companies Act 2016 in Malaysia were as follows:

|                              | [----- Number of ordinary shares -----] |           |          |                         |
|------------------------------|---|-----------|----------|-------------------------|
|                              | At<br>1.1.2019                          | Additions | Disposal | At<br>31.12.2019        |
| <b>Shares in the Company</b> |   |           |          |                         |
| <b>Direct interest:</b>      |   |           |          |                         |
| Tan Kim Seng                 | 24,000                                  | –         | –        | 24,000                  |
| <b>Indirect interests:</b>   |   |           |          |                         |
| Yeoh Jin Hoe                 | 66,016,121 <sup>#</sup>                 | –         | –        | 66,016,121 <sup>#</sup> |
| Tan Kim Seng                 | 405,000 <sup>£</sup>                    | –         | –        | 405,000 <sup>£</sup>    |



## DIRECTORS' REPORT

### DIRECTORS' INTERESTS (continued)

The Directors holding office at the end of the financial year and their beneficial interests in ordinary shares of the Company and of its related corporations during the financial year ended 31 December 2019 as recorded in the Register of Directors' Shareholdings kept by the Company under Section 59 of the Companies Act 2016 in Malaysia were as follows (continued):

|  | [----- Number of ordinary shares -----] |           |          |                  |
|--|---|-----------|----------|------------------|
|  | At<br>18.3.2019 <sup>@</sup>            | Additions | Disposal | At<br>31.12.2019 |
| <b>Interests in the ultimate holding company, Can-One Berhad ("COB")</b> |   |           |          |                  |
| <b>Direct interest:</b>  |   |           |          |                  |
| Yeoh Jin Hoe   | 7,505,700                               | –         | –        | 7,505,700        |
| Chee Khay Leong  | 2,054,100                               | –         | –        | 2,054,100        |
| Tan Kim Seng   | 1,614,000                               | 886,000   | –        | 2,500,000        |
| <b>Indirect interest:</b>  |   |           |          |                  |
| Yeoh Jin Hoe   | 45,157,281*                             | –         | –        | 45,157,281*      |

|                                | [----- Number of Warrants 2017/2022 -----] |         |           |                        |
|--------------------------------|--|---------|-----------|------------------------|
|                                | At<br>1.1.2019                             | Granted | Exercised | At<br>31.12.2019       |
| <b>Warrants in the Company</b> |  |         |           |                        |
| <b>Direct interest:</b>        |  |         |           |                        |
| Tan Kim Seng                   | 3,000                                      | –       | –         | 3,000                  |
| <b>Indirect interests:</b>     |  |         |           |                        |
| Yeoh Jin Hoe                   | 8,276,530 <sup>#</sup>                     | –       | –         | 8,276,530 <sup>#</sup> |
| Tan Kim Seng                   | 25,000 <sup>£</sup>                        | –       | –         | 25,000 <sup>£</sup>    |

# Deemed interest through Kian Joo Can Factory Berhad, the wholly-owned subsidiary company of Can-One International Sdn. Bhd. which in turn is wholly-owned by COB.

£ Deemed interest through his spouse.

\* Deemed interest through his holding of more than 20% voting shares in Eller Axis Sdn. Bhd., which in turn holds more than 20% voting shares in COB, the holding company of Can-One International Sdn. Bhd..

@ Kian Joo Can Factory Berhad became a subsidiary of Can-One International Sdn. Bhd. and indirect subsidiary of COB.

Yeoh Jin Hoe, by virtue of his interests in the ultimate holding company and the Company, is also deemed to be interested in the ordinary shares of all the subsidiaries of the ultimate holding company and the Company to the extent the ultimate holding company or the Company has an interest.

Save for the aforesaid Directors above, none of the other Directors holding office at the end of the financial year held any interest in the ordinary shares and Warrants of the Company and of its related corporations during the financial year.

## DIRECTORS' REPORT

### DIRECTORS' BENEFITS

Since the end of the previous financial year, none of the Directors have received or become entitled to receive any benefit (other than benefits included in the aggregate amount of remuneration received or due and receivable by the Directors as shown in the financial statements) by reason of a contract made by the Company or a related corporation with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest, except as disclosed in Note 32 to the financial statements.

There were no arrangements during and at the end of the financial year, to which the Company is a party, which had the object of enabling the Directors to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate, except for the Warrants issued as disclosed in Note 18(c) to the financial statements.

### DIRECTORS' REMUNERATION

The details of Directors' remuneration are disclosed in Note 32(c) to the financial statements.

### INDEMNITY AND INSURANCE FOR OFFICERS AND AUDITORS

The Company maintains a corporate liability insurance, which provides appropriate insurance cover for the Directors and officers of the Group throughout the financial year. The amount of insurance premium paid by the Company for the financial year 2019 was RM21,200.

There were no indemnity given to or insurance effected for the auditors of the Group and of the Company during the financial year.

### OTHER STATUTORY INFORMATION REGARDING THE GROUP AND THE COMPANY

#### (I) AS AT THE END OF THE FINANCIAL YEAR

- (a) Before the financial statements of the Group and of the Company were prepared, the Directors took reasonable steps:
  - (i) to ascertain that proper action had been taken in relation to the writing off of bad debts and the making of provision for doubtful debts and have satisfied themselves that there are no known bad debts to be written off and that adequate provision had been made for doubtful debts; and
  - (ii) to ensure that any current assets other than debts, which were unlikely to realise their book values in the ordinary course of business had been written down to their estimated realisable values.
- (b) In the opinion of the Directors, the results of operations of the Group and of the Company during the financial year have not been substantially affected by any item, transaction or event of a material and unusual nature.

## DIRECTORS' REPORT

### OTHER STATUTORY INFORMATION REGARDING THE GROUP AND THE COMPANY (continued)

#### (II) FROM THE END OF THE FINANCIAL YEAR TO THE DATE OF THIS REPORT

- (c) The Directors are not aware of any circumstances:
  - (i) which would necessitate the writing off of bad debts or render the amount of the provision for doubtful debts in the financial statements of the Group and of the Company inadequate to any material extent;
  - (ii) which would render the values attributed to current assets in the financial statements of the Group and of the Company misleading; and
  - (iii) which have arisen which would render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate.
- (d) In the opinion of the Directors:
  - (i) there has not arisen any item, transaction or event of a material and unusual nature likely to affect substantially the results of the operations of the Group and of the Company for the financial year in which this report is made; and
  - (ii) no contingent or other liability has become enforceable, or is likely to become enforceable, within the period of twelve (12) months after the end of the financial year which would or may affect the ability of the Group and of the Company to meet their obligations as and when they fall due.

#### (III) AS AT THE DATE OF THIS REPORT

- (e) There are no charges on the assets of the Group and of the Company which have arisen since the end of the financial year to secure the liabilities of any other person.
- (f) There are no contingent liabilities of the Group and of the Company which have arisen since the end of the financial year.
- (g) The Directors are not aware of any circumstances not otherwise dealt with in the report or the financial statements which would render any amount stated in the financial statements of the Group and of the Company misleading.

#### SIGNIFICANT EVENT DURING THE FINANCIAL YEAR

Significant event during the financial year is disclosed in Note 38 to the financial statements.

#### SIGNIFICANT EVENT SUBSEQUENT TO THE END OF THE REPORTING PERIOD

Significant event subsequent to the end of the reporting period is disclosed in Note 39 to the financial statements.

## DIRECTORS' REPORT

### HOLDING COMPANIES

The Directors regard Can-One Berhad, Can-One International Sdn. Bhd. and Kian Joo Can Factory Berhad, all of which are incorporated in Malaysia, as the ultimate, penultimate and immediate holding companies respectively. Can-One Berhad is listed on the Main Market of Bursa Malaysia Securities Berhad.

### AUDITORS

The auditors, BDO PLT (LLP0018825-LCA & AF 0206), have expressed their willingness to continue in office.

Details of the auditors' remuneration of the Company and its subsidiaries for the financial year ended 31 December 2019 are disclosed in Note 28 to the financial statements.

Signed on behalf of the Board in accordance with a resolution of the Directors.

**Yeoh Jin Hoe**  
Director

Kuala Lumpur  
13 May 2020

**Chee Khay Leong**  
Director

## STATEMENT BY DIRECTORS

We, Yeoh Jin Hoe and Chee Khay Leong, being two of the Directors of Box-Pak (Malaysia) Bhd., state that, in the opinion of the Directors, the accompanying financial statements set out on pages 66 to 138 have been drawn up in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards, and the provisions of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2019 and of the financial performance and cash flows of the Group and of the Company for the financial year then ended.

On behalf of the Board,

**Yeoh Jin Hoe**  
Director

**Chee Khay Leong**  
Director

Kuala Lumpur  
13 May 2020

## STATUTORY DECLARATION

I, Ooi Teik Huat (CA 21851), being the officer primarily responsible for the financial management of Box-Pak (Malaysia) Bhd., do solemnly and sincerely declare that the financial statements set out on pages 66 to 138 are, to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly )  
declared by the abovenamed at )  
Kuala Lumpur this )  
13 May 2020 )

**Ooi Teik Huat**

Before me:

**Mohan A.S. Maniam**  
(No. W710)  
Commissioner for Oaths  
Kuala Lumpur

# INDEPENDENT AUDITORS' REPORT

## TO THE MEMBERS OF BOX-PAK (MALAYSIA) BHD. (Incorporated in Malaysia)

### Report on the Audit of the Financial Statements

#### Opinion

We have audited the financial statements of Box-Pak (Malaysia) Bhd., which comprise the statements of financial position as at 31 December 2019 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies, as set out on pages 66 to 138.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 December 2019, and of their financial performance and cash flows for the financial year then ended in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia.

#### Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the *By-Laws (on Professional Ethics, Conduct and Practice)* of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

#### Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current financial year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### 1. Impairment assessment on the carrying amount of property, plant and equipment and right-of-use assets

As stated in Note 5(d) and Note 6.2(e) to the financial statements, the Company and certain subsidiaries have impairment indicators and they collectively held RM217.1 million in carrying amount of property, plant and equipment and RM53.4 million in carrying amount of right-of-use assets as at 31 December 2019. As such, the management has performed impairment assessments on these Cash Generating Units ("CGUs").

We have determined this to be a key audit matter because it requires the management to exercise significant judgements and estimates about the future results and key assumptions applied to cash flow projections of the CGUs in determining their recoverable amounts. These key assumptions include forecast growth in future revenues and operating profit margins, as well as determining an appropriate pre-tax discount rate and growth rates. In addition, the impairment assessment performed by management, where the value-in-use model is used, is complex.

**INDEPENDENT  
AUDITORS' REPORT**  
TO THE MEMBERS OF BOX-PAK (MALAYSIA) BHD.  
(Incorporated in Malaysia)

**Key Audit Matters (continued)**

**1. Impairment assessment on the carrying amount of property, plant and equipment and right-of-use assets (continued)**

**Audit response**

Our audit procedures included the following:

- (a) compared cash flow projections against recent performance and assessed and evaluated the key assumptions used in the projections by comparing to actual historical operating profit margins and growth rates;
- (b) compared prior period budgets to actual outcomes to assess reliability of management's forecasting process;
- (c) assessed appropriateness of pre-tax discount rates used for each CGU by comparing to the weighted average cost of capital of the Group and relevant risk factors; and
- (d) performed sensitivity analysis to stress test the key assumptions in the impairment model.

**2. Recoverability of trade receivables**

As at 31 December 2019, gross trade receivables of the Group and the Company were RM147.6 million and RM16.4 million respectively, as disclosed in Note 14 to the financial statements.

We determined this to be a key audit matter because it requires management to exercise significant judgements in determining the probability of default by trade receivables and appropriate forward-looking information.

**Audit response**

Our audit procedures included the following:

- (a) recomputed the probability of default using historical data and forward-looking information adjustment applied by the Group and the Company;
- (b) recomputed the correlation coefficient between the macroeconomic indicators, used by the Group and the Company, and historical losses to determine the appropriateness of the forward-looking information used by the Group and the Company;
- (c) inquired management to assess the rationale underlying the relationship between the forward-looking information and expected credit losses; and
- (d) evaluated the basis used by management for determining cash flows recoverable in credit impaired scenarios.

**INDEPENDENT  
AUDITORS' REPORT**  
TO THE MEMBERS OF BOX-PAK (MALAYSIA) BHD.  
(Incorporated in Malaysia)

**Key Audit Matters (continued)**

**3. Impairment assessment on investments in subsidiaries**

As stated in Note 9(c) to the financial statements, certain subsidiaries have impairment indicators and the carrying amount of investments in these subsidiaries amounted to RM115.2 million as at 31 December 2019. As such, management has performed impairment assessments on these Cash Generating Units ("CGUs").

We determined this to be a key audit matter because it requires management to exercise significant judgements and estimates about the future results and key assumptions applied to cash flow projections of the CGUs in determining their recoverable amounts. These key assumptions include forecast growth in future revenues and operating profit margins, as well as determining an appropriate pre-tax discount rate and growth rates. In addition, the impairment assessment performed by management, where the value-in-use model is used, is complex.

**Audit response**

Our audit procedures included the following:

- (a) compared cash flow projections against recent performance and assessed and evaluated the key assumptions used in the projections by comparing to actual historical operating profit margins and growth rates;
- (b) compared prior period budgets to actual outcomes to assess reliability of management's forecasting process;
- (c) assessed appropriateness of pre-tax discount rates used for each CGU by comparing to the weighted average cost of capital of the Group and relevant risk factors; and
- (d) performed sensitivity analysis to stress test the key assumptions in the impairment model.

**4. Impairment of amounts due from subsidiaries**

As at 31 December 2019, gross amounts due from subsidiaries of the Company amounted to RM28.5 million, as disclosed in Note 12 to the financial statements.

We determined this to be a key audit matter because it requires management to exercise significant judgements in determining the probability of default by subsidiaries, appropriate forward-looking information and significant increase in credit risk.

**Audit response**

Our audit procedures included the following:

- (a) assessed probability of default applied by the Company against external market source of data;
- (b) assessed the appropriateness of the indicators of significant increase in credit risk applied by the management and the resultant basis for classification of exposure into respective stages; and
- (c) assessed actual loss events subsequent to the end of reporting period, if any, for its relationship with the indicators of significant increase in credit risk applied by management.



**INDEPENDENT  
AUDITORS' REPORT**  
TO THE MEMBERS OF BOX-PAK (MALAYSIA) BHD.  
(Incorporated in Malaysia)

**Information Other than the Financial Statements and Auditors' Report Thereon**

The Directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Responsibilities of the Directors for the Financial Statements**

The Directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards, and the requirements of the Companies Act 2016 in Malaysia. The Directors are also responsible for such internal control as the Directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the Directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

**Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- (a) Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

**INDEPENDENT  
AUDITORS' REPORT**  
TO THE MEMBERS OF BOX-PAK (MALAYSIA) BHD.  
(Incorporated in Malaysia)

**Auditors' Responsibilities for the Audit of the Financial Statements (continued)**

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also (continued):

- (b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.
- (c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- (d) Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group or of the Company to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- (e) Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that achieves fair presentation.
- (f) Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial statements of the Group. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

INDEPENDENT  
**AUDITORS' REPORT**  
TO THE MEMBERS OF BOX-PAK (MALAYSIA) BHD.  
(Incorporated in Malaysia)

**Report on Other Legal and Regulatory Requirements**

In accordance with the requirements of the Companies Act 2016 in Malaysia, we report that the subsidiaries of which we have not acted as auditors, are disclosed in Note 9 to the financial statements.

**Other Matters**

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

**BDO PLT**  
LLP0018825-LCA & AF 0206  
Chartered Accountants

Kuala Lumpur  
13 May 2020

**Koo Swee Lin**  
03281/08/2020 J  
Chartered Accountant

## STATEMENTS OF FINANCIAL POSITION

AS AT 31 DECEMBER 2019

|                               | Note | Group              |             | Company            |             |
|-------------------------------|------|--------------------|-------------|--------------------|-------------|
|                               |      | 2019<br>RM         | 2018<br>RM  | 2019<br>RM         | 2018<br>RM  |
| <b>ASSETS</b>                 |      |                    |             |                    |             |
| <b>Non-current assets</b>     |      |                    |             |                    |             |
| Property, plant and equipment | 5    | <b>307,683,786</b> | 332,584,803 | <b>26,159,107</b>  | 43,434,042  |
| Right-of-use assets           | 6    | <b>63,189,419</b>  | –           | <b>18,110,568</b>  | –           |
| Land use rights               | 7    | –                  | 41,977,227  | –                  | –           |
| Intangible assets             | 8    | <b>1,004,679</b>   | 767,723     | <b>1</b>           | 18,973      |
| Investments in subsidiaries   | 9    | –                  | –           | <b>133,985,586</b> | 133,985,586 |
| Deferred tax assets           | 10   | <b>228,522</b>     | 205,000     | <b>205,000</b>     | 205,000     |
| Other assets                  | 11   | <b>922,309</b>     | 1,554,123   | –                  | 719,700     |
| Amounts due from subsidiaries | 12   | –                  | –           | –                  | 8,500,000   |
|                               |      | <b>373,028,715</b> | 377,088,876 | <b>178,460,262</b> | 186,863,301 |
| <b>Current assets</b>         |      |                    |             |                    |             |
| Inventories                   | 13   | <b>73,236,270</b>  | 93,105,886  | <b>13,369,216</b>  | 14,506,777  |
| Trade and other receivables   | 14   | <b>155,746,741</b> | 182,512,676 | <b>14,315,605</b>  | 29,033,861  |
| Other assets                  | 11   | <b>518,680</b>     | 1,051,747   | <b>305,562</b>     | 378,406     |
| Amounts due from subsidiaries | 12   | –                  | –           | <b>26,994,756</b>  | 42,102,026  |
| Current tax assets            |      | <b>241,728</b>     | 2,391,240   | <b>238,328</b>     | 2,391,240   |
| Short term funds              | 15   | <b>4,239,010</b>   | 1,002,194   | <b>2,235,410</b>   | 1,002,194   |
| Cash and bank balances        | 16   | <b>22,896,175</b>  | 45,870,143  | <b>3,795,780</b>   | 2,024,964   |
|                               |      | <b>256,878,604</b> | 325,933,886 | <b>61,254,657</b>  | 91,439,468  |
| <b>TOTAL ASSETS</b>           |      | <b>629,907,319</b> | 703,022,762 | <b>239,714,919</b> | 278,302,769 |

**STATEMENTS OF  
FINANCIAL POSITION**  
AS AT 31 DECEMBER 2019 (continued)

|  | Note | Group              |             | Company            |             |
|--|------|--------------------|-------------|--------------------|-------------|
|  |      | 2019<br>RM         | 2018<br>RM  | 2019<br>RM         | 2018<br>RM  |
| <b>EQUITY AND LIABILITIES</b>                      |      |                    |             |                    |             |
| <b>Equity attributable to owners of the parent</b> |      |                    |             |                    |             |
| Share capital                                      | 17   | <b>167,362,903</b> | 167,362,903 | <b>167,362,903</b> | 167,362,903 |
| Other reserves                                     | 18   | <b>16,176,334</b>  | 19,478,393  | <b>6,056,366</b>   | 6,056,366   |
| Retained earnings                                  |      | <b>52,674,020</b>  | 63,329,300  | <b>22,650,146</b>  | 25,499,022  |
| <b>TOTAL EQUITY</b>                                |      | <b>236,213,257</b> | 250,170,596 | <b>196,069,415</b> | 198,918,291 |
| <b>LIABILITIES</b>                                 |      |                    |             |                    |             |
| <b>Non-current liabilities</b>                     |      |                    |             |                    |             |
| Retirement benefit obligations                     | 19   | <b>1,245,651</b>   | 1,265,877   | <b>1,245,651</b>   | 1,265,877   |
| Deferred tax liabilities                           | 10   | <b>875,408</b>     | 942,198     | -                  | -           |
| Loans and borrowings                               | 20   | <b>84,178,539</b>  | 107,152,542 | -                  | -           |
| Lease liabilities                                  | 6    | <b>2,655,025</b>   | -           | <b>286,323</b>     | -           |
| Other payables                                     | 21   | <b>22,515,980</b>  | 20,390,952  | -                  | -           |
| Derivative financial liabilities                   | 22   | <b>1,458,901</b>   | 440,447     | -                  | -           |
|  |      | <b>112,929,504</b> | 130,192,016 | <b>1,531,974</b>   | 1,265,877   |
| <b>Current liabilities</b>                         |      |                    |             |                    |             |
| Provisions   | 23   | <b>4,332</b>       | 3,228       | <b>4,332</b>       | 3,228       |
| Retirement benefit obligations                     | 19   | <b>134,100</b>     | -           | <b>134,100</b>     | -           |
| Current tax liabilities                            |      | <b>1,366,811</b>   | 224,711     | -                  | -           |
| Loans and borrowings                               | 20   | <b>153,570,793</b> | 182,709,972 | <b>32,096,221</b>  | 64,584,570  |
| Lease liabilities                                  | 6    | <b>3,149,368</b>   | -           | <b>265,365</b>     | -           |
| Trade and other payables                           | 21   | <b>121,890,752</b> | 136,906,398 | <b>9,613,512</b>   | 10,850,483  |
| Derivative financial liabilities                   | 22   | <b>648,402</b>     | 2,815,841   | -                  | 2,680,320   |
|  |      | <b>280,764,558</b> | 322,660,150 | <b>42,113,530</b>  | 78,118,601  |
| <b>TOTAL LIABILITIES</b>                           |      | <b>393,694,062</b> | 452,852,166 | <b>43,645,504</b>  | 79,384,478  |
| <b>TOTAL EQUITY AND LIABILITIES</b>                |      | <b>629,907,319</b> | 703,022,762 | <b>239,714,919</b> | 278,302,769 |

The accompanying notes form an integral part of the financial statements.

**STATEMENTS OF  
PROFIT OR LOSS**  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

|                                | Note | Group                |               | Company             |              |
|--------------------------------|------|----------------------|---------------|---------------------|--------------|
|                                |      | 2019<br>RM           | 2018<br>RM    | 2019<br>RM          | 2018<br>RM   |
| Revenue                        | 24   | <b>647,468,809</b>   | 627,362,834   | <b>90,290,165</b>   | 93,551,337   |
| Cost of sales                  |      | <b>(593,115,907)</b> | (580,268,701) | <b>(80,745,672)</b> | (88,960,491) |
| Gross profit                   |      | <b>54,352,902</b>    | 47,094,133    | <b>9,544,493</b>    | 4,590,846    |
| Interest income                | 25   | <b>270,282</b>       | 384,531       | <b>1,191,192</b>    | 1,538,151    |
| Other operating income         | 26   | <b>3,288,654</b>     | 3,706,880     | <b>3,574,132</b>    | 3,316,906    |
| Administrative expenses        |      | <b>(39,808,662)</b>  | (37,285,589)  | <b>(14,572,020)</b> | (10,968,843) |
| Selling and marketing expenses |      | <b>(11,177,048)</b>  | (16,084,305)  | <b>(107,522)</b>    | (121,339)    |
| Finance costs                  | 27   | <b>(15,210,251)</b>  | (11,226,584)  | <b>(2,468,372)</b>  | (2,682,387)  |
| Loss before taxation           | 28   | <b>(8,284,123)</b>   | (13,410,934)  | <b>(2,838,097)</b>  | (4,326,666)  |
| Taxation                       | 30   | <b>(2,223,404)</b>   | (1,470,411)   | <b>(4,284)</b>      | -            |
| Loss for the financial year    |      | <b>(10,507,527)</b>  | (14,881,345)  | <b>(2,842,381)</b>  | (4,326,666)  |

*The accompanying notes form an integral part of the financial statements.*

STATEMENTS OF  
**COMPREHENSIVE INCOME**  
 FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

|   | Note | Group               |              | Company            |             |
|---|------|---------------------|--------------|--------------------|-------------|
|   |      | 2019<br>RM          | 2018<br>RM   | 2019<br>RM         | 2018<br>RM  |
| Loss for the financial year   |      | <b>(10,507,527)</b> | (14,881,345) | <b>(2,842,381)</b> | (4,326,666) |
| <b>Other comprehensive<br/>(loss)/income</b>  |      |                     |              |                    |             |
| <b>Item that may be reclassified<br/>to profit or loss in<br/>subsequent periods:</b> |      |                     |              |                    |             |
| Foreign currency translations   |      | <b>(1,770,541)</b>  | 1,313,308    | -                  | -           |
| Fair value loss on cash flow hedge  |      | <b>(1,531,335)</b>  | (575,968)    | -                  | -           |
| Total other comprehensive<br>(loss)/income for the<br>financial year, net of tax      |      | <b>(3,301,876)</b>  | 737,340      | -                  | -           |
| Total comprehensive loss<br>for the financial year                                    |      | <b>(13,809,403)</b> | (14,144,005) | <b>(2,842,381)</b> | (4,326,666) |
| Loss per ordinary share<br>attributable to owners<br>of the parent (sen):             |      |                     |              |                    |             |
| Basic   | 31   | <b>(8.75)</b>       | (12.40)      |                    |             |
| Diluted   | 31   | <b>(8.75)</b>       | (12.40)      |                    |             |

*The accompanying notes form an integral part of the financial statements.*

**CONSOLIDATED STATEMENT OF  
CHANGES IN EQUITY**  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

| Group  | Non-distributable |   |                            |                     | Distributable           |                      | Total equity RM |
|--|-------------------|---|----------------------------|---------------------|-------------------------|----------------------|-----------------|
|  | Share capital RM  | Foreign currency translation reserve RM | Cash flow hedge reserve RM | Warrants reserve RM | Total other reserves RM | Retained earnings RM |                 |
| Balance as at 1 January 2019, as previously reported | 167,362,903       | 13,997,995                              | (575,968)                  | 6,056,366           | 19,478,393              | 63,329,300           | 250,170,596     |
| Effects on adoption of MFRS 16 (Note 36.1)           | -                 | (183)                                   | -                          | -                   | (183)                   | (147,753)            | (147,936)       |
| Balance as at 1 January 2019, as restated            | 167,362,903       | 13,997,812                              | (575,968)                  | 6,056,366           | 19,478,210              | 63,181,547           | 250,022,660     |
| Loss for the financial year                          | -                 | -                                       | -                          | -                   | -                       | (10,507,527)         | (10,507,527)    |
| Other comprehensive loss, net of tax                 | -                 | (1,770,541)                             | (1,531,335)                | -                   | (3,301,876)             | -                    | (3,301,876)     |
| Total comprehensive loss for the financial year      | -                 | (1,770,541)                             | (1,531,335)                | -                   | (3,301,876)             | (10,507,527)         | (13,809,403)    |
| Balance as at 31 December 2019                       | 167,362,903       | 12,227,271                              | (2,107,303)                | 6,056,366           | 16,176,334              | 52,674,020           | 236,213,257     |
| Balance as at 1 January 2018                         | 167,362,903       | 12,684,687                              | -                          | 6,056,366           | 18,741,053              | 78,210,645           | 264,314,601     |
| Loss for the financial year                          | -                 | -                                       | -                          | -                   | -                       | (14,881,345)         | (14,881,345)    |
| Other comprehensive income/(loss), net of tax        | -                 | 1,313,308                               | (575,968)                  | -                   | 737,340                 | -                    | 737,340         |
| Total comprehensive loss for the financial year      | -                 | 1,313,308                               | (575,968)                  | -                   | 737,340                 | (14,881,345)         | (14,144,005)    |
| Balance as at 31 December 2018                       | 167,362,903       | 13,997,995                              | (575,968)                  | 6,056,366           | 19,478,393              | 63,329,300           | 250,170,596     |

The accompanying notes form an integral part of the financial statements.



STATEMENT OF  
**CHANGES IN EQUITY**  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

| Company   | [----- Non-distributable -----]<br>Share<br>capital<br>RM | Warrants<br>reserve<br>RM | Distributable<br>Retained<br>earnings<br>RM | Total<br>equity<br>RM |
|---|---|---------------------------|---|-----------------------|
| Balance as at 1 January 2019,<br>as previously reported | 167,362,903   | 6,056,366                 | 25,499,022                                  | 198,918,291           |
| Effect on adoption of MFRS 16<br>(Note 36.1)            | -   | -                         | (6,495)                                     | (6,495)               |
| Balance as at 1 January 2019,<br>as restated            | 167,362,903   | 6,056,366                 | 25,492,527                                  | 198,911,796           |
| Loss for the financial year                             | -   | -                         | (2,842,381)                                 | (2,842,381)           |
| Other comprehensive loss, net of tax                    | -   | -                         | -   | -                     |
| Total comprehensive loss<br>for the financial year      | -   | -                         | (2,842,381)                                 | (2,842,381)           |
| Balance as at 31 December 2019                          | 167,362,903   | 6,056,366                 | 22,650,146                                  | 196,069,415           |
| Balance as at 1 January 2018                            | 167,362,903   | 6,056,366                 | 29,825,688                                  | 203,244,957           |
| Loss for the financial year                             | -   | -                         | (4,326,666)                                 | (4,326,666)           |
| Other comprehensive loss, net of tax                    | -   | -                         | -   | -                     |
| Total comprehensive loss<br>for the financial year      | -   | -                         | (4,326,666)                                 | (4,326,666)           |
| Balance as at 31 December 2018                          | 167,362,903   | 6,056,366                 | 25,499,022                                  | 198,918,291           |

The accompanying notes form an integral part of the financial statements.

## STATEMENTS OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

|   | Note | Group                |               | Company             |              |
|---|------|----------------------|---------------|---------------------|--------------|
|   |      | 2019<br>RM           | 2018<br>RM    | 2019<br>RM          | 2018<br>RM   |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>             |      |                      |               |                     |              |
| Receipts from customers                                 |      | <b>673,440,871</b>   | 597,035,935   | <b>108,606,915</b>  | 91,248,003   |
| Payments to suppliers                                   |      | <b>(602,728,370)</b> | (588,868,263) | <b>(94,089,973)</b> | (96,190,708) |
| Cash from/(used in) operations                          |      | <b>70,712,501</b>    | 8,167,672     | <b>14,516,942</b>   | (4,942,705)  |
| Interest paid   |      | <b>(14,953,833)</b>  | (11,226,584)  | <b>(2,451,621)</b>  | (2,682,387)  |
| Tax paid  |      | <b>(1,177,224)</b>   | (1,915,324)   | <b>(5,000)</b>      | -            |
| Tax refunded  |      | <b>2,157,628</b>     | -             | <b>2,153,628</b>    | -            |
| Net cash from/(used in) operating activities            |      | <b>56,739,072</b>    | (4,974,236)   | <b>14,213,949</b>   | (7,625,092)  |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>             |      |                      |               |                     |              |
| Acquisitions of:  |      |                      |               |                     |              |
| - Property, plant and equipment                         | (a)  | <b>(21,400,496)</b>  | (103,813,075) | <b>(2,649,099)</b>  | (2,975,983)  |
| - Intangible assets                                     | 8    | <b>(990,169)</b>     | (99,739)      | -                   | (37,370)     |
| Income distribution from short term funds               | 26   | <b>98,472</b>        | 75,170        | <b>61,251</b>       | 75,170       |
| Inter-company (repayments)/receipts                     |      | <b>(889,661)</b>     | 1,416,393     | <b>22,851,438</b>   | 5,742,271    |
| Interest received                                       | 25   | <b>270,282</b>       | 384,531       | <b>1,191,192</b>    | 1,538,151    |
| Net change in short term funds                          |      | <b>(3,236,816)</b>   | (981,355)     | <b>(1,233,216)</b>  | (981,355)    |
| Proceeds from disposal of property, plant and equipment |      | <b>107,523</b>       | 361,730       | <b>61,900</b>       | 30,500       |
| Net cash (used in)/from investing activities            |      | <b>(26,040,865)</b>  | (102,656,345) | <b>20,283,466</b>   | 3,391,384    |

## STATEMENTS OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (continued)

|  | Note  | Group               |               | Company             |              |
|--|-------|---------------------|---------------|---------------------|--------------|
|  |       | 2019<br>RM          | 2018<br>RM    | 2019<br>RM          | 2018<br>RM   |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>                                  |       |                     |               |                     |              |
| Drawdown of term loans   |       | -                   | 82,910,000    | -                   | -            |
| Net (repayments)/drawdown of trade facilities and revolving credit           |       | <b>(32,433,156)</b> | 24,074,822    | <b>(24,993,012)</b> | 6,859,711    |
| Payments of lease liabilities  | 6     | <b>(2,941,815)</b>  | -             | <b>(238,250)</b>    | -            |
| Repayments of term loans   |       | <b>(18,889,503)</b> | (16,325,872)  | <b>(7,495,337)</b>  | (10,375,968) |
| Net cash (used in)/from financing activities                                 |       | <b>(54,264,474)</b> | 90,658,950    | <b>(32,726,599)</b> | (3,516,257)  |
| Net (decrease)/increase in cash and cash equivalents                         |       | <b>(23,566,267)</b> | (16,971,631)  | <b>1,770,816</b>    | (7,749,965)  |
| Effect of exchange rate changes on cash and cash equivalents                 |       | <b>128,971</b>      | 153,824       | -                   | -            |
| <b>Cash and cash equivalents at 1 January</b>                                |       | <b>45,870,143</b>   | 62,687,950    | <b>2,024,964</b>    | 9,774,929    |
| <b>Cash and cash equivalents at 31 December</b>                              | 16(a) | <b>22,432,847</b>   | 45,870,143    | <b>3,795,780</b>    | 2,024,964    |
| <b>Note (a)</b>  |       |                     |               |                     |              |
| Additions of property, plant and equipment                                   | 5     | <b>(22,032,310)</b> | (134,612,791) | <b>(3,368,799)</b>  | (2,562,110)  |
| Net movement in prepayments for acquisition of property, plant and equipment |       | <b>631,814</b>      | 30,799,716    | <b>719,700</b>      | (413,873)    |
|  |       | <b>(21,400,496)</b> | (103,813,075) | <b>(2,649,099)</b>  | (2,975,983)  |

## STATEMENTS OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (continued)

### Reconciliation of liabilities arising from financing activities

|                              |      | Group        |             | Company      |             |
|------------------------------|------|--------------|-------------|--------------|-------------|
|                              | Note | 2019<br>RM   | 2018<br>RM  | 2019<br>RM   | 2018<br>RM  |
| <b>Loans and borrowings*</b> |      |              |             |              |             |
| At 1 January                 |      | 289,862,514  | 199,203,564 | 64,584,570   | 68,100,827  |
| Cash flows                   |      | (51,322,659) | 90,658,950  | (32,488,349) | (3,516,257) |
| <u>Non-cash flows</u>        |      |              |             |              |             |
| Effect of foreign exchange   |      | (1,253,851)  | -           | -            | -           |
| At 31 December               | 20   | 237,286,004  | 289,862,514 | 32,096,221   | 64,584,570  |

\* Loans and borrowings exclude bank overdraft.

|                                      |      | Group       |            | Company    |            |
|--------------------------------------|------|-------------|------------|------------|------------|
|                                      | Note | 2019<br>RM  | 2018<br>RM | 2019<br>RM | 2018<br>RM |
| <b>Lease liabilities</b>             |      |             |            |            |            |
| At 1 January, as previously reported |      | -           | -          | -          | -          |
| Effect on adoption of MFRS 16        | 36.1 | 4,945,275   | -          | 264,343    | -          |
| At 1 January, as restated            |      | 4,945,275   | -          | 264,343    | -          |
| Cash flows                           |      | (2,941,815) | -          | (238,250)  | -          |
| <u>Non-cash flows</u>                |      |             |            |            |            |
| Additions of lease liabilities       |      | 3,544,380   | -          | 508,844    | -          |
| Unwinding of interest                |      | 256,418     | -          | 16,751     | -          |
| Effect of foreign exchange           |      | 135         | -          | -          | -          |
| At 31 December                       | 6.2  | 5,804,393   | -          | 551,688    | -          |

The accompanying notes form an integral part of the financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

## 31 DECEMBER 2019

### 1. CORPORATE INFORMATION

Box-Pak (Malaysia) Bhd. (“the Company”) is a public limited liability company, incorporated and domiciled in Malaysia, and is listed on the Main Market of Bursa Malaysia Securities Berhad.

The registered office and principal place of business of the Company is located at Lot 4, Jalan Perusahaan Dua, 68100 Batu Caves, Selangor Darul Ehsan.

The Directors regard Can-One Berhad (“Can-One”), Can-One International Sdn. Bhd. and Kian Joo Can Factory Berhad, all of which are incorporated in Malaysia, as the ultimate, penultimate and immediate holding companies respectively. Can-One Berhad is listed on the Main Market of Bursa Malaysia Securities Berhad. Related companies in these financial statements refer to member companies within Can-One group of companies.

The consolidated financial statements for the financial year ended 31 December 2019 comprise the Company and its subsidiaries. These financial statements are presented in Ringgit Malaysia (“RM”), which is also the functional currency of the Company.

The financial statements were authorised for issue in accordance with a resolution by the Board of Directors on 13 May 2020.

### 2. PRINCIPAL ACTIVITIES

The principal activities of the Company are manufacture and distribution of paper boxes, cartons, general paper and board printing and investment holding. The principal activities of the subsidiaries are disclosed in Note 9 to the financial statements. There have been no significant changes in the nature of the principal activities of the Company and its subsidiaries during the financial year.

### 3. BASIS OF PREPARATION

The financial statements of the Group and of the Company have been prepared in accordance with Malaysian Financial Reporting Standards (“MFRSs”), International Financial Reporting Standards (“IFRSs”) and the provisions of the Companies Act 2016 in Malaysia.

The accounting policies adopted are consistent with those of the previous financial year except for the effects of adoption of new MFRSs during the financial year. The new MFRSs and amendments to MFRSs adopted during the financial year are set out in Note 36.1 to the financial statements.

The Group and the Company applied MFRS 16 *Leases* and IC Interpretation 23 *Uncertainty over Income Tax Treatments* for the first time during the current financial year, using the cumulative effect method as at 1 January 2019. Consequently, the comparative information were not restated and are not comparable to the financial information of the current financial year.

The financial statements of the Group and of the Company have been prepared under the historical cost convention except as otherwise stated in the financial statements and on a going concern basis.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 3. BASIS OF PREPARATION (continued)

The Group incurred a net loss of RM10,507,527 during the financial year ended 31 December 2019 and as of that date, the current liabilities of the Group exceeded its current assets by RM23,885,954. The Directors are of the opinion that the net current liabilities position as at 31 December 2019 was temporary and there was no material uncertainty as at the end of the reporting period on the going concern assumption in the preparation of financial statements.

The immediate holding company, Kian Joo Can Factory Berhad has indicated that it would provide continuous financial support to the Group so as to enable the Group to meet its obligations as and when they fall due and to operate as a going concern in the foreseeable future.

### 4. OPERATING SEGMENTS

#### (a) Business segments

The primary activities of the Group are in a single industry segment of manufacturing and distribution of paper boxes, cartons, general paper and board printing. Other reporting segment includes investment holding, which is not of a sufficient size to be reported separately.

Management monitors the operating results of the Group as a whole for the purpose of making decisions about resource allocation and performance assessment. Accordingly, the Group has only one reportable segment.

#### (b) Major customer

The Group does not have significant reliance on a single major customer, with whom the Group transacted 10% or more of its revenue during the financial year. In the previous financial year, there was a single customer who contributed about 15% to the revenue of the Group.

#### (c) The Group evaluates performance on the basis of profit or loss from operations before tax.

#### (d) Geographical information

The geographical information of the Group is based on the location of the assets of the Group. In presenting on the basis of geographical areas, segment revenue is based on the geographical location from which the sale transactions originated.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

#### 4. OPERATING SEGMENTS (continued)

(d) Geographical information (continued)

|  | Malaysia           |                    | Vietnam            |                    | Myanmar          |             | Others      |             | Adjustments and eliminations |               | Per consolidated financial statements |                    |
|--|--------------------|--------------------|--------------------|--------------------|------------------|-------------|-------------|-------------|------------------------------|---------------|---------------------------------------|--------------------|
|  | 2019<br>RM         | 2018<br>RM         | 2019<br>RM         | 2018<br>RM         | 2019<br>RM       | 2018<br>RM  | 2019<br>RM  | 2018<br>RM  | 2019<br>RM                   | 2018<br>RM    | 2019<br>RM                            | 2018<br>RM         |
| <b>Revenue</b>   |                    |                    |                    |                    |                  |             |             |             |                              |               |                                       |                    |
| External customers                                       | 175,356,625        | 167,118,129        | 464,893,996        | 460,244,705        | 7,218,188        | -           | -           | -           | -                            | -             | 647,468,809                           | 627,362,834        |
| Inter-segment  | -                  | -                  | -                  | -                  | -                | -           | -           | -           | -                            | -             | -                                     | -                  |
| <b>Total revenue</b>                                     | <b>175,356,625</b> | <b>167,118,129</b> | <b>464,893,996</b> | <b>460,244,705</b> | <b>7,218,188</b> | <b>-</b>    | <b>-</b>    | <b>-</b>    | <b>-</b>                     | <b>-</b>      | <b>647,468,809</b>                    | <b>627,362,834</b> |
| <b>Results</b>   |                    |                    |                    |                    |                  |             |             |             |                              |               |                                       |                    |
| Depreciation and amortisation                            | (7,859,417)        | (5,043,670)        | (16,642,967)       | (16,143,914)       | (5,664,269)      | (914,062)   | -           | -           | -                            | -             | (30,166,653)                          | (22,101,646)       |
| Gain on fair value adjustments on derivative instruments | 2,680,320          | 2,941,652          | -                  | -                  | -                | -           | -           | -           | -                            | -             | 2,680,320                             | 2,941,652          |
| Interest income  | 1,241,113          | 1,565,429          | 941,033            | 803,391            | 116,360          | 113,095     | 4,421,223   | 2,632,686   | (6,449,447)                  | (4,730,070)   | 270,282                               | 384,531            |
| Inventories written down                                 | (94,849)           | (26,463)           | (13,392)           | -                  | -                | -           | -           | -           | -                            | -             | (108,241)                             | (26,463)           |
| Reversal of inventories written down                     | 19,582             | 225,495            | -                  | 13,183             | -                | -           | -           | -           | -                            | -             | 19,582                                | 238,678            |
| Segment (loss)/profit                                    | (2,513,666)        | (8,125,137)        | 9,529,339          | (1,950,080)        | (16,480,538)     | (5,871,958) | 1,180,742   | 2,536,241   | -                            | -             | (8,284,123)                           | (13,410,934)       |
| Taxation   | 59,610             | 92,035             | (1,858,089)        | (1,315,362)        | (424,925)        | -           | -           | (247,084)   | -                            | -             | (2,223,404)                           | (1,470,411)        |
| <b>Assets:</b>   |                    |                    |                    |                    |                  |             |             |             |                              |               |                                       |                    |
| *Additions to non-current assets                         | 8,492,578          | 28,470,708         | 6,772,435          | 8,417,604          | 11,301,846       | 97,824,218  | -           | -           | -                            | -             | 26,566,859                            | 134,712,530        |
| Segment assets   | 321,262,537        | 366,053,369        | 411,744,441        | 440,864,959        | 145,875,429      | 152,124,313 | 165,255,694 | 169,209,695 | (414,230,762)                | (425,229,574) | 629,907,319                           | 703,022,762        |
| Segment liabilities                                      | 118,244,244        | 160,489,344        | 263,108,177        | 298,711,017        | 115,147,118      | 104,538,719 | 81,027,517  | 83,944,872  | (183,832,994)                | (194,831,786) | 393,694,062                           | 452,852,166        |
| * Additions to non-current assets consist of:            |                    |                    |                    |                    |                  |             |             |             |                              |               |                                       |                    |
| Property, plant and equipment                            |                    |                    |                    |                    |                  |             |             |             |                              |               | 2019<br>RM                            | 2018<br>RM         |
| Right-of-use assets                                      |                    |                    |                    |                    |                  |             |             |             |                              |               | 22,032,310                            | 134,612,791        |
| Intangible assets  |                    |                    |                    |                    |                  |             |             |             |                              |               | 3,544,380                             | -                  |
|  |                    |                    |                    |                    |                  |             |             |             |                              |               | 990,169                               | 99,739             |
|  |                    |                    |                    |                    |                  |             |             |             |                              |               | 26,566,859                            | 134,712,530        |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 5. PROPERTY, PLANT AND EQUIPMENT

| Group  | Long term leasehold land RM | Leasehold buildings RM | Plant, machinery and equipment RM | Furniture, fittings and office equipment RM | Motor vehicles RM | Spare parts RM | Capital work-in-progress RM | Total RM     |
|--|-----------------------------|------------------------|-----------------------------------|---|-------------------|----------------|-----------------------------|--------------|
| <b>At 31 December 2019</b>                           |                             |                        |                                   |   |                   |                |                             |              |
| <b>At cost</b>                                       |                             |                        |                                   |   |                   |                |                             |              |
| Balance as at 1 January 2019, as previously reported | 23,272,550                  | 167,820,924            | 262,344,317                       | 33,347,122                                  | 1,942,450         | 439,499        | 1,913,003                   | 491,079,865  |
| Effect on adoption of MFRS 16 (Note 36.1)            | (23,272,550)                | -                      | -                                 | -   | -                 | -              | -                           | (23,272,550) |
| Balance as at 1 January 2019, as restated            | -                           | 167,820,924            | 262,344,317                       | 33,347,122                                  | 1,942,450         | 439,499        | 1,913,003                   | 467,807,315  |
| Additions  | -                           | 7,688,458              | 4,941,755                         | 5,955,509                                   | -                 | 3,438,184      | 8,404                       | 22,032,310   |
| Disposals  | -                           | -                      | (45,623)                          | -   | (283,274)         | -              | -                           | (328,897)    |
| Written off  | -                           | -                      | -                                 | (1,650)                                     | -                 | -              | -                           | (1,650)      |
| Net usage for the year (Note b)                      | -                           | -                      | -                                 | -   | -                 | (1,452,570)    | -                           | (1,452,570)  |
| Reclassification                                     | -                           | 1,913,003              | 8,404                             | -   | -                 | -              | (1,921,407)                 | -            |
| Exchange differences                                 | -                           | (1,455,520)            | (1,969,738)                       | (335,369)                                   | (9,524)           | -              | -                           | (3,770,151)  |
| <b>At 31 December 2019</b>                           | -                           | 175,966,865            | 265,279,115                       | 38,965,612                                  | 1,649,652         | 2,425,113      | -                           | 484,286,357  |



## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 5. PROPERTY, PLANT AND EQUIPMENT (continued)

| Group   | Long term<br>leasehold<br>land<br>RM | Leasehold<br>buildings<br>RM | Plant,<br>machinery<br>and<br>equipment<br>RM | Furniture,<br>fittings<br>and office<br>equipment<br>RM | Motor<br>vehicles<br>RM | Spare<br>parts<br>RM | Capital<br>work-in-<br>progress<br>RM | Total<br>RM |
|---|--------------------------------------|------------------------------|---|---|-------------------------|----------------------|---------------------------------------|-------------|
| <b>At 31 December 2019</b>                              |                                      |                              |   |   |                         |                      |                                       |             |
| <b>Accumulated depreciation</b>                         |                                      |                              |   |   |                         |                      |                                       |             |
| Balance as at 1 January 2019,<br>as previously reported | 5,387,527                            | 23,204,224                   | 101,572,145                                   | 26,895,089  | 1,436,077               | -                    | -                                     | 158,495,062 |
| Effect on adoption of MFRS 16<br>(Note 36.1)            | (5,387,527)                          | -                            | -   | -   | -                       | -                    | -                                     | (5,387,527) |
| Balance as at 1 January 2019,<br>as restated            | -                                    | 23,204,224                   | 101,572,145                                   | 26,895,089  | 1,436,077               | -                    | -                                     | 153,107,535 |
| Depreciation charge<br>for the financial year           | -                                    | 4,331,205                    | 16,065,952                                    | 4,286,476   | 188,530                 | -                    | -                                     | 24,872,163  |
| Disposals   | -                                    | -                            | (13,687)                                      | -   | (283,274)               | -                    | -                                     | (296,961)   |
| Written off   | -                                    | -                            | -   | (1,650)   | -                       | -                    | -                                     | (1,650)     |
| Exchange differences                                    | -                                    | (116,983)                    | (684,271)                                     | (271,801)   | (5,461)                 | -                    | -                                     | (1,078,516) |
| At 31 December 2019                                     | -                                    | 27,418,446                   | 116,940,139                                   | 30,908,114  | 1,335,872               | -                    | -                                     | 176,602,571 |
| <b>Net carrying amount</b>                              |                                      |                              |   |   |                         |                      |                                       |             |
| At 31 December 2019                                     | -                                    | 148,548,419                  | 148,338,976                                   | 8,057,498   | 313,780                 | 2,425,113            | -                                     | 307,683,786 |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 5. PROPERTY, PLANT AND EQUIPMENT (continued)

| Group                                      | Long term leasehold land RM | Leasehold buildings RM | Plant, machinery and equipment RM | Furniture, fittings and office equipment RM | Motor vehicles RM | Spare parts RM | Capital work-in-progress RM | Total RM    |
|--|-----------------------------|------------------------|-----------------------------------|---|-------------------|----------------|-----------------------------|-------------|
| <b>At 31 December 2018</b>                 |                             |                        |                                   |   |                   |                |                             |             |
| <b>At cost</b>                             |                             |                        |                                   |   |                   |                |                             |             |
| At 1 January 2018                          | 23,272,550                  | 98,485,578             | 191,831,641                       | 29,191,133                                  | 2,109,682         | 535,496        | 12,205,462                  | 357,631,542 |
| Additions                                  | -                           | 56,886,646             | 71,138,315                        | 4,164,434                                   | -                 | 510,393        | 1,913,003                   | 134,612,791 |
| Disposals                                  | -                           | -                      | (1,009,847)                       | -   | (167,232)         | -              | -                           | (1,177,079) |
| Written off                                | -                           | -                      | (222,184)                         | (8,445)                                     | -                 | -              | -                           | (230,629)   |
| Reclassifications                          | -                           | 12,448,700             | 606,390                           | -   | -                 | (606,390)      | (12,448,700)                | -           |
| Exchange differences                       | -                           | -                      | 2                                 | -   | -                 | -              | 243,238                     | 243,240     |
| At 31 December 2018                        | 23,272,550                  | 167,820,924            | 262,344,317                       | 33,347,122                                  | 1,942,450         | 439,499        | 1,913,003                   | 491,079,865 |
| <b>Accumulated depreciation</b>            |                             |                        |                                   |   |                   |                |                             |             |
| At 1 January 2018                          | 5,070,252                   | 20,452,947             | 88,728,863                        | 22,725,250                                  | 1,408,028         | -              | -                           | 138,385,340 |
| Depreciation charge for the financial year | 317,275                     | 2,751,277              | 13,481,072                        | 4,176,694                                   | 195,281           | -              | -                           | 20,921,599  |
| Disposals                                  | -                           | -                      | (603,332)                         | -   | (167,232)         | -              | -                           | (770,564)   |
| Written off                                | -                           | -                      | (34,458)                          | (6,855)                                     | -                 | -              | -                           | (41,313)    |
| Exchange differences                       | -                           | -                      | -                                 | -   | -                 | -              | -                           | -           |
| At 31 December 2018                        | 5,387,527                   | 23,204,224             | 101,572,145                       | 26,895,089                                  | 1,436,077         | -              | -                           | 158,495,062 |
| <b>Net carrying amount</b>                 |                             |                        |                                   |   |                   |                |                             |             |
| At 31 December 2018                        | 17,885,023                  | 144,616,700            | 160,772,172                       | 6,452,033                                   | 506,373           | 439,499        | 1,913,003                   | 332,584,803 |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 5. PROPERTY, PLANT AND EQUIPMENT (continued)

| Company   | Long term<br>leasehold<br>land<br>RM | Leasehold<br>buildings<br>RM | Plant,<br>machinery<br>and<br>equipment<br>RM | Furniture,<br>fittings<br>and office<br>equipment<br>RM | Motor<br>vehicles<br>RM | Spare<br>parts<br>RM | Total<br>RM  |
|---|--------------------------------------|------------------------------|---|---|-------------------------|----------------------|--------------|
| <b>At 31 December 2019</b>                              |                                      |                              |   |   |                         |                      |              |
| <b>At cost</b>  |                                      |                              |   |   |                         |                      |              |
| Balance as at 1 January 2019,<br>as previously reported | 23,272,550                           | 21,618,714                   | 46,601,882                                    | 2,691,858   | 950,113                 | 198,297              | 95,333,414   |
| Effect on adoption of MFRS 16 (Note 36.1)               | (23,272,550)                         | -                            | -   | -   | -                       | -                    | (23,272,550) |
| Balance as at 1 January 2019, as restated               | -                                    | 21,618,714                   | 46,601,882                                    | 2,691,858   | 950,113                 | 198,297              | 72,060,864   |
| Additions   | -                                    | 41,230                       | 2,109,061                                     | 74,104  | -                       | 1,144,404            | 3,368,799    |
| Disposals   | -                                    | -                            | -   | -   | (283,274)               | -                    | (283,274)    |
| Written off   | -                                    | -                            | -   | (1,650)   | -                       | -                    | (1,650)      |
| Net usage for the year (Note b)                         | -                                    | -                            | -   | -   | -                       | (802,663)            | (802,663)    |
| At 31 December 2019                                     | -                                    | 21,659,944                   | 48,710,943                                    | 2,764,312   | 666,839                 | 540,038              | 74,342,076   |
| <b>Accumulated depreciation</b>                         |                                      |                              |   |   |                         |                      |              |
| Balance as at 1 January 2019,<br>as previously reported | 5,387,527                            | 9,346,053                    | 34,105,389                                    | 2,183,157   | 877,246                 | -                    | 51,899,372   |
| Effect on adoption of MFRS 16 (Note 36.1)               | (5,387,527)                          | -                            | -   | -   | -                       | -                    | (5,387,527)  |
| Balance as at 1 January 2019, as restated               | -                                    | 9,346,053                    | 34,105,389                                    | 2,183,157   | 877,246                 | -                    | 46,511,845   |
| Depreciation charge for the financial year              | -                                    | 490,258                      | 1,295,541                                     | 107,983   | 62,266                  | -                    | 1,956,048    |
| Disposals   | -                                    | -                            | -   | -   | (283,274)               | -                    | (283,274)    |
| Written off   | -                                    | -                            | -   | (1,650)   | -                       | -                    | (1,650)      |
| At 31 December 2019                                     | -                                    | 9,836,311                    | 35,400,930                                    | 2,289,490   | 656,238                 | -                    | 48,182,969   |
| <b>Net carrying amount</b>                              |                                      |                              |   |   |                         |                      |              |
| At 31 December 2019                                     | -                                    | 11,823,633                   | 13,310,013                                    | 474,822   | 10,601                  | 540,038              | 26,159,107   |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 5. PROPERTY, PLANT AND EQUIPMENT (continued)

| Company                                    | Long term<br>leasehold<br>land<br>RM | Leasehold<br>buildings<br>RM | Plant,<br>machinery<br>and<br>equipment<br>RM | Furniture,<br>fittings<br>and office<br>equipment<br>RM | Motor<br>vehicles<br>RM | Spare<br>parts<br>RM | Total<br>RM |
|--|--------------------------------------|------------------------------|---|---|-------------------------|----------------------|-------------|
| <b>At 31 December 2018</b>                 |                                      |                              |   |   |                         |                      |             |
| <b>At cost</b>                             |                                      |                              |   |   |                         |                      |             |
| At 1 January 2018                          | 23,272,550                           | 20,362,514                   | 45,338,976                                    | 2,586,100   | 1,117,345               | 535,496              | 93,212,981  |
| Additions                                  | -                                    | 1,256,200                    | 922,516                                       | 114,203   | -                       | 269,191              | 2,562,110   |
| Disposals                                  | -                                    | -                            | (266,000)                                     | -   | (167,232)               | -                    | (433,232)   |
| Written off                                | -                                    | -                            | -   | (8,445)   | -                       | -                    | (8,445)     |
| Reclassifications                          | -                                    | -                            | 606,390                                       | -   | -                       | (606,390)            | -           |
| At 31 December 2018                        | 23,272,550                           | 21,618,714                   | 46,601,882                                    | 2,691,858   | 950,113                 | 198,297              | 95,333,414  |
| <b>Accumulated depreciation</b>            |                                      |                              |   |   |                         |                      |             |
| At 1 January 2018                          | 5,070,252                            | 8,876,367                    | 33,232,290                                    | 2,079,003   | 978,519                 | -                    | 50,236,431  |
| Depreciation charge for the financial year | 317,275                              | 469,686                      | 1,139,099                                     | 111,008   | 65,959                  | -                    | 2,103,027   |
| Disposals                                  | -                                    | -                            | (266,000)                                     | -   | (167,232)               | -                    | (433,232)   |
| Written off                                | -                                    | -                            | -   | (6,854)   | -                       | -                    | (6,854)     |
| At 31 December 2018                        | 5,387,527                            | 9,346,053                    | 34,105,389                                    | 2,183,157   | 877,246                 | -                    | 51,899,372  |
| <b>Net carrying amount</b>                 |                                      |                              |   |   |                         |                      |             |
| At 31 December 2018                        | 17,885,023                           | 12,272,661                   | 12,496,493                                    | 508,701   | 72,867                  | 198,297              | 43,434,042  |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 5. PROPERTY, PLANT AND EQUIPMENT (continued)

- (a) All items of property, plant and equipment are initially recorded at cost. After initial recognition, property, plant and equipment are stated at cost less any accumulated depreciation and any accumulated impairment losses.

Depreciation is calculated to write off the cost of the assets to their residual values on a straight line basis over their estimated useful lives. The estimated useful lives represent common life expectancies applied in the industry within which the Group operates.

|  |   |
|--|---|
| Leasehold land and buildings             | 1 <sup>2</sup> / <sub>3</sub> % - 2 <sup>1</sup> / <sub>3</sub> % |
| Plant, machinery and equipment           | 6 <sup>2</sup> / <sub>3</sub> % - 10%                             |
| Furniture, fittings and office equipment | 10% - 50%   |
| Motor vehicles                           | 10% - 20%   |

Capital work-in-progress is stated at cost and is not depreciated as these assets are not available for use.

- (b) Spare parts, which are held for use in the production of supply of goods are expected to be used during more than one period, and thus are classified as property, plant and equipment. The cost of spare parts utilised are charged out to profit or loss. During the financial year, spare parts consumed out of the Group's and the Company's property, plant and equipment amounted to RM1,452,570 (2018: Nil) and RM802,663 (2018: Nil) respectively. These are classified as upkeep of machinery under cost of sales in the statements of profit or loss and other comprehensive income.
- (c) In the previous financial year, the long term leasehold land of the Group and of the Company had a remaining tenure of 56 years. The Group and the Company had assessed and classified long term leasehold land as finance leases based on the extent to which risks and rewards incidental to ownership of the land resides with the Group and the Company arising from the lease term. Consequently, the Group and the Company had classified the long term leasehold land as finance leases in accordance with MFRS 117 *Leases*.

Upon adoption of MFRS 16 *Leases*, the carrying amount of the long term leasehold land previously classified as finance leases had been recognised by the Group immediately before transition as the carrying amount of the right-of-use assets at the date of initial application as disclosed in Note 6 to the financial statements.

- (d) Impairment assessment

The Group and the Company assessed whether there were any indicators of impairment during the financial year. In doing this, management considered the current environment and performance of the Cash Generating Units ("CGUs"). Management considered the continued losses in the Company and certain operating subsidiaries in the current financial year as impairment indicators. These companies collectively held RM217,129,951 in carrying amount of property, plant and equipment as at 31 December 2019.

A CGU's recoverable amount is determined as being the higher of the CGU's fair value less costs of disposal and its value in use. Where the value in use model was used, management has made estimates about the future results and key assumptions applied to cash flow projections of the CGUs. These key assumptions include forecast growth in future revenues and operating profit margins, as well as determining an appropriate pre-tax discount rate and growth rate. Management has determined that the recoverable amounts are in excess of the carrying amounts of the property, plant and equipment and no impairment has been recorded in the current financial year.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 6. RIGHT-OF-USE ASSETS AND LEASE LIABILITIES

#### 6.1 Right-of-use assets

| Group   | Land<br>RM        | Buildings<br>RM   | Equipment<br>RM  | Motor<br>vehicles<br>RM | Total<br>RM       |
|---|-------------------|-------------------|------------------|-------------------------|-------------------|
| <b>At 31 December 2019</b>                    |                   |                   |                  |                         |                   |
| <b>At cost</b>                                |                   |                   |                  |                         |                   |
| At 1 January 2019                             | -                 | -                 | -                | -                       | -                 |
| Effects on adoption of<br>MFRS 16 (Note 36.1) | 68,991,785        | 4,469,662         | 208,371          | 119,305                 | 73,789,123        |
| Additions                                     | -                 | 1,837,657         | 1,460,871        | 245,852                 | 3,544,380         |
| Exchange differences                          | (508,921)         | -                 | -                | -                       | (508,921)         |
| <b>At 31 December 2019</b>                    | <b>68,482,864</b> | <b>6,307,319</b>  | <b>1,669,242</b> | <b>365,157</b>          | <b>76,824,582</b> |
| <b>Accumulated depreciation</b>               |                   |                   |                  |                         |                   |
| At 1 January 2019                             | -                 | -                 | -                | -                       | -                 |
| Effects on adoption of<br>MFRS 16 (Note 36.1) | 9,129,535         | -                 | -                | -                       | 9,129,535         |
| Depreciation charge<br>for the financial year | 1,828,203         | 2,381,741         | 246,540          | 92,778                  | 4,549,262         |
| Exchange differences                          | (41,691)          | (373)             | (109)            | (1,461)                 | (43,634)          |
| <b>At 31 December 2019</b>                    | <b>10,916,047</b> | <b>2,381,368</b>  | <b>246,431</b>   | <b>91,317</b>           | <b>13,635,163</b> |
| <b>Net carrying amount</b>                    |                   |                   |                  |                         |                   |
| At 31 December 2019                           | 57,566,817        | 3,925,951         | 1,422,811        | 273,840                 | 63,189,419        |
| <b>Company</b>                                |                   |                   |                  |                         |                   |
| <b>At 31 December 2019</b>                    |                   | Land<br>RM        | Buildings<br>RM  | Equipment<br>RM         | Total<br>RM       |
| <b>At cost</b>                                |                   |                   |                  |                         |                   |
| At 1 January 2019                             |                   | -                 | -                | -                       | -                 |
| Effects on adoption of MFRS 16<br>(Note 36.1) |                   | 23,272,550        | 100,690          | 157,158                 | 23,530,398        |
| Additions                                     |                   | -                 | 276,155          | 232,689                 | 508,844           |
| <b>At 31 December 2019</b>                    |                   | <b>23,272,550</b> | <b>376,845</b>   | <b>389,847</b>          | <b>24,039,242</b> |
| <b>Accumulated depreciation</b>               |                   |                   |                  |                         |                   |
| At 1 January 2019                             |                   | -                 | -                | -                       | -                 |
| Effects on adoption of MFRS 16<br>(Note 36.1) |                   | 5,387,527         | -                | -                       | 5,387,527         |
| Depreciation charge for the financial year    |                   | 317,275           | 122,781          | 101,091                 | 541,147           |
| <b>At 31 December 2019</b>                    |                   | <b>5,704,802</b>  | <b>122,781</b>   | <b>101,091</b>          | <b>5,928,674</b>  |
| <b>Net carrying amount</b>                    |                   |                   |                  |                         |                   |
| At 31 December 2019                           |                   | 17,567,748        | 254,064          | 288,756                 | 18,110,568        |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 6. RIGHT-OF-USE ASSETS AND LEASE LIABILITIES (continued)

#### 6.1 Right-of-use assets (continued)

- (a) The right-of-use assets are initially measured at cost, which comprise the initial amount of the lease liabilities adjusted for any lease payments made at or before the commencement date of the leases.

After initial recognition, right-of-use assets are stated at cost less accumulated depreciation and any accumulated impairment losses, and adjusted for any re-measurement of the lease liabilities.

The right-of-use assets are depreciated on the straight-line basis over the earlier of the estimated useful lives of the right-of-use assets or the end of the lease term. The lease terms of right-of-use assets are as follows:

|                          |                |
|--------------------------|----------------|
| Long term leasehold land | Up to 55 years |
| Buildings                | 2 to 5 years   |
| Equipment                | 2 to 6 years   |
| Motor vehicles           | 2 years        |

- (b) The leasehold lands of the Group and of the Company have remaining tenure of 27 to 55 years and 55 years respectively.
- (c) The Group and the Company have certain leases of forklifts and hostels with lease term of 12 months or less. The Group and the Company apply the “short-term lease” exemptions for these leases.
- (d) The following are the amounts recognised in profit or loss:

|  | <b>Group<br/>2019<br/>RM</b> | <b>Company<br/>2019<br/>RM</b> |
|--|------------------------------|--------------------------------|
| Included in cost of sales:                   |                              |                                |
| - Expense relating to short-term leases      | <b>308,376</b>               | <b>152,423</b>                 |
| - Depreciation charge of right-of-use assets | <b>2,920,895</b>             | <b>541,147</b>                 |
| Included in administrative expense:          |                              |                                |
| - Expense relating to short-term leases      | <b>785,511</b>               | -                              |
| - Depreciation charge of right-of-use assets | <b>1,628,367</b>             | -                              |
| Included in finance costs:                   |                              |                                |
| - Interest expense on lease liabilities      | <b>256,418</b>               | <b>16,751</b>                  |
|  | <b>5,899,567</b>             | <b>710,321</b>                 |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 6. RIGHT-OF-USE ASSETS AND LEASE LIABILITIES (continued)

#### 6.2 Lease liabilities

|  | Group<br>2019<br>RM | Company<br>2019<br>RM |
|--|---------------------|-----------------------|
| Represented by:  |                     |                       |
| <b>Lease liabilities owing to non-financial institutions</b> |                     |                       |
| Current liabilities  | 3,149,368           | 265,365               |
| Non-current liabilities                                      | 2,655,025           | 286,323               |
|  | 5,804,393           | 551,688               |

(a) The Group and the Company lease a number of buildings, equipment and motor vehicles that run between 2 years to 6 years, with an option to renew the lease after that date.

(b) The movements of lease liabilities during the financial year are as follows:

|  | Group<br>2019<br>RM | Company<br>2019<br>RM |
|--|---------------------|-----------------------|
| At 1 January 2019                          | -                   | -                     |
| Effects on adoption of MFRS 16 (Note 36.1) | 4,945,275           | 264,343               |
| Additions                                  | 3,544,380           | 508,844               |
| Lease payments                             | (2,941,815)         | (238,250)             |
| Interest expense                           | 256,418             | 16,751                |
| Exchange differences                       | 135                 | -                     |
|  | 5,804,393           | 551,688               |

(c) The following table sets out the carrying amounts, the weighted average incremental borrowing rates and the remaining maturities of the lease liabilities of the Group and of the Company that are exposed to interest rate risk:

|                          | Weighted<br>average<br>incremental<br>borrowing rate<br>per annum<br>% | Within<br>1 year<br>RM | 1 - 2<br>years<br>RM | 2 - 5<br>years<br>RM | More than<br>5 years<br>RM | Total<br>RM |
|--------------------------|--|------------------------|----------------------|----------------------|----------------------------|-------------|
| <b>Group</b>             |  |                        |                      |                      |                            |             |
| <b>31 December 2019</b>  |  |                        |                      |                      |                            |             |
| <b>Lease liabilities</b> |  |                        |                      |                      |                            |             |
| Fixed rates              | 4.05 - 6.70  | 3,149,368              | 1,706,836            | 840,819              | 107,370                    | 5,804,393   |



## NOTES TO THE FINANCIAL STATEMENTS

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### 6. RIGHT-OF-USE ASSETS AND LEASE LIABILITIES (continued)

#### 6.2 Lease liabilities (continued)

- (c) The following table sets out the carrying amounts, the weighted average incremental borrowing rates and the remaining maturities of the lease liabilities of the Group and of the Company that are exposed to interest rate risk (continued):

|                          | Weighted<br>average<br>incremental<br>borrowing rate<br>per annum<br>% | Within<br>1 year<br>RM | 1 - 2<br>years<br>RM | 2 - 5<br>years<br>RM | More than<br>5 years<br>RM | Total<br>RM |
|--------------------------|--|------------------------|----------------------|----------------------|----------------------------|-------------|
| <b>Company</b>           |  |                        |                      |                      |                            |             |
| <b>31 December 2019</b>  |  |                        |                      |                      |                            |             |
| <b>Lease liabilities</b> |  |                        |                      |                      |                            |             |
| Fixed rates              | 4.14 - 4.70  | 265,365                | 169,884              | 116,439              | -                          | 551,688     |

Sensitivity analysis for fixed rate instruments as at the end of the reporting period was not presented as fixed rate instruments are not affected by changes in interest rates.

- (d) The table below summarises the maturity profile of the lease liabilities of the Group and of the Company at the end of the reporting period based on contractual undiscounted repayment obligations as follows:

|                         | On demand or<br>within one year<br>RM | One to five<br>years<br>RM | Over five<br>years<br>RM | Total<br>RM |
|-------------------------|---------------------------------------|----------------------------|--------------------------|-------------|
| <b>31 December 2019</b> |                                       |                            |                          |             |
| <b>Group</b>            |                                       |                            |                          |             |
| Lease liabilities       | 3,338,728                             | 2,671,153                  | 108,640                  | 6,118,521   |
| <b>Company</b>          |                                       |                            |                          |             |
| Lease liabilities       | 282,760                               | 296,670                    | -                        | 579,430     |

- (e) Impairment assessment

The Group and the Company assessed whether there were any indicators of impairment during the financial year. In doing this, management considered the current environment and performance of the Cash Generating Units ("CGUs"). Management considered the continued losses in the Company and certain operating subsidiaries in the current financial year as impairment indicators. These companies collectively held RM53,381,198 in carrying amount of right-of-use assets as at 31 December 2019.

A CGU's recoverable amount is determined as being the higher of the CGU's fair value less costs of disposal and its value in use. Where the value in use model was used, management has made estimates about the future results and key assumptions applied to cash flow projections of the CGUs. These key assumptions include forecast growth in future revenues and operating profit margins, as well as determining an appropriate pre-tax discount rate and growth rate. Management has determined that the recoverable amounts are in excess of the carrying amounts of the right-of-use assets and no impairment has been recorded in the current financial year.

## NOTES TO THE FINANCIAL STATEMENTS

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### 7. LAND USE RIGHTS

|   | <b>2019</b>         | <b>Group</b> |
|---|---------------------|--------------|
|   | <b>RM</b>           | <b>2018</b>  |
|   |                     | <b>RM</b>    |
| <b>Cost</b>                                     |                     |              |
| Balance as at 1 January, as previously reported | <b>45,719,235</b>   | 45,233,684   |
| Effect on adoption of MFRS 16 (Note 36.1)       | <b>(45,719,235)</b> | –            |
| <hr/>   |                     |              |
| Balance as at 1 January, as restated            | –                   | 45,233,684   |
| Exchange differences                            | –                   | 485,551      |
| <hr/>   |                     |              |
| At 31 December                                  | –                   | 45,719,235   |
| <hr/>   |                     |              |
| <b>Accumulated amortisation</b>                 |                     |              |
| Balance as at 1 January, as previously reported | <b>3,742,008</b>    | 2,955,887    |
| Effect on adoption of MFRS 16 (Note 36.1)       | <b>(3,742,008)</b>  | –            |
| <hr/>   |                     |              |
| Balance as at 1 January, as restated            | –                   | 2,955,887    |
| Amortisation charge for the financial year      | –                   | 766,064      |
| Exchange differences                            | –                   | 20,057       |
| <hr/>   |                     |              |
| At 31 December                                  | –                   | 3,742,008    |
| <hr/>   |                     |              |
| <b>Net carrying amount</b>                      |                     |              |
| At 31 December                                  | –                   | 41,977,227   |

- (a) In the previous financial year, land use rights were initially measured at cost. Following initial recognition, land use rights were measured at cost less accumulated amortisation and accumulated impairment losses. The land use rights were amortised over their lease terms.
- (b) In the previous financial year, the land use rights of the Group had a remaining tenure of 28 to 46 years. The Group had assessed and classified land use rights of the Group as operating leases as management had determined that the risks and rewards incidental to ownership of the land do not reside with the Group. Consequently, the Group had classified the land use rights as operating leases in accordance with MFRS 117 *Leases*.

Upon adoption of MFRS 16 *Leases*, the carrying amount of the long term leasehold land previously classified as operating leases had been recognised by the Group immediately before transition as the carrying amount of the right-of-use assets at the date of initial application as disclosed in Note 6 to the financial statements.

## NOTES TO THE FINANCIAL STATEMENTS

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### 8. INTANGIBLE ASSETS

| Group   | Goodwill<br>RM | Computer<br>software<br>RM | Total<br>RM |
|---|----------------|----------------------------|-------------|
| <b>At 31 December 2019</b>                          |                |                            |             |
| <b>At cost</b>                                      |                |                            |             |
| At 1 January 2019                                   | 2,374,713      | 2,764,718                  | 5,139,431   |
| Additions   | -              | 990,169                    | 990,169     |
| Exchange differences                                | -              | (14,234)                   | (14,234)    |
| At 31 December 2019                                 | 2,374,713      | 3,740,653                  | 6,115,366   |
| <b>Accumulated amortisation and impairment loss</b> |                |                            |             |
| At 1 January 2019                                   | 2,374,713      | 1,996,995                  | 4,371,708   |
| Amortisation charge for the financial year          | -              | 745,228                    | 745,228     |
| Exchange differences                                | -              | (6,249)                    | (6,249)     |
| At 31 December 2019                                 | 2,374,713      | 2,735,974                  | 5,110,687   |
| <b>Net carrying amount</b>                          |                |                            |             |
| At 31 December 2019                                 | -              | 1,004,679                  | 1,004,679   |
| <b>At 31 December 2018</b>                          |                |                            |             |
| <b>At cost</b>                                      |                |                            |             |
| At 1 January 2018                                   | 2,374,713      | 2,664,979                  | 5,039,692   |
| Additions   | -              | 99,739                     | 99,739      |
| At 31 December 2018                                 | 2,374,713      | 2,764,718                  | 5,139,431   |
| <b>Accumulated amortisation and impairment loss</b> |                |                            |             |
| At 1 January 2018                                   | 2,374,713      | 1,583,012                  | 3,957,725   |
| Amortisation charge for the financial year          | -              | 413,983                    | 413,983     |
| At 31 December 2018                                 | 2,374,713      | 1,996,995                  | 4,371,708   |
| <b>Net carrying amount</b>                          |                |                            |             |
| At 31 December 2018                                 | -              | 767,723                    | 767,723     |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 8. INTANGIBLE ASSETS (continued)

| Company                                    | Computer software |            |
|--|-------------------|------------|
|  | 2019<br>RM        | 2018<br>RM |
| <b>At cost</b>                             |                   |            |
| At 1 January                               | 763,855           | 726,485    |
| Additions                                  | -                 | 37,370     |
| At 31 December                             | <b>763,855</b>    | 763,855    |
| <b>Accumulated amortisation</b>            |                   |            |
| At 1 January                               | 744,882           | 724,247    |
| Amortisation charge for the financial year | 18,972            | 20,635     |
| At 31 December                             | <b>763,854</b>    | 744,882    |
| <b>Net carrying amount</b>                 |                   |            |
| At 31 December                             | <b>1</b>          | 18,973     |

Computer software is deemed as intangible assets with finite useful lives that are initially measured at cost. After initial recognition, computer software is stated at cost less any accumulated amortisation and any impairment losses.

Amortisation is calculated to write off the cost of the assets to their residual values on a straight line basis over their estimated useful lives of two (2) years.

### 9. INVESTMENTS IN SUBSIDIARIES

|                                     | Company            |             |
|-------------------------------------|--------------------|-------------|
|                                     | 2019<br>RM         | 2018<br>RM  |
| At cost:                            |                    |             |
| - unquoted shares outside Malaysia  | 109,985,586        | 109,985,586 |
| - unquoted shares in Malaysia       | 25,000,000         | 25,000,000  |
| Less: Accumulated impairment losses | (1,000,000)        | (1,000,000) |
|                                     | <b>133,985,586</b> | 133,985,586 |

(a) Investments in subsidiaries are stated in the separate financial statements at cost less impairment losses.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 9. INVESTMENTS IN SUBSIDIARIES (continued)

(b) The details of the subsidiaries are as follows:

| Name of company  | Country of incorporation | Effective interest in equity <sup>(1)</sup> |        | Principal activities                       |
|--|--------------------------|---|--------|--|
|  |                          | 2019 %                                      | 2018 % |  |
| Box-Pak (Johore) Sdn. Bhd.                             | Malaysia                 | 100   | 100    | Dormant                                    |
| BP MPak Sdn. Bhd.                                      | Malaysia                 | 100   | 100    | Corrugated fibre board carton manufacturer |
| Box-Pak (Vietnam) Co., Ltd.<br>("BPV") <sup>(2)</sup>  | Vietnam                  | 100   | 100    | Corrugated fibre board carton manufacturer |
| PT. KJ Box-Pak <sup>(3)</sup>                          | Indonesia                | 99  | 99     | Dormant                                    |
| BP Pak (Singapore) Pte. Ltd.<br>("BPS") <sup>(3)</sup> | Singapore                | 100   | 100    | Investment holding                         |
| <b>Subsidiary of BPS</b>                               |                          |   |        |  |
| Boxpak (Myanmar) Company Limited <sup>(2)</sup>        | Myanmar                  | 100   | 100    | Corrugated fibre board carton manufacturer |
| <b>Subsidiary of BPV</b>                               |                          |   |        |  |
| Box-Pak (Hanoi) Co., Ltd. <sup>(2)</sup>               | Vietnam                  | 100   | 100    | Corrugated fibre board carton manufacturer |

<sup>(1)</sup> Equals to the proportion of voting rights held

<sup>(2)</sup> Subsidiaries audited by BDO Member Firms

<sup>(3)</sup> Audited by a firm other than BDO

## NOTES TO THE FINANCIAL STATEMENTS

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### 9. INVESTMENTS IN SUBSIDIARIES (continued)

(c) Impairment assessment

The Company assessed whether there were any indicators of impairment during the financial year. In doing this, management considered the current environment and performance of the Cash Generating Units (“CGUs”). Management considered the continued losses or shortfall in shareholders’ funds in certain operating subsidiaries in the current financial year as impairment indicators. The carrying amounts of investments in these subsidiaries amounted to RM115,218,802 as at 31 December 2019.

Management has made estimates about the future results and key assumptions applied to cash flow forecasts of the CGUs in determining their recoverable amounts using the value in use model. These key assumptions include forecast growth in future revenues and operating profit margins, as well as determining an appropriate pre-tax discount rate and growth rate. Management has determined that the recoverable amounts are in excess of the carrying amounts of the investments in subsidiaries and no impairment has been recorded in the current financial year.

The impairment losses recorded by management in the previous financial years relate to a dormant subsidiary.

### 10. DEFERRED TAX (ASSETS)/LIABILITIES

(a) The deferred tax (assets)/liabilities are made up of the following:

|   | Group          |            | Company          |            |
|---|----------------|------------|------------------|------------|
|   | 2019<br>RM     | 2018<br>RM | 2019<br>RM       | 2018<br>RM |
| At 1 January                              | 737,198        | 860,861    | (205,000)        | (205,000)  |
| Recognised in profit or loss<br>(Note 30) | (90,312)       | (123,663)  | -                | -          |
| At 31 December                            | <b>646,886</b> | 737,198    | <b>(205,000)</b> | (205,000)  |
| Presented after appropriate offsetting:   |                |            |                  |            |
| Deferred tax assets, net*                 | (228,522)      | (205,000)  | (205,000)        | (205,000)  |
| Deferred tax liabilities, net*            | 875,408        | 942,198    | -                | -          |
|   | <b>646,886</b> | 737,198    | <b>(205,000)</b> | (205,000)  |

\* The amounts of set-off between deferred tax assets and deferred tax liabilities of the Group and of the Company were RM8,056,540 (2018: RM6,508,124) and RM8,056,540 (2018: RM6,508,124) respectively.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 10. DEFERRED TAX (ASSETS)/LIABILITIES (continued)

- (b) The components and movements of deferred tax liabilities and assets during the financial year prior to offsetting are as follows:

#### Deferred tax liabilities of the Group

| Group                        | Capital<br>allowances and<br>depreciation<br>differences<br>RM | Leasehold<br>land and<br>buildings<br>RM | Total<br>RM |
|------------------------------|--|--|-------------|
| <b>At 31 December 2019</b>   |  |  |             |
| At 1 January 2019            | 2,455,765  | 4,994,557                                | 7,450,322   |
| Recognised in profit or loss | 1,559,776  | (101,672)                                | 1,458,104   |
| At 31 December 2019          | 4,015,541  | 4,892,885                                | 8,908,426   |
| <b>At 31 December 2018</b>   |  |  |             |
| At 1 January 2018            | 1,536,366  | 5,344,011                                | 6,880,377   |
| Recognised in profit or loss | 919,399  | (349,454)                                | 569,945     |
| At 31 December 2018          | 2,455,765  | 4,994,557                                | 7,450,322   |

#### Deferred tax assets of the Group

| Group                           | Provisions<br>RM | Unutilised<br>capital<br>allowances<br>RM | Unabsorbed<br>tax losses<br>RM | Unutilised<br>reinvestment<br>allowances<br>RM | Total<br>RM |
|---------------------------------|------------------|---|--------------------------------|--|-------------|
| <b>At 31 December 2019</b>      |                  |   |                                |  |             |
| At 1 January 2019               | (308,496)        | (1,656,140)                               | (4,315,853)                    | (432,635)                                      | (6,713,124) |
| Recognised in<br>profit or loss | (820,590)        | (1,346,846)                               | 619,020                        | –  | (1,548,416) |
| At 31 December 2019             | (1,129,086)      | (3,002,986)                               | (3,696,833)                    | (432,635)                                      | (8,261,540) |
| <b>At 31 December 2018</b>      |                  |   |                                |  |             |
| At 1 January 2018               | (347,071)        | (1,729,228)                               | (3,510,582)                    | (432,635)                                      | (6,019,516) |
| Recognised in<br>profit or loss | 38,575           | 73,088                                    | (805,271)                      | –  | (693,608)   |
| At 31 December 2018             | (308,496)        | (1,656,140)                               | (4,315,853)                    | (432,635)                                      | (6,713,124) |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 10. DEFERRED TAX (ASSETS)/LIABILITIES (continued)

- (b) The components and movements of deferred tax liabilities and assets during the financial year prior to offsetting are as follows (continued):

#### Deferred tax liabilities of the Company

| Company                      | Capital<br>allowances and<br>depreciation<br>differences<br>RM | Leasehold<br>land and<br>buildings<br>RM | Total<br>RM |
|------------------------------|--|--|-------------|
| <b>At 31 December 2019</b>   |  |  |             |
| At 1 January 2019            | 2,455,765  | 4,052,359                                | 6,508,124   |
| Recognised in profit or loss | 1,559,776  | (11,360)                                 | 1,548,416   |
| At 31 December 2019          | 4,015,541  | 4,040,999                                | 8,056,540   |
| <b>At 31 December 2018</b>   |  |  |             |
| At 1 January 2018            | 1,536,366  | 4,278,150                                | 5,814,516   |
| Recognised in profit or loss | 919,399  | (225,791)                                | 693,608     |
| At 31 December 2018          | 2,455,765  | 4,052,359                                | 6,508,124   |

#### Deferred tax assets of the Company

| Company                         | Provisions<br>RM | Unutilised<br>capital<br>allowances<br>RM | Unabsorbed<br>tax losses<br>RM | Unutilised<br>reinvestment<br>allowances<br>RM | Total<br>RM |
|---------------------------------|------------------|---|--------------------------------|--|-------------|
| <b>At 31 December 2019</b>      |                  |   |                                |  |             |
| At 1 January 2019               | (308,496)        | (1,656,140)                               | (4,315,853)                    | (432,635)                                      | (6,713,124) |
| Recognised in<br>profit or loss | (820,590)        | (1,346,846)                               | 619,020                        | -  | (1,548,416) |
| At 31 December 2019             | (1,129,086)      | (3,002,986)                               | (3,696,833)                    | (432,635)                                      | (8,261,540) |
| <b>At 31 December 2018</b>      |                  |   |                                |  |             |
| At 1 January 2018               | (347,071)        | (1,729,228)                               | (3,510,582)                    | (432,635)                                      | (6,019,516) |
| Recognised in<br>profit or loss | 38,575           | 73,088                                    | (805,271)                      | -  | (693,608)   |
| At 31 December 2018             | (308,496)        | (1,656,140)                               | (4,315,853)                    | (432,635)                                      | (6,713,124) |



## NOTES TO THE FINANCIAL STATEMENTS

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### 10. DEFERRED TAX (ASSETS)/LIABILITIES (continued)

- (c) The amounts of temporary differences for which no deferred tax assets have been recognised in the statements of financial position are as follows:

|                                    | <b>2019</b>         | <b>Group</b> | <b>2018</b>  |
|------------------------------------|---------------------|--------------|--------------|
|                                    | <b>RM</b>           |              | <b>RM</b>    |
| Unabsorbed tax losses:             |                     |              |              |
| - Malaysian entities               |                     |              |              |
| - Expires by 31 December 2025      | <b>4,492,058</b>    |              | 8,585,644    |
| - Foreign entities                 | <b>31,843,400</b>   |              | 32,203,212   |
| Unutilised capital allowances      | <b>23,309,246</b>   |              | 17,966,203   |
| Unutilised reinvestment allowances |                     |              |              |
| - Expires by 31 December 2036      | <b>15,736,328</b>   |              | 15,736,328   |
| Others                             | <b>(14,213,609)</b> |              | (11,693,769) |
|                                    | <b>61,167,423</b>   |              | 62,797,618   |

Deferred tax assets of certain subsidiaries have not been recognised in respect of the above items as it is not probable that future taxable profits of the subsidiaries would be available against which the deductible temporary differences could be utilised.

For the Malaysian entities, the unabsorbed tax losses up to the year of assessment 2018 shall be deductible until the year of assessment 2025 (within a period of seven (7) consecutive years of assessment). The unabsorbed tax losses for the year of assessment 2019 onwards will expire after seven (7) consecutive years of assessment. The use of tax losses of subsidiaries in other countries is subject to the agreement of the tax authorities and the tax legislation of the respective countries in which the subsidiaries operate.

For the Malaysian entities, the unutilised reinvestment allowances will expire after seven (7) consecutive years of assessment from the end of the qualifying period of fifteen (15) consecutive years of assessment commencing from the year of assessment of the first claim.

### 11. OTHER ASSETS

|                    |             | <b>Group</b>   |             | <b>Company</b> |             |
|--------------------|-------------|----------------|-------------|----------------|-------------|
|                    | <b>Note</b> | <b>2019</b>    | <b>2018</b> | <b>2019</b>    | <b>2018</b> |
|                    |             | <b>RM</b>      | <b>RM</b>   | <b>RM</b>      | <b>RM</b>   |
| <b>Current</b>     |             |                |             |                |             |
| Prepayments        | (a)         | <b>518,680</b> | 1,051,747   | <b>305,562</b> | 378,406     |
| <b>Non-current</b> |             |                |             |                |             |
| Prepayments        | (b)         | <b>922,309</b> | 1,554,123   | -              | 719,700     |

(a) These prepayments include advance payments to suppliers for purchase of raw materials.

(b) These are prepayments for acquisition of building, plant and machinery.

## NOTES TO THE FINANCIAL STATEMENTS

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### 12. AMOUNTS DUE FROM SUBSIDIARIES

|  | Company           |                   |
|--|-------------------|-------------------|
|  | 2019<br>RM        | 2018<br>RM        |
| <b>Non-current</b>   |                   |                   |
| <b>Other receivables</b>   |                   |                   |
| Amounts due from subsidiaries  | -                 | 8,500,000         |
| <b>Current</b>   |                   |                   |
| <b>Trade receivables</b>   |                   |                   |
| Amounts due from subsidiaries  | 1,437,820         | 1,523,433         |
| Less: Impairment losses  | (1,426,525)       | (1,426,525)       |
|  | 11,295            | 96,908            |
| <b>Other receivables</b>   |                   |                   |
| Amounts due from subsidiaries  | 27,052,859        | 42,043,637        |
| Less: Impairment losses  | (69,398)          | (38,519)          |
|  | 26,983,461        | 42,005,118        |
| <b>Total amounts due from subsidiaries (current)</b>                 | <b>26,994,756</b> | <b>42,102,026</b> |
| <b>Total amounts due from subsidiaries (non-current and current)</b> | <b>26,994,756</b> | <b>50,602,026</b> |

- (a) Amounts due from subsidiaries are classified as financial assets measured at amortised cost.
- (b) Non-trade amounts due from subsidiaries represent advances and payments made on behalf, which are unsecured, interest-free and repayable within the next twelve (12) months in cash and cash equivalents, except for non-trade amount due from a subsidiary of RM18,154,387 (2018: RM28,300,000) that bears interest at 4.80% to 5.00% (2018: 4.99% to 5.00%). In the previous financial year, non-trade amounts due from subsidiaries, which were denominated in United States Dollar ("USD") of RM10,194,199 were unsecured and bore interest at 3.00% per annum.
- (c) Foreign currency exposure profile of amounts due from subsidiaries of the Company are as follows:

|     | Company    |            |
|-----|------------|------------|
|     | 2019<br>RM | 2018<br>RM |
| USD | 8,829,074  | 20,693,849 |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 12. AMOUNTS DUE FROM SUBSIDIARIES (continued)

- (d) Sensitivity analysis of RM against foreign currency at the end of the reporting period, assuming that all other variables remain constant, are as follows:

|   | <b>Company</b> |             |
|---|----------------|-------------|
|   | <b>2019</b>    | <b>2018</b> |
|   | <b>RM</b>      | <b>RM</b>   |
| <b>Effects of 3% changes to RM against foreign currency</b> |                |             |
| Loss after tax  |                |             |
| - USD   | <b>201,303</b> | 471,820     |

- (e) Financial instruments that are not carried at fair values and whose carrying amounts are not reasonable approximation of fair values, are as follows:

|  | <b>2019</b>                       |                          | <b>2018</b>                       |                          |
|--|-----------------------------------|--------------------------|-----------------------------------|--------------------------|
|  | <b>Carrying<br/>amount<br/>RM</b> | <b>Fair value<br/>RM</b> | <b>Carrying<br/>amount<br/>RM</b> | <b>Fair value<br/>RM</b> |
| <b>Company</b>                         |                                   |                          |                                   |                          |
| <b>Other receivables (non-current)</b> |                                   |                          |                                   |                          |
| - at fixed rate                        | -                                 | -                        | 8,500,000                         | 8,300,267                |

Fair value of the non-current other receivables of the Company are categorised as Level 3 in the fair value hierarchy. There is no transfer between levels in the hierarchy during the financial year.

- (f) Impairment for receivables from subsidiaries are recognised based on the general approach within MFRS 9 using the forward-looking expected credit loss model. The methodology used to determine the amount of the impairment is based on whether there has been a significant increase in credit risk since initial recognition of the financial asset. For those in which the credit risk has not increased significantly since initial recognition of the financial asset, twelve month expected credit losses along with gross interest income are recognised. For those in which credit risk has increased significantly, lifetime expected credit losses along with the gross interest income are recognised. At the end of the reporting period, the Company assesses whether there has been a significant increase in credit risk for financial assets by comparing the risk for default occurring over the expected life with the risk of default since initial recognition. For those that are determined to be credit impaired, lifetime expected credit losses along with interest income on a net basis are recognised.

The probability of non-payment by the subsidiaries is adjusted by forward-looking information and multiplied by the amount of the expected loss arising from default to determine the twelve month or lifetime expected credit loss for the subsidiaries.

The Group has identified the gross domestic product ("GDP"), unemployment rate, inflation rate, consumer price index and producer price index as the key macroeconomic factors.

It requires management to exercise significant judgement in determining the probability of default by subsidiaries, appropriate forward-looking information and significant increase in credit risk.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 12. AMOUNTS DUE FROM SUBSIDIARIES (continued)

(f) (continued)

Movements in the impairment allowance for amounts due from subsidiaries are as follows:

|   | <b>Lifetime expected<br/>credit loss - credit<br/>impaired<br/>RM</b> |
|---|---|
| <b>Company</b>                            |   |
| <b>Trade receivables</b>                  |   |
| <b>At 1 January 2019/31 December 2019</b> | <b>1,426,525</b>  |
| <b>At 1 January 2018/31 December 2018</b> | <b>1,426,525</b>  |
| <b>Other receivables</b>                  |   |
| <b>At 1 January 2019</b>                  | <b>38,519</b>   |
| Charge for the financial year             | <b>30,879</b>   |
| <b>At 31 December 2019</b>                | <b>69,398</b>   |
| <b>At 1 January 2018/31 December 2018</b> | <b>38,519</b>   |

(g) Sensitivity analysis for fixed rate instruments as at the end of the reporting period was not presented as fixed rate instruments are not affected by changes in interest rates.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 13. INVENTORIES

|                                | Group             |            | Company           |            |
|--------------------------------|-------------------|------------|-------------------|------------|
|                                | 2019<br>RM        | 2018<br>RM | 2019<br>RM        | 2018<br>RM |
| <b>At cost</b>                 |                   |            |                   |            |
| Raw materials                  | 61,320,428        | 79,316,226 | 11,612,568        | 12,901,376 |
| Work-in-progress               | 4,486,683         | 5,738,955  | 791,089           | 585,285    |
| Finished goods                 | 7,414,089         | 8,029,246  | 965,559           | 1,020,116  |
|                                | <b>73,221,200</b> | 93,084,427 | <b>13,369,216</b> | 14,506,777 |
| <b>At net realisable value</b> |                   |            |                   |            |
| Raw materials                  | 15,070            | 21,459     | -                 | -          |
|                                | <b>73,236,270</b> | 93,105,886 | <b>13,369,216</b> | 14,506,777 |

- (a) Cost of raw materials, work-in-progress and finished goods are determined on first in, first out basis.
- (b) During the financial year, inventories of the Group and of the Company recognised as cost of sales amounted to RM593,115,907 (2018: RM580,268,701) and RM80,745,672 (2018: RM88,960,491) respectively.
- (c) The Group and the Company recorded a charge to profit or loss pertaining to inventories written down to net realisable value of RM108,241 (2018: RM26,483) and RM11,794 (2018: RM19,582) respectively.
- (d) A reversal of write-down of inventories of the Group and of the Company amounting RM19,582 (2018: RM238,678) and RM19,582 (2018: RM238,678) respectively was made due to increase in net realisable value of certain inventories.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 14. TRADE AND OTHER RECEIVABLES

|   | Note | Group              |             | Company            |            |
|---|------|--------------------|-------------|--------------------|------------|
|   |      | 2019<br>RM         | 2018<br>RM  | 2019<br>RM         | 2018<br>RM |
| <b>Current</b>                                  |      |                    |             |                    |            |
| <b>Trade receivables</b>                        |      |                    |             |                    |            |
| Third parties                                   |      | 146,950,233        | 158,860,517 | 16,208,986         | 25,638,444 |
| Amount due from immediate holding company       |      | -                  | 710         | -                  | 710        |
| Amounts due from related companies              |      | 622,463            | 761,799     | 181,356            | 511,870    |
| Amounts due from related parties                |      | -                  | 5,002,570   | -                  | 1,540,819  |
|   |      | <b>147,572,696</b> | 164,625,596 | <b>16,390,342</b>  | 27,691,843 |
| Less: Impairment losses                         | (f)  | <b>(3,028,238)</b> | (470,465)   | <b>(2,407,386)</b> | (123,299)  |
| Trade receivables, net                          | (b)  | <b>144,544,458</b> | 164,155,131 | <b>13,982,956</b>  | 27,568,544 |
| <b>Other receivables</b>                        |      |                    |             |                    |            |
| Other receivables                               |      | 10,284,995         | 15,625,125  | 169,594            | 1,298,337  |
| Refundable deposits                             |      | 876,896            | 928,128     | 163,055            | 166,980    |
| Amount due from immediate holding company       | (d)  | 40,392             | 40,118      | -                  | -          |
| Amounts due from related companies              | (e)  | -                  | 1,764,174   | -                  | -          |
|   |      | <b>11,202,283</b>  | 18,357,545  | <b>332,649</b>     | 1,465,317  |
| <b>Total trade and other receivables</b>        |      | <b>155,746,741</b> | 182,512,676 | <b>14,315,605</b>  | 29,033,861 |
| <b>Financial instruments classification:</b>    |      |                    |             |                    |            |
| Total trade and other receivables               |      | <b>155,746,741</b> | 182,512,676 | <b>14,315,605</b>  | 29,033,861 |
| Cash and bank balances                          | 16   | <b>22,896,175</b>  | 45,870,143  | <b>3,795,780</b>   | 2,024,964  |
| Amounts due from subsidiaries                   | 12   | -                  | -           | <b>26,994,756</b>  | 50,602,026 |
| <b>Total financial assets at amortised cost</b> |      | <b>178,642,916</b> | 228,382,819 | <b>45,106,141</b>  | 81,660,851 |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 14. TRADE AND OTHER RECEIVABLES (continued)

- (a) Total trade and other receivables are classified as financial assets measured at amortised cost.
- (b) Trade receivables are non-interest bearing and the normal trade credit terms granted by the Group and the Company ranges from 30 to 90 (2018: 30 to 90) days from the date of invoice. They are recognised at their original invoice amounts, which represent their fair values on initial recognition.
- (c) During the financial year, the Group and the Company have entered into a non-recourse receivables financing agreement with a financial institution where rights for collection and significantly all risk and rewards over the receivables under the financing agreement have been transferred to the financial institution. Consequently, RM8,867,688 and RM7,149,953 respectively have been de-recognised from the trade receivables balances of the Group and of the Company as at 31 December 2019.
- (d) Non-trade amount due from immediate holding company is unsecured, interest-free and repayable within the next twelve (12) months in cash and cash equivalents.
- (e) In the previous financial year, non-trade amounts due from related companies were unsecured, interest-free and repayable within the next twelve (12) months in cash and cash equivalents.
- (f) Impairment for trade receivables are recognised based on the simplified approach using the lifetime expected credit losses.

The Group and the Company consider credit loss experience and observable data such as current changes and future forecasts in economic conditions by market segment of the Group as identified in Note 4 to the financial statements to estimate the amount of expected impairment loss. The methodology and assumptions including any forecasts of future economic conditions are reviewed regularly.

During this process, the probability of non-payment by the trade receivables is adjusted by forward-looking information as stated in Note 12(f) and multiplied by the amount of the expected loss arising from default to determine the lifetime expected credit loss for the trade receivables. For trade receivables, which are reported net, such impairments are recorded in a separate impairment account with the loss being recognised within administrative expenses in the consolidated statement of profit or loss and other comprehensive income. On confirmation that the trade receivable would not be collectable, the gross carrying value of the asset would be written off against the associated impairment.

It requires management to exercise significant judgements in determining the probability of default by trade receivables and appropriate forward-looking information.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 14. TRADE AND OTHER RECEIVABLES (continued)

(f) (continued)

The reconciliation of movements in allowance for impairment accounts is as follows:

|                               | Lifetime<br>expected<br>credit loss<br>allowance<br>RM | Credit<br>impaired<br>RM | Total<br>allowance<br>RM |
|-------------------------------|--|--------------------------|--------------------------|
| <b>Group</b>                  |  |                          |                          |
| At 1 January 2019             | 168,336  | 302,129                  | 470,465                  |
| Charge for the financial year | 94,400   | 2,507,264                | 2,601,664                |
| Reversal of impairment loss   | (41,352)   | -                        | (41,352)                 |
| Exchange differences          | -  | (2,539)                  | (2,539)                  |
| <b>At 31 December 2019</b>    | <b>221,384</b>   | <b>2,806,854</b>         | <b>3,028,238</b>         |
| At 1 January 2018             | 254,626  | 99,725                   | 354,351                  |
| Charge for the financial year | 168,336  | 211,818                  | 380,154                  |
| Reversal of impairment loss   | (254,626)  | (9,414)                  | (264,040)                |
| <b>At 31 December 2018</b>    | <b>168,336</b>   | <b>302,129</b>           | <b>470,465</b>           |
| <b>Company</b>                |  |                          |                          |
| At 1 January 2019             | 60,852   | 62,447                   | 123,299                  |
| Charge for the financial year | 20,207   | 2,263,880                | 2,284,087                |
| <b>At 31 December 2019</b>    | <b>81,059</b>  | <b>2,326,327</b>         | <b>2,407,386</b>         |
| At 1 January 2018             | 123,817  | 63,980                   | 187,797                  |
| Charge for the financial year | 60,852   | -                        | 60,852                   |
| Reversal of impairment loss   | (123,817)  | (1,533)                  | (125,350)                |
| <b>At 31 December 2018</b>    | <b>60,852</b>  | <b>62,447</b>            | <b>123,299</b>           |

Credit impaired refers to individually determined debtors who are in significant financial difficulties and have defaulted on payments to be impaired as at the end of the reporting period.



## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 14. TRADE AND OTHER RECEIVABLES (continued)

- (g) As at the end of each reporting period, the credit risks exposures and concentration relating to trade receivables of the Group and of the Company are summarised in the table below:

|                                    | Group              |              | Company            |              |
|------------------------------------|--------------------|--------------|--------------------|--------------|
|                                    | 2019<br>RM         | 2018<br>RM   | 2019<br>RM         | 2018<br>RM   |
| <b>Maximum exposure</b>            | <b>144,544,458</b> | 164,155,131  | <b>13,982,956</b>  | 27,568,544   |
| Collateral obtained                | <b>(6,300,000)</b> | (26,637,056) | <b>(3,164,000)</b> | (19,327,891) |
| <b>Net exposure to credit risk</b> | <b>138,244,458</b> | 137,518,075  | <b>10,818,956</b>  | 8,240,653    |

The above collaterals are credit insurance obtained by the Group and the Company.

- (h) The ageing analysis of trade receivables of the Group and of the Company are as follows:

| Group              | Gross<br>carrying<br>amount<br>RM | Total<br>allowance<br>RM | Balance<br>as at<br>31.12.2019<br>RM |
|--------------------|-----------------------------------|--------------------------|--------------------------------------|
| <b>2019</b>        |                                   |                          |                                      |
| Current            | 99,431,245                        | (126,560)                | 99,304,685                           |
| Past due           |                                   |                          |                                      |
| 1 to 30 days       | 29,302,172                        | (42,685)                 | 29,259,487                           |
| 31 to 60 days      | 8,483,171                         | (21,654)                 | 8,461,517                            |
| 61 to 90 days      | 3,262,131                         | (9,804)                  | 3,252,327                            |
| 91 to 120 days     | 1,001,044                         | (2,053)                  | 998,991                              |
| More than 121 days | 6,092,933                         | (2,825,482)              | 3,267,451                            |
|                    | <b>48,141,451</b>                 | <b>(2,901,678)</b>       | <b>45,239,773</b>                    |
|                    | <b>147,572,696</b>                | <b>(3,028,238)</b>       | <b>144,544,458</b>                   |
| <b>2018</b>        |                                   |                          |                                      |
| Current            | 115,293,711                       | (100,504)                | 115,193,207                          |
| Past due           |                                   |                          |                                      |
| 1 to 30 days       | 28,183,441                        | (44,077)                 | 28,139,364                           |
| 31 to 60 days      | 10,701,175                        | (15,054)                 | 10,686,121                           |
| 61 to 90 days      | 3,752,199                         | (4,103)                  | 3,748,096                            |
| 91 to 120 days     | 1,973,609                         | (3,432)                  | 1,970,177                            |
| More than 121 days | 4,721,461                         | (303,295)                | 4,418,166                            |
|                    | <b>49,331,885</b>                 | <b>(369,961)</b>         | <b>48,961,924</b>                    |
|                    | <b>164,625,596</b>                | <b>(470,465)</b>         | <b>164,155,131</b>                   |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 14. TRADE AND OTHER RECEIVABLES (continued)

(h) The ageing analysis of trade receivables of the Group and of the Company are as follows (continued):

| Company            | Gross<br>carrying<br>amount<br>RM | Total<br>allowance<br>RM | Balance<br>as at<br>31.12.2019<br>RM |
|--------------------|-----------------------------------|--------------------------|--------------------------------------|
| <b>2019</b>        |                                   |                          |                                      |
| Current            | 10,291,806                        | (54,233)                 | 10,237,573                           |
| Past due           |                                   |                          |                                      |
| 1 to 30 days       | 2,660,043                         | (11,583)                 | 2,648,460                            |
| 31 to 60 days      | 444,140                           | (3,210)                  | 440,930                              |
| 61 to 90 days      | 196,125                           | (825)                    | 195,300                              |
| 91 to 120 days     | 63,496                            | (237)                    | 63,259                               |
| More than 121 days | 2,734,732                         | (2,337,298)              | 397,434                              |
|                    | <b>6,098,536</b>                  | <b>(2,353,153)</b>       | <b>3,745,383</b>                     |
|                    | <b>16,390,342</b>                 | <b>(2,407,386)</b>       | <b>13,982,956</b>                    |
| <b>2018</b>        |                                   |                          |                                      |
| Current            | 17,340,903                        | (36,402)                 | 17,304,501                           |
| Past due           |                                   |                          |                                      |
| 1 to 30 days       | 4,897,791                         | (11,255)                 | 4,886,536                            |
| 31 to 60 days      | 3,049,543                         | (8,743)                  | 3,040,800                            |
| 61 to 90 days      | 1,879,541                         | (2,788)                  | 1,876,753                            |
| 91 to 120 days     | 373,956                           | (1,206)                  | 372,750                              |
| More than 121 days | 150,109                           | (62,905)                 | 87,204                               |
|                    | <b>10,350,940</b>                 | <b>(86,897)</b>          | <b>10,264,043</b>                    |
|                    | <b>27,691,843</b>                 | <b>(123,299)</b>         | <b>27,568,544</b>                    |

(i) Impairment for other receivables is recognised based on the general approach as disclosed in Note 12(f) to the financial statements. No expected credit loss is recognised arising from other receivables as it is negligible.

(j) Credit risk concentration profile

The Group and the Company do not have any significant exposure to any individual customer or counterparty nor do they have any major concentration of credit risk related to any financial instruments except for a trade debtor constituting approximately 5% (2018: 7%) of the total receivables of the Group.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 14. TRADE AND OTHER RECEIVABLES (continued)

(k) The foreign currencies exposure profile of trade and other receivables are as follows:

|                          | Group             |            | Company    |            |
|--------------------------|-------------------|------------|------------|------------|
|                          | 2019<br>RM        | 2018<br>RM | 2019<br>RM | 2018<br>RM |
| USD                      | 17,580,851        | 12,973,330 | -          | 10,809     |
| Singapore Dollar ("SGD") | 288,242           | 275,979    | -          | -          |
|                          | <b>17,869,093</b> | 13,249,309 | -          | 10,809     |

(l) Sensitivity analysis of RM against foreign currencies at the end of the reporting period, assuming that all other variables remain constant, are as follows:

|   | Group      |            | Company    |            |
|---|------------|------------|------------|------------|
|   | 2019<br>RM | 2018<br>RM | 2019<br>RM | 2018<br>RM |
| <b>Effects of 3% changes to RM against foreign currencies</b> |            |            |            |            |
| Loss after tax  |            |            |            |            |
| - USD   | 400,843    | 295,792    | -          | 246        |
| - SGD   | 6,572      | 6,292      | -          | -          |

### 15. SHORT TERM FUNDS

|   | Group      |            | Company    |            |
|---|------------|------------|------------|------------|
|   | 2019<br>RM | 2018<br>RM | 2019<br>RM | 2018<br>RM |
| <b>At fair value through profit or loss</b> |            |            |            |            |
| Short term funds                            | 4,239,010  | 1,002,194  | 2,235,410  | 1,002,194  |

- (a) Short term funds are investments in income trust funds in Malaysia. The trust funds are invested in highly liquid assets, which are readily convertible to cash.
- (b) The management assessed that the fair value of the short term funds approximate their carrying amounts largely due to the short term maturities of these instruments.
- (c) Short term funds of the Group and of the Company are stated at Level 1 fair values.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 16. CASH AND BANK BALANCES

|                              | Group             |            | Company          |            |
|------------------------------|-------------------|------------|------------------|------------|
|                              | 2019<br>RM        | 2018<br>RM | 2019<br>RM       | 2018<br>RM |
| Cash and bank balances       | 19,165,171        | 37,123,010 | 3,795,780        | 2,024,964  |
| Deposits with licensed banks | 3,731,004         | 8,747,133  | -                | -          |
|                              | <b>22,896,175</b> | 45,870,143 | <b>3,795,780</b> | 2,024,964  |

- (a) For the purpose of the statements of cash flows, cash and cash equivalents comprise the following as at the end of the financial year:

|  | Group             |            | Company          |            |
|--|-------------------|------------|------------------|------------|
|  | 2019<br>RM        | 2018<br>RM | 2019<br>RM       | 2018<br>RM |
| Cash and bank balances   | 19,165,171        | 37,123,010 | 3,795,780        | 2,024,964  |
| Deposits with licensed banks<br>(not more than<br>three (3) months)      | 3,731,004         | 8,747,133  | -                | -          |
|  | <b>22,896,175</b> | 45,870,143 | <b>3,795,780</b> | 2,024,964  |
| Less: Bank overdrafts<br>included in borrowing<br>(Note 20)              | <b>(463,328)</b>  | -          | -                | -          |
| Cash and cash equivalents<br>included in the statements<br>of cash flows | <b>22,432,847</b> | 45,870,143 | <b>3,795,780</b> | 2,024,964  |

- (b) The weighted average effective interest rates of deposits of the Group at the reporting date were as follows:

|   | Group     |           |
|---|-----------|-----------|
|   | 2019<br>% | 2018<br>% |
| <b>Weighted average effective interest rate</b> |           |           |
| - Fixed rates                                   | 1.10      | 2.15      |

Sensitivity analysis for fixed rate deposits as at the end of the reporting period was not presented as fixed rate instruments are not affected by changes in interest rates.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 16. CASH AND BANK BALANCES (continued)

- (c) The average maturity days of deposits at the reporting date were as follows:

|                | <b>2019<br/>Days</b> | <b>Group<br/>2018<br/>Days</b> |
|----------------|----------------------|--------------------------------|
| Licensed banks | 19                   | 16                             |

- (d) The exposure to interest rate risk is insignificant as the cash and bank balances are short term in nature and they are not held for speculative purposes but have been mostly placed in fixed deposits, which yield better returns than cash at bank.

- (e) The foreign currencies exposure profile of cash and bank balances are as follows:

|     | <b>Group</b>       |                    | <b>Company</b>     |                    |
|-----|--------------------|--------------------|--------------------|--------------------|
|     | <b>2019<br/>RM</b> | <b>2018<br/>RM</b> | <b>2019<br/>RM</b> | <b>2018<br/>RM</b> |
| USD | 9,432,897          | 25,024,794         | 91,847             | 254,272            |
| SGD | 73,537             | 26,237             | -                  | -                  |
|     | <b>9,506,434</b>   | 25,051,031         | <b>91,847</b>      | 254,272            |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 16. CASH AND BANK BALANCES (continued)

- (f) Sensitivity analysis of RM against foreign currencies at the end of the reporting period, assuming that all other variables remain constant, are as follows:

|   | Group      |            | Company    |            |
|---|------------|------------|------------|------------|
|   | 2019<br>RM | 2018<br>RM | 2019<br>RM | 2018<br>RM |
| <b>Effects of 3% changes<br/>to RM against foreign<br/>currencies</b> |            |            |            |            |
| Loss after tax  |            |            |            |            |
| - USD   | 215,070    | 570,565    | 2,094      | 5,797      |
| - SGD   | 1,677      | 598        | -          | -          |

- (g) No expected credit losses were recognised arising from the deposits with financial institutions because the probability of default by these financial institutions were negligible.

### 17. SHARE CAPITAL

|  | Group and Company   |                      |                     |                      |
|--|---------------------|----------------------|---------------------|----------------------|
|  | Number of<br>shares | 2019<br>Amount<br>RM | Number of<br>shares | 2018<br>Amount<br>RM |
| Ordinary shares issued<br>and fully paid | 120,046,980         | 167,362,903          | 120,046,980         | 167,362,903          |

- (a) In financial year 2017, the Company completed the renounceable rights issue of 60,023,490 new ordinary shares ("Rights Shares") at an issue price of RM1.89 per Rights Share, on the basis of one (1) Rights Share for every one (1) existing ordinary share held in the Company, together with 15,005,861 free detachable warrants ("Warrants") on the basis of one (1) Warrant for every four (4) Rights Shares subscribed ("Rights Issue with Warrants").

The Rights Issue with Warrants were issued on 14 March 2017 and the exercise was completed on 21 March 2017 following the listing of and quotation for 60,023,490 Rights Shares; and the admission and listing of and quotation for 15,005,861 Warrants, on the Main Market of Bursa Malaysia Securities Berhad on 21 March 2017.

The Rights Issue with Warrants was completed on 21 March 2017 and the proceeds were fully utilised in the prior years.

- (b) The holders of ordinary shares are entitled to receive dividends as and when declared by the Company. All ordinary shares carry one (1) vote per share without restrictions and rank equally with regard to the Company's residual assets.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 18. OTHER RESERVES

|                               | Group             |            | Company          |            |
|-------------------------------|-------------------|------------|------------------|------------|
|                               | 2019<br>RM        | 2018<br>RM | 2019<br>RM       | 2018<br>RM |
| Foreign currency translations | 12,227,271        | 13,997,995 | -                | -          |
| Cash flow hedge reserve       | (2,107,303)       | (575,968)  | -                | -          |
| Warrants reserve              | 6,056,366         | 6,056,366  | 6,056,366        | 6,056,366  |
|                               | <b>16,176,334</b> | 19,478,393 | <b>6,056,366</b> | 6,056,366  |

- (a) The foreign currency translation reserve is used to record foreign currency exchange differences arising from the translation of the financial statements of foreign operations whose functional currencies are different from that of the presentation currency of the Group.
- (b) The cash flow hedge reserve comprises the effective portion of the cumulative net change in the fair value of the cash flow hedges related to hedged transactions that have not yet occurred.
- (c) Warrants reserve

This represents the reserve arising from the Rights Issue with Warrants effected on 20 February 2017.

On 21 March 2017, the Company listed and quoted 15,005,861 Warrants pursuant to the renounceable rights issue. The Warrants were constituted by the Deed Poll dated 3 February 2017.

Salient features of the Warrants are as follows:

- i. The exercise price per Warrant had been fixed at RM2.04 each at an entitlement basis of one (1) Warrant for every four (4) Rights Shares subscribed;
- ii. The Warrants can be exercised at any time during the period of five (5) years commencing from and including the date of issue of the Warrants and up to and including the expiry date. Any Warrants not exercised during the Exercise Period will thereafter lapse and cease to be valid for any purpose;
- iii. The Warrant Holders shall not be entitled to participate in any dividends, rights, allotments and/or other distributions, the entitlement date of which is prior to the date of allotment and issuance of the new ordinary shares to be issued arising from the exercise of the Warrants; and
- iv. The Warrant Holders are not entitled to any voting rights or participation in any form of distribution and/or offer of securities in the Company until and unless such Warrant Holders exercise their Warrants into new ordinary shares.

The number of Warrants unexercised at the end of the reporting period comprises 15,005,861 Warrants. The Warrants will expire on 13 March 2022.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 19. RETIREMENT BENEFIT OBLIGATIONS

The Group operates an unfunded, defined Retirement Benefit Scheme (“the Scheme”) for its eligible employees. The Group’s obligation under the Scheme is determined based on the latest actuarial valuation by an independent actuary dated 17 January 2017. The Group carries out the valuation every three years. Under the Scheme, eligible employees are entitled to retirement benefits varying between 18 days and 52 days per year of final salary upon attainment of the retirement age of 60.

The amounts recognised in the statements of financial position are determined as follows:

|   | <b>Group and Company<br/>2019<br/>RM</b> | <b>2018<br/>RM</b> |
|---|--|--------------------|
| Retirement benefit obligations representing net liability | <b>1,379,751</b>                         | 1,265,877          |
| Analysed as:  |  |                    |
| Not later than 1 year                                     | <b>134,100</b>                           | –                  |
| Later than 1 year but not later than 2 years              | <b>1</b>                                 | 127,230            |
| Later than 2 years but not later than 5 years             | <b>670,237</b>                           | 4                  |
| Later than 5 years  | <b>575,413</b>                           | 1,138,643          |
|   | <b>1,379,751</b>                         | 1,265,877          |
| Analyses as:  |  |                    |
| Current liabilities                                       | <b>134,100</b>                           | –                  |
| Non-current liabilities                                   | <b>1,245,651</b>                         | 1,265,877          |
|   | <b>1,379,751</b>                         | 1,265,877          |

The movements during the financial year in the amounts recognised in the statements of financial position in respect of the retirement benefit obligations are as follows:

|  | <b>Group and Company<br/>2019<br/>RM</b> | <b>2018<br/>RM</b> |
|--|--|--------------------|
| At 1 January                                 | <b>1,265,877</b>                         | 1,209,058          |
| Current service cost                         | <b>45,716</b>                            | 50,775             |
| Interest cost                                | <b>68,158</b>                            | 63,677             |
| Items recognised in profit or loss (Note 29) | <b>113,874</b>                           | 114,452            |
| Benefits paid by the Scheme                  | –  | (57,633)           |
| At 31 December                               | <b>1,379,751</b>                         | 1,265,877          |

Certain assumptions are used in the actuarial valuation and due to the long term nature of this Scheme, such estimates are subject to uncertainty.



## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 19. RETIREMENT BENEFIT OBLIGATIONS (continued)

The principal actuarial assumptions used are as follows:

|                                   | <b>Group and Company</b> |             |
|-----------------------------------|--------------------------|-------------|
|                                   | <b>2019</b>              | <b>2018</b> |
|                                   | %                        | %           |
| Discount rate                     | <b>5.4</b>               | 5.4         |
| Price inflation                   | <b>3.5</b>               | 3.5         |
| Expected rate of salary increases | <b>6.0</b>               | 6.0         |

The discount rate is determined based on the values of AA rated corporate bond yields with 10 to 15 years of maturity.

Significant actuarial assumption for determination of the retirement benefit obligations is the discount rate. The sensitivity analysis below has been determined based on changes to significant assumption, with all other assumptions held constant.

|  | <b>Group and Company</b> |             |
|--|--------------------------|-------------|
|  | <b>2019</b>              | <b>2018</b> |
|  | RM                       | RM          |
| A 1% increase/decrease in discount rate will decrease/increase the retirement benefit obligations by | <b>107,547</b>           | 98,671      |

The sensitivity analysis presented above may not be representative of the actual change in retirement benefit obligations as it is unlikely that the change in assumptions would occur in isolation of one another as some assumptions may be correlated.

## NOTES TO THE FINANCIAL STATEMENTS

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### 20. LOANS AND BORROWINGS

|                    | Group              |             | Company           |            |
|--------------------|--------------------|-------------|-------------------|------------|
|                    | 2019<br>RM         | 2018<br>RM  | 2019<br>RM        | 2018<br>RM |
| <b>Current</b>     |                    |             |                   |            |
| Trade facilities   | 103,524,599        | 119,357,755 | 4,296,221         | 12,689,233 |
| Revolving credit   | 27,800,000         | 44,400,000  | 27,800,000        | 44,400,000 |
| Term loans         | 21,782,866         | 18,952,217  | -                 | 7,495,337  |
| Bank overdraft     | 463,328            | -           | -                 | -          |
|                    | <b>153,570,793</b> | 182,709,972 | <b>32,096,221</b> | 64,584,570 |
| <b>Non-current</b> |                    |             |                   |            |
| Term loans         | 84,178,539         | 107,152,542 | -                 | -          |
| <b>Total</b>       |                    |             |                   |            |
| Trade facilities   | 103,524,599        | 119,357,755 | 4,296,221         | 12,689,233 |
| Revolving credit   | 27,800,000         | 44,400,000  | 27,800,000        | 44,400,000 |
| Term loans         | 105,961,405        | 126,104,759 | -                 | 7,495,337  |
| Bank overdraft     | 463,328            | -           | -                 | -          |
|                    | <b>237,749,332</b> | 289,862,514 | <b>32,096,221</b> | 64,584,570 |

(a) The term loans are repayable as follows:

| Loan   | Interest rate                                    | Year of drawdown | Repayment term  |
|--------|--|------------------|---|
| Type 1 | Vietnamese Dong ("VND") base lending rate + 0.4% | June 2016        | 21 quarterly instalments after 24 months of drawdown                |
| Type 2 | London Inter-bank Offered Rate ("LIBOR") + 1.0%  | April 2018       | 13 quarterly instalments after 27 months of date of facility letter |

(b) In the previous financial year, included in the loans and borrowings of the Group and of the Company was a term loan, which was subjected to fixed interest rate of 3.5%. This term loan was fully repaid during the current financial year.

(c) The term loans amounted to RM105,961,405 (2018: RM126,104,759) are secured by corporate guarantees from the immediate holding company.

(d) At the end of the reporting period, the interest rate profiles of the loans and borrowings were as follows:

|                  | Group              |             | Company           |            |
|------------------|--------------------|-------------|-------------------|------------|
|                  | 2019<br>RM         | 2018<br>RM  | 2019<br>RM        | 2018<br>RM |
| - Fixed rates    | 131,324,599        | 171,253,092 | 32,096,221        | 64,584,570 |
| - Floating rates | 106,424,733        | 118,609,422 | -                 | -          |
|                  | <b>237,749,332</b> | 289,862,514 | <b>32,096,221</b> | 64,584,570 |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 20. LOANS AND BORROWINGS (continued)

- (e) As at reporting date, the weighted average effective interest rates for the loans and borrowings, were as follows:

|                  | Group       |           | Company     |           |
|------------------|-------------|-----------|-------------|-----------|
|                  | 2019<br>%   | 2018<br>% | 2019<br>%   | 2018<br>% |
| Term loans:      |             |           |             |           |
| - Fixed rates    | -           | 3.50      | -           | 3.50      |
| - Floating rates | <b>3.89</b> | 4.89      | -           | -         |
| Trade facilities | <b>5.28</b> | 5.57      | <b>3.67</b> | 3.81      |
| Revolving credit | <b>4.65</b> | 4.92      | <b>4.65</b> | 4.92      |
| Bank overdraft   | <b>7.64</b> | -         | -           | -         |

- (f) Sensitivity analysis for fixed rate loans and borrowings as at the end of the reporting period was not presented as fixed rate instruments are not affected by changes in interest rates. Sensitivity analysis of interest rate for the floating rate instruments at the end of the reporting period, assuming all other variables remain constant, is as follows:

|  | Group          |            |
|--|----------------|------------|
|  | 2019<br>RM     | 2018<br>RM |
| <b>Effects of 50bp changes to loss after tax</b> |                |            |
| Floating rate instruments                        | <b>404,414</b> | 450,716    |

- (g) The foreign currency exposure profile of loans and borrowings are as follows:

|     | Group             |            | Company        |            |
|-----|-------------------|------------|----------------|------------|
|     | 2019<br>RM        | 2018<br>RM | 2019<br>RM     | 2018<br>RM |
| USD | <b>78,701,019</b> | 83,713,729 | <b>195,594</b> | 803,729    |

- (h) Sensitivity analysis of RM against foreign currency at the end of the reporting period, assuming that all other variables remain constant, are as follows:

|   | Group            |            | Company      |            |
|---|------------------|------------|--------------|------------|
|   | 2019<br>RM       | 2018<br>RM | 2019<br>RM   | 2018<br>RM |
| <b>Effects of 3% changes to<br/>RM against foreign currency</b> |                  |            |              |            |
| Loss after tax  |                  |            |              |            |
| - USD   | <b>1,794,383</b> | 1,908,673  | <b>4,460</b> | 18,325     |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 20. LOANS AND BORROWINGS (continued)

- (i) The table below summarises the maturity profile of the liabilities of the Group and of the Company at the end of each reporting period based on contractual undiscounted repayment obligations.

| Group                                       | On demand<br>or within<br>one year<br>RM | One to<br>five years<br>RM | Over<br>five years<br>RM | Total<br>RM |
|---|--|----------------------------|--------------------------|-------------|
| <b>At 31 December 2019</b>                  |  |                            |                          |             |
| <b>Financial liabilities</b>                |  |                            |                          |             |
| Trade and other payables                    | 121,890,752                              | 23,574,873                 | -                        | 145,465,625 |
| Loans and borrowings                        | 158,408,855                              | 92,997,059                 | -                        | 251,405,914 |
| Total undiscounted<br>financial liabilities | 280,299,607                              | 116,571,932                | -                        | 396,871,539 |
| <b>At 31 December 2018</b>                  |  |                            |                          |             |
| <b>Financial liabilities</b>                |  |                            |                          |             |
| Trade and other payables                    | 136,906,398                              | 21,021,516                 | -                        | 157,927,914 |
| Loans and borrowings                        | 188,393,638                              | 117,753,100                | -                        | 306,146,738 |
| Total undiscounted<br>financial liabilities | 325,300,036                              | 138,774,616                | -                        | 464,074,652 |
| <b>Company</b>                              |  |                            |                          |             |
| <b>At 31 December 2019</b>                  |  |                            |                          |             |
| <b>Financial liabilities</b>                |  |                            |                          |             |
| Trade and other payables                    | 9,613,512                                | -                          | -                        | 9,613,512   |
| Loans and borrowings                        | 32,096,221                               | -                          | -                        | 32,096,221  |
| Total undiscounted<br>financial liabilities | 41,709,733                               | -                          | -                        | 41,709,733  |
| <b>At 31 December 2018</b>                  |  |                            |                          |             |
| <b>Financial liabilities</b>                |  |                            |                          |             |
| Trade and other payables                    | 10,850,483                               | -                          | -                        | 10,850,483  |
| Loans and borrowings                        | 64,707,143                               | -                          | -                        | 64,707,143  |
| Total undiscounted<br>financial liabilities | 75,557,626                               | -                          | -                        | 75,557,626  |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 21. TRADE AND OTHER PAYABLES

|   | Note | Group              |             | Company           |            |
|---|------|--------------------|-------------|-------------------|------------|
|   |      | 2019<br>RM         | 2018<br>RM  | 2019<br>RM        | 2018<br>RM |
| <b>Non-current</b>  |      |                    |             |                   |            |
| <b>Other payables</b>   |      |                    |             |                   |            |
| Amount due to immediate holding company                         | (f)  | -                  | 10,065,915  | -                 | -          |
| Amounts due to related companies                                | (g)  | <b>22,515,980</b>  | 10,325,037  | -                 | -          |
|   |      | <b>22,515,980</b>  | 20,390,952  | -                 | -          |
| <b>Current</b>  |      |                    |             |                   |            |
| <b>Trade payables</b>   |      |                    |             |                   |            |
| Third parties   |      | <b>89,859,520</b>  | 105,260,025 | <b>4,545,616</b>  | 2,953,708  |
| Amount due to immediate holding company                         |      | <b>48,216</b>      | 2,658       | <b>48,216</b>     | 2,658      |
| Amounts due to related companies                                |      | <b>871</b>         | 4,872       | <b>871</b>        | 4,872      |
| Amount due to a subsidiary                                      |      | -                  | -           | -                 | 1,842,667  |
|   | (b)  | <b>89,908,607</b>  | 105,267,555 | <b>4,594,703</b>  | 4,803,905  |
| <b>Other payables</b>   |      |                    |             |                   |            |
| Other payables  | (c)  | <b>7,588,241</b>   | 14,205,702  | <b>1,410,276</b>  | 1,315,533  |
| Accruals  |      | <b>24,203,114</b>  | 15,991,562  | <b>3,078,752</b>  | 3,531,045  |
| Amount due to immediate holding company                         | (d)  | <b>106,122</b>     | 82,079      | -                 | -          |
| Amount due to a subsidiary                                      | (e)  | -                  | -           | <b>529,781</b>    | -          |
| Amounts due to related companies                                | (e)  | <b>84,668</b>      | 1,359,500   | -                 | 1,200,000  |
|   |      | <b>31,982,145</b>  | 31,638,843  | <b>5,018,809</b>  | 6,046,578  |
| <b>Total trade and other payables (current)</b>                 |      | <b>121,890,752</b> | 136,906,398 | <b>9,613,512</b>  | 10,850,483 |
| <b>Total trade and other payables (non-current and current)</b> |      | <b>144,406,732</b> | 157,297,350 | <b>9,613,512</b>  | 10,850,483 |
| <b>Financial instruments classification:</b>                    |      |                    |             |                   |            |
| Trade and other payables  |      | <b>144,406,732</b> | 157,297,350 | <b>9,613,512</b>  | 10,850,483 |
| Loans and borrowings  | 20   | <b>237,749,332</b> | 289,862,514 | <b>32,096,221</b> | 64,584,570 |
| <b>Total financial liabilities carried at amortised cost</b>    |      | <b>382,156,064</b> | 447,159,864 | <b>41,709,733</b> | 75,435,053 |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 21. TRADE AND OTHER PAYABLES (continued)

- (a) Trade and other payables are classified as financial liabilities measured at amortised cost.
- (b) Trade payables are non-interest bearing and the normal trade credit terms granted to the Group and the Company ranges from 30 to 90 (2018: 30 to 90) days.
- (c) Other payables are non-interest bearing and are normally settled on an average term of six (6) months (2018: average term of six (6) months).
- (d) Current non-trade amount due to immediate holding company represents advances and payments made on behalf, which are unsecured, interest-free and repayable on demand. In the previous financial year, current non-trade amount due to immediate holding company represented advances and payments made on behalf, which were unsecured, bore interest at 4.90% and repayable on demand.
- (e) Current non-trade amounts due to a subsidiary and related companies are unsecured, interest-free and repayable on demand.
- (f) In the previous financial year, non-current amount due to immediate holding company represented loan amount, which was unsecured and bore interest at 4.90%.
- (g) Non-current amounts due to related companies, which are unsecured, bear interest at 4.80% (2018: 4.90%) and not repayable within the next twelve (12) months.
- (h) The maturity profile of the trade and other payables of the Group and of the Company at the end of each reporting date based on contractual undiscounted repayment obligations is disclosed in Note 20(i) to the financial statements.
- (i) The foreign currencies exposure profile of payables are as follows:

|        | Group             |            | Company          |            |
|--------|-------------------|------------|------------------|------------|
|        | 2019<br>RM        | 2018<br>RM | 2019<br>RM       | 2018<br>RM |
| USD    | 16,275,247        | 13,312,322 | 1,989,780        | 206,152    |
| EURO   | 27,392            | 29,267     | 27,392           | 9,588      |
| Others | 12,772            | 100,615    | 12,770           | 68,812     |
|        | <b>16,315,411</b> | 13,442,204 | <b>2,029,942</b> | 284,552    |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 21. TRADE AND OTHER PAYABLES (continued)

- (j) Sensitivity analysis of RM against foreign currencies at the end of the reporting period, assuming that all other variables remain constant, are as follows:

|   | Group      |            | Company    |            |
|---|------------|------------|------------|------------|
|   | 2019<br>RM | 2018<br>RM | 2019<br>RM | 2018<br>RM |
| <b>Effects of 3% changes to<br/>RM against foreign<br/>currencies</b> |            |            |            |            |
| Loss after tax  |            |            |            |            |
| - USD   | 371,076    | 303,521    | 45,367     | 4,700      |
| - EURO  | 625        | 667        | 625        | 219        |

The exposures to the other currencies are not significant, hence the effects of the changes in the exchange rates are not explained above.

- (k) Financial instruments that are not carried at fair values and whose carrying amounts are not reasonable approximation of fair values, are as follows:

| Group                                   | Carrying<br>amount<br>RM | 2019             |                          | 2018             |  |
|---|--------------------------|------------------|--------------------------|------------------|--|
|   |                          | Fair value<br>RM | Carrying<br>amount<br>RM | Fair value<br>RM |  |
| <b>Other payables<br/>(non-current)</b> |                          |                  |                          |                  |  |
| - at fixed rate                         | 22,515,980               | 21,373,772       | 20,390,952               | 19,437,280       |  |

Fair value of the non-current other payables of the Group are categorised as Level 3 in the fair value hierarchy. There is no transfer between levels in the hierarchy during the financial year.

- (l) Sensitivity analysis for fixed rate instruments as at the end of the reporting period was not presented as fixed rate instruments are not affected by changes in interest rates.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 22. DERIVATIVE FINANCIAL LIABILITIES

|                                    | Contract/Notional amount |            | Liabilities      |                  |
|------------------------------------|--------------------------|------------|------------------|------------------|
|                                    | 2019<br>RM               | 2018<br>RM | 2019<br>RM       | 2018<br>RM       |
| <b>Group</b>                       |                          |            |                  |                  |
| <b>Hedging derivative:</b>         |                          |            |                  |                  |
| Interest rate swap contract        | 78,505,425               | 82,910,000 | 2,107,303        | 575,968          |
| <b>Non-hedging derivatives:</b>    |                          |            |                  |                  |
| Cross currency swap contract       | -                        | 7,495,336  | -                | 2,675,623        |
| Foreign currency forward contracts | -                        | 803,729    | -                | 4,697            |
|                                    |                          |            | <b>2,107,303</b> | <b>3,256,288</b> |
| Current                            |                          |            | <b>648,402</b>   | 2,815,841        |
| Non-current                        |                          |            | <b>1,458,901</b> | 440,447          |
|                                    |                          |            | <b>2,107,303</b> | <b>3,256,288</b> |
| <b>Company</b>                     |                          |            |                  |                  |
| <b>Non-hedging derivatives:</b>    |                          |            |                  |                  |
| Cross currency swap contract       | -                        | 7,495,336  | -                | 2,675,623        |
| Foreign currency forward contracts | -                        | 803,729    | -                | 4,697            |
|                                    |                          |            | -                | 2,680,320        |
| Current                            |                          |            | -                | 2,680,320        |
| Non-current                        |                          |            | -                | -                |
|                                    |                          |            | -                | 2,680,320        |

- (a) Hedge derivative liabilities are classified as financial liabilities at fair value through profit or loss.
- (b) In the financial year ended 2012, the Company obtained a term loan denominated in RM from a financial institution, with whom the Company entered into a USD/RM cross currency swap contract. The term loan was subsequently converted into USD and extended to its subsidiary in Vietnam. The Company shall repay the loan in RM at a predetermined USD/RM conversion rate as per the cross-currency swap contract. The subsidiary shall repay the loan in USD to the Company. The term loan was fully repaid by the Company during the current financial year.
- (c) In the previous financial year, foreign currency forward contracts had been entered by the Group and the Company to operationally hedge forecast transactions denominated in foreign currencies that were expected to occur at various dates within a year from the end of the last reporting period.



## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 22. DERIVATIVE FINANCIAL LIABILITIES (continued)

- (d) In the financial year ended 2018, the Group entered into an interest rate swap contract with a financial institution. Interest rate swap contract has been entered into in order to operationally hedge floating monthly interest payments on borrowings that would mature in March 2023. The fair value of interest rate swap contract is based on bankers' quotes.
- (e) During the financial year, the Group and the Company have recorded a charge to profit or loss pertaining to fair value gain on derivative instruments of RM2,680,320 (2018: RM2,941,652).
- (f) Derivative financial liabilities are measured at fair value through profit or loss. The fair value of derivative financial instruments of the Group and of the Company are categorised as follows:

|                                      | Total<br>RM | Level 1<br>RM | Level 2<br>RM | Level 3<br>RM |
|--------------------------------------|-------------|---------------|---------------|---------------|
| <b>Group</b>                         |             |               |               |               |
| <b>At 31 December 2019</b>           |             |               |               |               |
| Derivative financial liabilities:    |             |               |               |               |
| <b>Hedging derivative:</b>           |             |               |               |               |
| - Interest rate swap contract        | 2,107,303   | -             | 2,107,303     | -             |
| <b>At 31 December 2018</b>           |             |               |               |               |
| Derivative financial liabilities:    |             |               |               |               |
| <b>Hedging derivative:</b>           |             |               |               |               |
| - Interest rate swap contract        | 575,968     | -             | 575,968       | -             |
| <b>Non-hedging derivatives:</b>      |             |               |               |               |
| - Cross currency swap contract       | 2,675,623   | -             | 2,675,623     | -             |
| - Foreign currency forward contracts | 4,697       | -             | 4,697         | -             |
| <b>Company</b>                       |             |               |               |               |
| <b>At 31 December 2018</b>           |             |               |               |               |
| Derivative financial liabilities:    |             |               |               |               |
| <b>Non-hedging derivatives:</b>      |             |               |               |               |
| - Cross currency swap contract       | 2,675,623   | -             | 2,675,623     | -             |
| - Foreign currency forward contracts | 4,697       | -             | 4,697         | -             |

The fair value of the derivatives are determined by using mark-to-market values at the end of the reporting date and changes in the fair value are recognised in profit or loss. There is no transfer between levels in the hierarchy during the financial year.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 23. PROVISIONS

The Group is required to dispose solid waste in accordance with environmental requirements in Malaysia. A provision has been made for the estimated cost for the disposal of solid waste based on the service provider's price quotation.

Movements of the provisions are as follows:

|  | <b>Group and Company</b> |             |
|--|--------------------------|-------------|
|  | <b>2019</b>              | <b>2018</b> |
|  | <b>RM</b>                | <b>RM</b>   |
| <b>Provision for solid waste disposal</b>          |                          |             |
| At 1 January                                       | <b>3,228</b>             | 11,291      |
| Additional provision during the financial year     | <b>187,041</b>           | 220,000     |
| Utilisation of provision during the financial year | <b>(185,937)</b>         | (228,063)   |
|  |                          |             |
| At 31 December                                     | <b>4,332</b>             | 3,228       |

### 24. REVENUE

|  | <b>Group</b>       |             | <b>Company</b>    |             |
|--|--------------------|-------------|-------------------|-------------|
|  | <b>2019</b>        | <b>2018</b> | <b>2019</b>       | <b>2018</b> |
|  | <b>RM</b>          | <b>RM</b>   | <b>RM</b>         | <b>RM</b>   |
| <b>Revenue from contracts with customers</b> |                    |             |                   |             |
| Sales of goods                               | <b>647,468,809</b> | 627,362,834 | <b>90,290,165</b> | 93,551,337  |

(a) Sales of goods

Revenue from sale of goods is recognised at a point in time when the products have been transferred to the customers and coincides with the delivery of products and acceptance by customers.

There is no significant financing component in the revenue arising from sale of goods as the sales are made on the normal credit terms not exceeding twelve (12) months.

(b) Disaggregation of revenue from contracts with customers has been presented in the operating segments, Note 4 to the financial statements, which has been presented based on geographical location from which the sale transactions originated. No revenue was recognised over time.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 25. INTEREST INCOME

|                                | Group          |            | Company          |            |
|--------------------------------|----------------|------------|------------------|------------|
|                                | 2019<br>RM     | 2018<br>RM | 2019<br>RM       | 2018<br>RM |
| Interest income from:          |                |            |                  |            |
| - loan and advances to:        |                |            |                  |            |
| - subsidiaries                 | -              | -          | 1,166,378        | 1,403,240  |
| - a related company            | 36,471         | -          | -                | -          |
| - deposits with licensed banks | 183,456        | 366,653    | 24,814           | 134,911    |
| - others                       | 50,355         | 17,878     | -                | -          |
|                                | <b>270,282</b> | 384,531    | <b>1,191,192</b> | 1,538,151  |

Interest income is recognised using the effective interest method.

### 26. OTHER OPERATING INCOME

|  | Group            |            | Company          |            |
|--|------------------|------------|------------------|------------|
|  | 2019<br>RM       | 2018<br>RM | 2019<br>RM       | 2018<br>RM |
| Income distribution from short term funds                | 98,472           | 75,170     | 61,251           | 75,170     |
| Gain on fair value adjustments on derivative instruments | 2,680,320        | 2,941,652  | 2,680,320        | 2,941,652  |
| Rental income  | 273,150          | 194,400    | 273,150          | 194,400    |
| Miscellaneous  | 236,712          | 495,658    | 559,411          | 105,684    |
|  | <b>3,288,654</b> | 3,706,880  | <b>3,574,132</b> | 3,316,906  |

Rental income is accounted for on a straight-line basis over the lease term.

## NOTES TO THE FINANCIAL STATEMENTS

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### 27. FINANCE COSTS

|  | Group             |                   | Company          |                  |
|--|-------------------|-------------------|------------------|------------------|
|  | 2019<br>RM        | 2018<br>RM        | 2019<br>RM       | 2018<br>RM       |
| Interest expense on:                         |                   |                   |                  |                  |
| - term loans                                 | 10,897,553        | 7,301,253         | -                | 28,212           |
| - trade facilities                           | 1,181,303         | 899,207           | 550,847          | 464,359          |
| - revolving credit                           | 1,852,991         | 2,179,948         | 1,852,991        | 2,179,948        |
| - lease liabilities                          | 256,418           | -                 | 16,751           | -                |
| - amount due to immediate<br>holding company | 96,133            | 807,212           | -                | 242              |
| - amounts due to<br>related companies        | 880,800           | 25,843            | 18,526           | 806              |
| - others                                     | 45,053            | 13,121            | 29,257           | 8,820            |
|  | <b>15,210,251</b> | <b>11,226,584</b> | <b>2,468,372</b> | <b>2,682,387</b> |

### 28. LOSS BEFORE TAXATION

Other than those disclosed elsewhere in the financial statements, loss before taxation is arrived at after charging/(crediting):

|   | Group      |            | Company    |            |
|---|------------|------------|------------|------------|
|   | 2019<br>RM | 2018<br>RM | 2019<br>RM | 2018<br>RM |
| Auditors' remuneration:   |            |            |            |            |
| - statutory audit   | 235,781    | 231,609    | 90,000     | 90,500     |
| - under provision in prior years                                | 1,500      | 2,000      | -          | -          |
| - other services  | 9,000      | 5,000      | 7,000      | 5,000      |
| Net foreign exchange loss/(gain):                               |            |            |            |            |
| - realised  | 675,021    | 943,739    | (478,076)  | 113,693    |
| - unrealised  | 2,305,125  | 2,534,233  | 3,299,779  | 2,646,791  |
| Net (gain)/loss on disposal of<br>property, plant and equipment | (75,587)   | 44,785     | (61,900)   | (30,500)   |
| Rental of:  |            |            |            |            |
| - land and building   | 280,547    | 2,541,477  | 34,369     | 177,239    |
| - motor vehicles  | 549,941    | 925,895    | -          | -          |
| - forklift  | 263,345    | 272,975    | 118,000    | 252,800    |
| - equipment   | 54         | 1,480      | 54         | -          |
| Write off of:   |            |            |            |            |
| - inventories   | 230,671    | 277,216    | 230,671    | 277,216    |
| - property, plant and equipment                                 | -          | 189,316    | -          | 1,591      |

## NOTES TO THE FINANCIAL STATEMENTS

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### 29. EMPLOYEE BENEFITS

|  | Group             |            | Company           |            |
|--|-------------------|------------|-------------------|------------|
|  | 2019<br>RM        | 2018<br>RM | 2019<br>RM        | 2018<br>RM |
| Wages and salaries   | 64,756,644        | 58,703,575 | 13,270,240        | 11,676,160 |
| Social security contributions                                      | 817,375           | 695,560    | 103,697           | 78,366     |
| Statutory contributions  | 5,073,359         | 4,702,339  | 1,001,626         | 940,482    |
| Increase in liability for retirement benefit obligations (Note 19) | 113,874           | 114,452    | 113,874           | 114,452    |
| Other benefits   | 1,896,245         | 1,869,992  | 645,941           | 713,841    |
|  | <b>72,657,497</b> | 66,085,918 | <b>15,135,378</b> | 13,523,301 |

Included in employee benefits expense of the Group and of the Company are Executive Directors' remuneration amounting to RM1,831,771 (2018: RM1,624,200) and RM1,723,200 (2018: RM1,624,200) respectively, as further disclosed in Note 32(c) to the financial statements.

### 30. TAXATION

|   | Group            |            | Company      |            |
|---|------------------|------------|--------------|------------|
|   | 2019<br>RM       | 2018<br>RM | 2019<br>RM   | 2018<br>RM |
| Current income tax:   |                  |            |              |            |
| - Malaysian income tax  | -                | 2,055      | -            | -          |
| - foreign income tax  | 2,312,148        | 1,584,209  | -            | -          |
| - under provision in prior years                                | 1,568            | 7,810      | 4,284        | -          |
|   | <b>2,313,716</b> | 1,594,074  | <b>4,284</b> | -          |
| Deferred tax (Note 10):   |                  |            |              |            |
| - relating to origination and reversal of temporary differences | (90,312)         | (123,663)  | -            | -          |
|   | <b>(90,312)</b>  | (123,663)  | -            | -          |
|   | <b>2,223,404</b> | 1,470,411  | <b>4,284</b> | -          |

- (a) Malaysian income tax is calculated at the statutory tax rate of 24% (2018: 24%) of the estimated taxable loss for the fiscal year.
- (b) Taxation for other jurisdictions is calculated at the rates prevailing in those respective jurisdictions. The Group's foreign subsidiaries are subjected to 15% to 25% (2018: 15% to 20%) corporate tax rate.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 30. TAXATION (continued)

- (c) The numerical reconciliation between tax expense and the product of accounting loss multiplied by the applicable tax rates of the Group and of the Company are as follows:

|  | Group              |              | Company            |             |
|--|--------------------|--------------|--------------------|-------------|
|  | 2019<br>RM         | 2018<br>RM   | 2019<br>RM         | 2018<br>RM  |
| Loss before taxation   | <b>(8,284,123)</b> | (13,410,934) | <b>(2,838,097)</b> | (4,326,666) |
| Tax at Malaysian statutory tax rate of 24% (2018: 24%)       | <b>(1,988,190)</b> | (3,218,624)  | <b>(681,143)</b>   | (1,038,400) |
| Tax effects in respect of:                                   |                    |              |                    |             |
| - different tax rates in foreign jurisdiction                | <b>(1,222,048)</b> | 140,021      | -                  | -           |
| - non-allowable expenses                                     | <b>7,190,434</b>   | 3,767,914    | <b>1,744,555</b>   | 2,248,393   |
| - non-taxable income   | <b>(1,790,755)</b> | (1,209,993)  | <b>(1,063,412)</b> | (1,209,993) |
| - deferred tax assets not recognised                         | -                  | 1,736,199    | -                  | -           |
| - utilisation of previously unrecognised deferred tax assets | <b>(391,247)</b>   | -            | -                  | -           |
|  | <b>1,798,194</b>   | 1,215,517    | -                  | -           |
| Withholding tax in foreign jurisdiction                      | <b>423,642</b>     | 247,084      | -                  | -           |
| Under provision of tax expense in prior years                | <b>1,568</b>       | 7,810        | <b>4,284</b>       | -           |
|  | <b>2,223,404</b>   | 1,470,411    | <b>4,284</b>       | -           |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 30. TAXATION (continued)

(d) Tax on each component of other comprehensive (loss)/income is as follows:

| Group<br>At 31 December 2019  | Before tax<br>RM   | Tax effect<br>RM | After tax<br>RM    |
|---|--------------------|------------------|--------------------|
| Item that may be reclassified to profit<br>or loss in subsequent periods: |                    |                  |                    |
| Foreign currency translations   | (1,770,541)        | -                | (1,770,541)        |
| Fair value loss on cash flow hedge  | (1,531,335)        | -                | (1,531,335)        |
|   | <b>(3,301,876)</b> | <b>-</b>         | <b>(3,301,876)</b> |
| <b>At 31 December 2018</b>  |                    |                  |                    |
| Item that may be reclassified to profit<br>or loss in subsequent periods: |                    |                  |                    |
| Foreign currency translations   | 1,313,308          | -                | 1,313,308          |
| Fair value loss on cash flow hedge  | (575,968)          | -                | (575,968)          |
|   | <b>737,340</b>     | <b>-</b>         | <b>737,340</b>     |

### 31. LOSS PER SHARE

#### (a) Basic

Basic loss per ordinary share for the financial year ended is calculated by dividing loss for the financial year attributable to owners of the parent by the weighted average number of ordinary shares outstanding during the financial year.

|   | 2019                | Group<br>2018 |
|---|---------------------|---------------|
| Loss net of tax attributable to owners of the parent (RM) | <b>(10,507,527)</b> | (14,881,345)  |
| Weighted average number of ordinary shares in issue       | <b>120,046,980</b>  | 120,046,980   |
| Basic loss per ordinary share (sen)                       | <b>(8.75)</b>       | (12.40)       |

#### (b) Diluted

As at 31 December 2019 and 2018, the diluted loss per share was same as the basic loss per share because the effect of the assumed conversion of warrants outstanding would be anti-dilutive and the Company had no other dilutive potential ordinary share in issue as at the end of the reporting period.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 32. RELATED PARTY DISCLOSURES

#### (a) Identities of related parties

Parties are considered to be related to the Group if the Group has the ability, directly or indirectly, to control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the Group and the party are subject to common control or common significant influences. Related parties could be individuals or other parties.

The Company has controlling related party relationship with its direct and indirect subsidiaries and its holding companies.

The related parties and their relationship with the Company are as follows:

| Related parties                             | Relationship                                      |
|---|---|
| Can-One Berhad                              | Ultimate holding company                          |
| Can-One International Sdn. Bhd.             | Penultimate holding company                       |
| Kian Joo Can Factory Berhad                 | Immediate holding company                         |
| BP MPak Sdn. Bhd.                           | Subsidiary  |
| Box-Pak (Vietnam) Co., Ltd.                 | Subsidiary  |
| Box-Pak (Hanoi) Co., Ltd.                   | Subsidiary  |
| BP Pak (Singapore) Pte. Ltd.                | Subsidiary  |
| Boxpak (Myanmar) Company Limited            | Subsidiary  |
| Federal Metal Printing Factory, Sdn. Berhad | Subsidiary of the immediate holding company       |
| Kian Joo Canpack (Shah Alam) Sdn. Bhd.      | Subsidiary of the immediate holding company       |
| Kian Joo Canpack Sdn. Bhd.                  | Subsidiary of the immediate holding company       |
| KJM Aluminium Can Sdn. Bhd.                 | Subsidiary of the immediate holding company       |
| Bintang Seribu Sdn. Bhd.                    | Subsidiary of the immediate holding company       |
| KJ Can (Selangor) Sdn. Bhd.                 | Subsidiary of the immediate holding company       |
| KJ Can (Johore) Sdn. Bhd.                   | Subsidiary of the immediate holding company       |
| Kian Joo Cans Distribution Sdn. Bhd.        | Subsidiary of the immediate holding company       |
| Kian Joo Can (Vietnam) Co., Ltd.            | Subsidiary of the immediate holding company       |
| Aik Joo Can Factory Sdn. Berhad*            | Subsidiary of the ultimate holding company        |
| AJCan Sdn. Bhd.*                            | Subsidiary of the ultimate holding company        |
| Hinoki Beverages Sdn. Bhd.*                 | Subsidiary of the ultimate holding company        |
| TOGO Palm Oils & Fats Sdn. Bhd.*            | Subsidiary of the ultimate holding company        |
| F&B Nutrition Sdn. Bhd.*^                   | Former subsidiary of the ultimate holding company |

\* *These companies were previously subsidiaries of a significant corporate shareholder of the immediate holding company.*

^ *The company ceased to become a related party of the Group and the Company subsequent to its disposal by the ultimate holding company during the financial year.*



## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 32. RELATED PARTY DISCLOSURES (continued)

- (b) In addition to the related party information disclosed elsewhere in the financial statements, the following significant transactions between the Group and the Company with related parties took place at terms agreed between the parties during the financial year:

|   | Group        |              | Company     |             |
|---|--------------|--------------|-------------|-------------|
|   | 2019<br>RM   | 2018<br>RM   | 2019<br>RM  | 2018<br>RM  |
| Sale of finished goods to:                            |              |              |             |             |
| - immediate holding company                           | (319,113)    | (341,778)    | (319,113)   | (341,778)   |
| - related companies                                   | (14,632,612) | (5,388,414)  | (6,831,880) | (3,287,971) |
| - subsidiary  | -            | -            | (174,481)   | (549,508)   |
| - subsidiaries of a significant corporate shareholder | (3,508,837)  | (14,467,402) | (1,242,115) | (5,582,133) |
| Purchase of finished goods from a subsidiary          | -            | -            | 1,663,156   | 4,169,356   |
| Rental income received from a related company         | (194,400)    | (194,400)    | (194,400)   | (194,400)   |
| Rental paid/payable to a related company              | 1,914,000    | 1,914,000    | -           | -           |
| Interest income received from:                        |              |              |             |             |
| - subsidiaries  | -            | -            | (1,166,378) | (1,403,240) |
| - related company                                     | (36,471)     | -            | -           | -           |
| Interest paid to:                                     |              |              |             |             |
| - immediate holding company                           | 96,133       | 807,212      | -           | 242         |
| - related companies                                   | 880,800      | 25,843       | 18,526      | 806         |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 32. RELATED PARTY DISCLOSURES (continued)

(c) Compensation of key management personnel

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the entity, directly and indirectly, including any Director (whether executive or otherwise) of the Group and the Company.

The details of remuneration receivable by Directors of the Group and of the Company during the financial year are as follows:

|  | Group            |            | Company          |            |
|--|------------------|------------|------------------|------------|
|  | 2019<br>RM       | 2018<br>RM | 2019<br>RM       | 2018<br>RM |
| Executive Directors' remuneration:     |                  |            |                  |            |
| Salaries                               | 1,080,000        | 1,080,000  | 1,080,000        | 1,080,000  |
| Fees                                   | 126,000          | 126,000    | 126,000          | 126,000    |
| Bonuses                                | 270,000          | 180,000    | 270,000          | 180,000    |
| Other short-term employee benefits     | 87,000           | 87,000     | 87,000           | 87,000     |
| Statutory contributions                | 160,200          | 151,200    | 160,200          | 151,200    |
|  | <b>1,723,200</b> | 1,624,200  | <b>1,723,200</b> | 1,624,200  |
| Non-executive Directors' remuneration: |                  |            |                  |            |
| Fees                                   | 474,000          | 474,000    | 474,000          | 474,000    |
| Other short-term employee benefits     | 261,000          | 261,000    | 261,000          | 261,000    |
|  | <b>735,000</b>   | 735,000    | <b>735,000</b>   | 735,000    |
|  | <b>2,458,200</b> | 2,359,200  | <b>2,458,200</b> | 2,359,200  |
| <b>Other Directors of the Group:</b>   |                  |            |                  |            |
| Executive:                             |                  |            |                  |            |
| Salaries                               | 108,571          | -          | -                | -          |
| Non-executive:                         |                  |            |                  |            |
| Fees                                   | 36,471           | 27,147     | -                | -          |
| Total Directors' remuneration          | <b>2,603,242</b> | 2,386,347  | <b>2,458,200</b> | 2,359,200  |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 32. RELATED PARTY DISCLOSURES (continued)

(c) Compensation of key management personnel (continued)

The number of Directors of the Company whose total remuneration during the financial year fell within the respective bands is analysed as follows:

|                          | Number of Directors |      |
|--------------------------|---------------------|------|
|                          | 2019                | 2018 |
| Executive Directors:     |                     |      |
| RM800,001 - RM850,000    | -                   | 2    |
| RM850,001 - RM900,000    | 2                   | -    |
|                          |                     |      |
| Non-executive Directors: |                     |      |
| RM100,001 - RM150,000    | 6                   | 6    |
|                          |                     |      |

### 33. CONTINGENT LIABILITIES

|   | Company    |            |
|---|------------|------------|
|   | 2019<br>RM | 2018<br>RM |
| Unsecured:  |            |            |
| Financial guarantees given to banks for credit facilities granted to subsidiaries | 95,547,377 | 92,761,471 |
|   |            |            |

The Group designates financial guarantees given to banks for credit facilities granted to subsidiaries as financial liabilities at the time the guarantee is issued.

No value has been placed on the financial guarantees provided by the Company as the Directors have assessed the guarantee contracts and concluded that the financial impact of the guarantees is not material.

No expected credit loss is recognised arising from financial guarantees as it is negligible.

The maturity profile of the financial guarantees are deemed to be on demand.

### 34. COMMITMENTS

(a) Capital commitments

|  | Group      |            | Company    |            |
|--|------------|------------|------------|------------|
|  | 2019<br>RM | 2018<br>RM | 2019<br>RM | 2018<br>RM |
| Approved and contracted for:               |            |            |            |            |
| - building                                 | 64,680     | 18,350,750 | 64,680     | 85,000     |
| - plant and machinery                      | 1,426,030  | 2,580,368  | 158,030    | 643,415    |
| - furniture, fittings and office equipment | 61,953     | 6,692      | -          | -          |
| - spare parts                              | 20,521     | -          | -          | -          |
| - intangible asset                         | -          | 61,410     | -          | -          |
|  |            |            |            |            |
|  | 1,573,184  | 20,999,220 | 222,710    | 728,415    |
|  |            |            |            |            |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 35. CAPITAL AND FINANCIAL RISK MANAGEMENT

#### (a) Capital management

The primary objective of the Group's and of the Company's capital management is to ensure that they maintain a strong credit rating and healthy capital ratios, in order to support the Group's business and maximise shareholders' value.

The Group and the Company manage their capital structure and make adjustments to it in response to changes in economic conditions. In order to maintain or adjust the capital structure, the Group and the Company may adjust the dividend payment to shareholders, return capital to shareholders or issue new ordinary shares. No changes were made in the objectives, policies or processes during the years ended 31 December 2019 and 2018.

The Group and the Company monitor capital using a gearing ratio, which is net debt divided by total capital plus net debt. The Group and the Company include within net debt, loans and borrowings, trade and other payables and lease liabilities, less short term funds and cash and bank balances. Capital represents only equity attributable to the owners of the parent.

|   |      | Group               |              | Company            |             |
|---|------|---------------------|--------------|--------------------|-------------|
|   | Note | 2019<br>RM          | 2018<br>RM   | 2019<br>RM         | 2018<br>RM  |
| Loans and borrowings  | 20   | <b>237,749,332</b>  | 289,862,514  | <b>32,096,221</b>  | 64,584,570  |
| Lease liabilities   | 6    | <b>5,804,393</b>    | –            | <b>551,688</b>     | –           |
| Trade and other payables  | 21   | <b>144,406,732</b>  | 157,297,350  | <b>9,613,512</b>   | 10,850,483  |
| Less: Short term funds  | 15   | <b>(4,239,010)</b>  | (1,002,194)  | <b>(2,235,410)</b> | (1,002,194) |
| Less: Cash and bank balances  | 16   | <b>(22,896,175)</b> | (45,870,143) | <b>(3,795,780)</b> | (2,024,964) |
| Net debt  |      | <b>360,825,272</b>  | 400,287,527  | <b>36,230,231</b>  | 72,407,895  |
| Equity attributable to the owners of the parent, representing total capital |      | <b>236,213,257</b>  | 250,170,596  | <b>196,069,415</b> | 198,918,291 |
| Capital and net debt  |      | <b>597,038,529</b>  | 650,458,123  | <b>232,299,646</b> | 271,326,186 |
| Gearing ratio   |      | <b>60%</b>          | 62%          | <b>16%</b>         | 27%         |

Pursuant to the requirements of Practice Note No. 17/2005 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, the Group is required to maintain a consolidated shareholders' equity of not less than or equals to twenty-five percent (25%) of the issued and paid-up capital and such shareholders' equity is not less than RM40.0 million. The Group has complied with this requirement for the financial year ended 31 December 2019.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 35. CAPITAL AND FINANCIAL RISK MANAGEMENT (continued)

#### (b) Financial risk management

The Group and the Company are exposed to financial risks arising from their operations and the use of financial instruments. The key financial risks include credit risk, liquidity risk, interest rate risk and foreign currency risk.

The Board of Directors reviews and agrees policies and procedures for the management of these risks, which are executed by the Group Chief Financial Officer. The Audit and Risk Management Committee provides an independent oversight to the effectiveness of the risk management process.

It is, and has been throughout for the current and previous financial years, the Group's policy that no derivatives shall be undertaken except for the use as hedging instruments where appropriate and cost-efficient.

The following sections provide details regarding the Group's and the Company's exposure to the above mentioned financial risks and the objectives, policies and processes for the management of these risks.

#### (i) Credit risk

Cash deposits and trade receivables could give rise to credit risk, which requires the loss to be recognised if a counter party fails to perform as contracted. The counter parties are reputable institutions and organisations. It is the policy of the Group to monitor the financial standing of these counter parties on an ongoing basis to ensure that the Group is exposed to minimal credit risk.

The primary exposure of the Group to credit risk arises through its trade receivables. The trading terms of the Group with its customers are mainly on credit, except for new customers, where deposits in advance are normally required. The credit period is generally for a period of one (1) month, extending up to three (3) months for major customers. Each customer has a maximum credit limit and the Group seeks to maintain strict control over its outstanding receivables via a credit control section to minimise credit risk. In addition, receivable balances are monitored on an ongoing basis with the result that the Group's exposure to bad debts is not significant.

During the financial year, the Group and the Company have obtained credit insurance to minimise the credit risk exposure.

As at the end of the reporting period, trade receivables of the Group and of the Company amounting to RM6,300,000 (2018: RM26,637,056) and RM3,164,000 (2018: RM19,327,891) respectively are secured by the credit insurance.

The credit risk concentration profile has been disclosed in Note 14 to the financial statements.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 35. CAPITAL AND FINANCIAL RISK MANAGEMENT (continued)

#### (b) Financial risk management (continued)

##### (ii) Liquidity risk

The Group actively manages its debt maturity profile, operating cash flows and the availability of funding so as to ensure that all operating, investing and financing needs are met. In executing its liquidity risk management strategy, the Group measures and forecasts its cash commitments and maintains a level of cash and cash equivalents deemed adequate to finance the activities of the Group.

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close out market positions. The Group's and the Company's objective is to maintain a balance between continuity of funding and flexibility through the use of stand-by credit facilities.

The analysis of financial instruments by remaining contractual maturities has been disclosed in Notes 6 and 20 to the financial statements.

##### (iii) Interest rate risk

The primary interest rate risk of the Group relates to interest-earning deposits and interest-bearing borrowings from financial institutions. The fixed-rate deposit and borrowings of the Group are exposed to a risk of changes in their fair values due to changes in interest rates. The floating rate deposits and borrowings of the Group are exposed to a risk of change in cash flows due to changes in interest rates. The Group borrows in the desired currencies at both fixed and floating rates of interest.

The Group actively reviews its debt portfolio, taking into account the investment holding period and nature of its assets. This strategy allows it to capitalise on cheaper funding in a low interest rate environment and achieve a certain level of protection against rate hikes.

The Group also entered into interest rate swap contract to manage exposures to hedge the floating rate interest payable on certain borrowings.

The notional amount and maturity date of the interest rate swap contract outstanding as at 31 December 2019 and 2018 are as follows:

|                                    | Contractual<br>amount in<br>Foreign Currency<br>USD | Equivalent<br>amount in<br>Ringgit Malaysia<br>RM | Expiry date   |
|------------------------------------|---|---|---------------|
| <b>Group</b>                       |   |   |               |
| <b>At 31 December 2019</b>         |   |   |               |
| <b>Hedging derivative</b>          |   |   |               |
| <b>Interest rate swap contract</b> |   |   |               |
| Type 3                             | 19,150,000  | 78,505,425  | 20 March 2023 |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 35. CAPITAL AND FINANCIAL RISK MANAGEMENT (continued)

#### (b) Financial risk management (continued)

##### (iii) Interest rate risk (continued)

The notional amount and maturity date of the interest rate swap contract outstanding as at 31 December 2019 and 2018 are as follows (continued):

| Group<br>At 31 December 2018       | Contractual<br>amount in<br>Foreign Currency<br>USD | Equivalent<br>amount in<br>Ringgit Malaysia<br>RM | Expiry date   |
|------------------------------------|---|---|---------------|
| <b>Hedging derivative</b>          |   |   |               |
| <b>Interest rate swap contract</b> |   |   |               |
| Type 3                             | 20,000,000  | 82,910,000  | 20 March 2023 |

The interest rate profile and sensitivity analysis of interest rate risk have been disclosed in Notes 6, 12, 16, 20 and 21 to the financial statements respectively.

##### (iv) Foreign currency risk

The Group and the Company are exposed to foreign currency risk on transactions that are denominated in currencies other than the functional currencies of the operating entities.

The Group maintains a natural hedge, where possible, by borrowing in the currency of the country in which the investment is located or by borrowing in currencies that match the future revenue stream to be generated from its investments.

In the previous financial year, the Group and the Company entered into foreign cross currency contract to manage exposures to currency risk for borrowing, which was denominated in a currency other than the functional currencies of the Group and of the Company.

The Group and the Company also entered into foreign currency forward contracts to manage exposures to currency risk for receivables and payables which were denominated in a currency other than the functional currencies of the Group and of the Company.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 35. CAPITAL AND FINANCIAL RISK MANAGEMENT (continued)

#### (b) Financial risk management (continued)

##### (iv) Foreign currency risk (continued)

The notional amount and maturity date of the cross currency swap contract and foreign currency forward contracts outstanding as at 31 December 2018 were as follows:

| Group and Company<br>At 31 December 2018  | Contractual<br>amount in<br>Foreign Currency<br>USD | Equivalent<br>amount in<br>Ringgit Malaysia<br>RM | Expiry date     |
|---|---|---|-----------------|
| <b>Non-hedging derivatives</b>            |   |   |                 |
| <b>Cross currency swap contract</b>       |   |   |                 |
| Type 1                                    | 2,459,100   | 7,495,336   | 30 October 2019 |
| <b>Foreign currency forward contracts</b> |   |   |                 |
| Type 2                                    | 192,747   | 803,729   | 22 March 2019   |

The sensitivity analysis for foreign currency risk has been disclosed in Notes 12, 14, 16, 20 and 21 to the financial statements respectively.

### 36. ADOPTION OF NEW MFRSs AND AMENDMENTS TO MFRSs

#### 36.1 New MFRSs adopted during the financial year

The Group and the Company adopted the following Standards of the MFRS Framework that were issued by the Malaysian Accounting Standards Board ("MASB") during the financial year:

| Title   | Effective Date |
|---|----------------|
| MFRS 16 <i>Leases</i>   | 1 January 2019 |
| IC Interpretation 23 <i>Uncertainty over Income Tax Treatments</i>                    | 1 January 2019 |
| Amendments to MFRS 128 <i>Long-term Interests in Associates and Joint Ventures</i>    | 1 January 2019 |
| Amendments to MFRS 9 <i>Prepayment Features with Negative Compensation</i>            | 1 January 2019 |
| Amendments to MFRS 3 <i>Annual Improvements to MFRS Standards 2015 - 2017 Cycle</i>   | 1 January 2019 |
| Amendments to MFRS 11 <i>Annual Improvements to MFRS Standards 2015 - 2017 Cycle</i>  | 1 January 2019 |
| Amendments to MFRS 112 <i>Annual Improvements to MFRS Standards 2015 - 2017 Cycle</i> | 1 January 2019 |
| Amendments to MFRS 123 <i>Annual Improvements to MFRS Standards 2015 - 2017 Cycle</i> | 1 January 2019 |
| Amendments to MFRS 119 <i>Plan Amendment, Curtailment or Settlement</i>               | 1 January 2019 |

Adoption of the above Standards did not have any material effect on the financial performance or position of the Group and of the Company except for the adoption of MFRS 16 as described in the following sections.



## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 36. ADOPTION OF NEW MFRSs AND AMENDMENTS TO MFRSs (continued)

#### 36.1 New MFRSs adopted during the financial year (continued)

##### MFRS 16 Leases

MFRS 16 supersedes MFRS 117 *Leases*, IFRIC 4 *Determining whether an Arrangement contains a Lease*, SIC-15 *Operating Leases-Incentives* and SIC-27 *Evaluating the Substance of Transactions Involving the Legal Form of a Lease*. MFRS 16 sets out the principles for the recognition, measurement, presentation and disclosure of leases and requires lessees to recognise most leases on the financial statements.

Lessor accounting under MFRS 16 is substantially unchanged from MFRS 117. Lessors would continue to classify leases as either operating or finance leases using similar principles as in MFRS 117. Therefore, MFRS 16 does not have a material impact for leases for which the Group and the Company is the lessor.

The Group and the Company applied MFRS 16 using the modified retrospective approach, for which the cumulative effect of initial application is recognised in retained earnings as at 1 January 2019. Accordingly, the comparative information presented is not restated.

On adoption of MFRS 16, the Group and the Company recognised lease liabilities in relation to leases which had previously been classified as “operating leases” under the principles of MFRS 117. These liabilities were measured at the present value of the remaining lease payments, discounted using the incremental borrowing rate of the Group and the Company as of 1 January 2019. The range of incremental borrowing rates of the Group and the Company applied to the lease liabilities on 1 January 2019 were between 4.45% to 6.70%.

In order to compute the transition impact of MFRS 16, a significant data extraction exercise was undertaken by management to summarise all property and equipment lease data such that the respective inputs could be uploaded into management’s model. The incremental borrowing rate method has been adopted where the implicit rate of interest in a lease is not readily determinable.

For leases previously classified as finance leases, the Group and the Company recognised the carrying amount of the lease assets and lease liabilities immediately before transition as the carrying amount of the right-of-use assets and the lease liabilities respectively at the date of initial application. The measurement principles of MFRS 16 are only applied after that date.

In applying MFRS 16 for the first time, the Group and the Company has used the following practical expedients permitted by the standard:

- (a) Applying a single discount rate to a portfolio of leases with reasonably similar characteristics;
- (b) Relying on previous assessments on whether leases are onerous as an alternative to performing an impairment review - there were no onerous contracts as at 1 January 2019;
- (c) Accounting for operating leases with a remaining lease term of less than 12 months as at 1 January 2019 and do not contain a purchase option as short-term leases;
- (d) Excluding initial direct costs for the measurement of the right-of-use assets at the date of initial application; and
- (e) Using hindsight in determining the lease term where the contract contains options to extend or terminate the lease.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 36. ADOPTION OF NEW MFRSs AND AMENDMENTS TO MFRSs (continued)

#### 36.1 New MFRSs adopted during the financial year (continued)

##### MFRS 16 Leases (continued)

On transition to MFRS 16, the Group and the Company recognised right-of-use assets and lease liabilities, recognising the difference in retained earnings. The impact on transition is summarised below:

|                               | Note | As at<br>31 December 2018<br>RM | Impact<br>RM | As at<br>1 January 2019<br>RM |
|-------------------------------|------|---------------------------------|--------------|-------------------------------|
| <b>Group</b>                  |      |                                 |              |                               |
| Property, plant and equipment |      | 332,584,803                     | (17,885,023) | <b>314,699,780</b>            |
| Right-of-use assets           | (a)  | –                               | 64,659,588   | <b>64,659,588</b>             |
| Land use rights               |      | 41,977,227                      | (41,977,227) | –                             |
| Other reserves                |      | 19,478,393                      | (183)        | <b>19,478,210</b>             |
| Retained earnings             |      | 63,329,300                      | (147,753)    | <b>63,181,547</b>             |
| Lease liabilities             | (b)  | –                               | 4,945,275    | <b>4,945,275</b>              |
| <b>Company</b>                |      |                                 |              |                               |
| Property, plant and equipment |      | 43,434,042                      | (17,885,023) | <b>25,549,019</b>             |
| Right-of-use assets           | (a)  | –                               | 18,142,871   | <b>18,142,871</b>             |
| Retained earnings             |      | 25,499,022                      | (6,495)      | <b>25,492,527</b>             |
| Lease liabilities             | (b)  | –                               | 264,343      | <b>264,343</b>                |

(a) The associated right-of-use assets for property leases were measured on a retrospective basis as if the new rules had always been applied. Other right-of-use assets were measured at their carrying amounts as if MFRS 16 had been applied since the commencement date, but discounted using the Company's incremental borrowing rate at the date of initial application.

(b) Lease liabilities are measured as follows:

|  | Group<br>RM      | Company<br>RM  |
|--|------------------|----------------|
| Operating lease commitments at 31 December 2018<br>as disclosed under MFRS 117 | –                | –              |
| Contracts reassessed as lease contracts  | 4,945,275        | 264,343        |
| <b>Lease liabilities recognised at 1 January 2019</b>                          | <b>4,945,275</b> | <b>264,343</b> |

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 36. ADOPTION OF NEW MFRSs AND AMENDMENTS TO MFRSs (continued)

#### 36.2 New MFRSs that have been issued, but only effective for annual periods beginning on or after 1 January 2020

The following are Standards of the MFRS Framework that have been issued by the MASB but have not been early adopted by the Group and the Company:

| Title   | Effective Date |
|---|----------------|
| <i>Amendments to References to the Conceptual Framework in MFRS Standards</i>   | 1 January 2020 |
| <i>Amendments to MFRS 3 Definition of a Business</i>  | 1 January 2020 |
| <i>Amendments to MFRS 101 and MFRS 108 Definition of Material</i>   | 1 January 2020 |
| <i>Amendments to MFRS 9, MFRS 139 and MFRS 7 Interest Rate Benchmark Reform</i>   | 1 January 2020 |
| <i>MFRS 17 Insurance Contracts</i>  | 1 January 2021 |
| <i>Amendments to MFRS 101 Classification of Liabilities as Current or Non-current</i>   | 1 January 2022 |
| <i>Amendments to MFRS 10 and MFRS 128 Sale or Contribution of Assets between an Investor and its Associate or Joint Venture</i> | Deferred       |

The Group and the Company are in the process of assessing the impact of implementing these Standards, since the effects would only be observable for future financial years.

### 37. FINANCIAL REPORTING UPDATES

#### 37.1 IFRIC Agenda Decision - An assessment of the lease term (IFRS 16)

The IFRS Interpretations Committee (“IFRIC”) issued a final agenda decision on 26 November 2019 regarding “Lease term and useful life of leasehold improvements (IFRS 16 and IAS 16)”.

The submission to the IFRIC raised a question pertaining the determination of the lease term of a cancellable lease or a renewable lease based on the requirements of IFRS 16.B34.

Based on the final agenda decision, the IFRIC concluded that the determination of the enforceable period of a lease and the lease term itself shall include broad economic circumstances beyond purely commercial terms.

The Group is in the process of implementing the requirements of this final agenda decision and the impact upon adoption is expected to be recognised during the financial year ending 31 December 2020.

### 38. SIGNIFICANT EVENT DURING THE FINANCIAL YEAR

On 14 February 2019, Can-One International Sdn. Bhd. (“CISB”), through AmInvestment Bank Berhad, made a conditional mandatory take-over offer to acquire all the remaining ordinary shares in the immediate holding company, Kian Joo Can Factory Berhad (“KJCFB”) at a cash consideration of RM3.10 per ordinary share. On 18 March 2019, CISB became the immediate holding company of KJCFB. The entire issued share capital of the immediate holding company was removed from the Official List of Bursa Securities on 16 May 2019 pursuant to Paragraph 16.07(a) of the Listing Requirements. On 28 June 2019, CISB completed the compulsory acquisition of the remaining offer shares held by the dissenting shareholders in accordance with Section 222(1) of the Capital Markets and Services Act 2007.

## NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

### 39. SIGNIFICANT EVENT SUBSEQUENT TO THE END OF THE REPORTING PERIOD

The World Health Organisation declared the 2019 Novel Coronavirus infection (“COVID-19”) a pandemic on 11 March 2020. This was followed by the Government of Malaysia issuing a Federal Government Gazette on 18 March 2020, imposing a Movement Control Order (“MCO”) effective from 18 March 2020 to 31 March 2020 arising from COVID-19. The MCO was subsequently extended until 12 May 2020, followed by a Conditional MCO until 9 June 2020.

Since these developments occurred subsequent to the end of the reporting period, the COVID-19 pandemic is treated as a non-adjusting event in accordance with MFRS 110 *Events after the Reporting Period* and therefore, judgements and assumptions used in the preparation of the financial statements of the Group and of the Company for the financial year ended 31 December 2019 do not reflect the effects arising from this non-adjusting event.

The effects of COVID-19 would potentially impact the judgements and assumptions used in the preparation of the financial statements for the financial year ending 31 December 2020, such as expected credit losses of financial assets and impairment assessments of assets (property, plant and equipment, right-of-use assets, trade and other receivables and investments in subsidiaries).

The Group and the Company are currently unable to ascertain the financial impact of the COVID-19 pandemic to the Group and the Company, since the ongoing developments of the COVID-19 pandemic are still uncertain and cannot be reasonably predicted as at the date of the authorisation of the financial statements.

## LIST OF PROPERTIES AS AT 31 DECEMBER 2019

| Location   | Description        | Year of Last<br>Revaluation/<br>Acquisition | Area<br>(square<br>metres) | Tenure    | Expiry<br>Date | Age of<br>Buildings<br>(Years) | 2019<br>Net<br>Book<br>Value<br>(RM'000) |
|--|--------------------|---|----------------------------|-----------|----------------|--------------------------------|--|
| Lot 4 Jalan Perusahaan 2<br>Batu Caves<br>Selangor Darul Ehsan<br>Malaysia   | Land &<br>Building | 2009  | 18,848                     | Leasehold | 05.09.2074     | 27                             | 23,856                                   |
| Lot 7 Jalan Perusahaan 2<br>Batu Caves<br>Selangor Darul Ehsan<br>Malaysia   | Land &<br>Building | 1993  | 12,840                     | Leasehold | 05.09.2074     | 35                             | 5,536                                    |
| Lot 22 Dai Lo Huu Nghi<br>Vietnam Singapore Industrial Park<br>Thuan An District<br>Binh Duong Province<br>Vietnam   | Land &<br>Building | 2009  | 44,230                     | Leasehold | 11.02.2046     | 16                             | 23,454                                   |
| Lot 125, Dai Lo Huu Nghi<br>Vietnam Singapore Industrial Park<br>Thuan An District<br>Binh Duong Province<br>Vietnam | Land &<br>Building | 2014  | 15,000                     | Leasehold | 12.07.2048     | 4                              | 26,712                                   |
| Plot No. 014B/015 & 016A<br>VSIP, Bac Ninh<br>Phu Chan Commune<br>Tu Son Town Bac Ninh Province<br>Vietnam           | Land &<br>Building | 2011  | 35,762                     | Leasehold | 30.11.2057     | 7                              | 28,950                                   |
| Lot No. C2<br>Thilawa Special Economic Zone<br>Zone A<br>Yangon Region<br>The Republic of the Union of Myanmar       | Land &<br>Building | 2016  | 74,830                     | Leasehold | 04.06.2064     | 1                              | 97,607                                   |

## ANALYSIS OF SHAREHOLDINGS AS AT 30 APRIL 2020

|                               |   |                           |
|-------------------------------|---|---------------------------|
| Total number of issued shares | : | 120,046,980               |
| Class of share                | : | Ordinary shares           |
| Voting rights                 | : | 1 vote per ordinary share |

### SIZE OF SHAREHOLDINGS

| Size of shareholdings       | No. of<br>shareholders | %             | No. of<br>shares held | %             |
|-----------------------------|------------------------|---------------|-----------------------|---------------|
| Less than 100 shares        | 27                     | 2.33          | 612                   | *             |
| 100 to 1,000 shares         | 98                     | 8.46          | 61,299                | 0.05          |
| 1,001 to 10,000 shares      | 835                    | 72.11         | 2,946,648             | 2.46          |
| 10,001 to 100,000 shares    | 144                    | 12.43         | 3,851,700             | 3.21          |
| 100,001 to 6,002,348 shares | 53                     | 4.58          | 47,170,600            | 39.29         |
| 6,002,349 shares and above  | 1                      | 0.09          | 66,016,121            | 54.99         |
| <b>Total</b>                | <b>1,158</b>           | <b>100.00</b> | <b>120,046,980</b>    | <b>100.00</b> |

Note: \* Negligible

### SUBSTANTIAL SHAREHOLDERS

(According to the Register of Substantial Shareholders)

| No. | Name   | ← Direct →            |       | ← Indirect →              |                      | ← Total →             |       |
|-----|--|-----------------------|-------|---------------------------|----------------------|-----------------------|-------|
|     |  | No. of<br>shares held | %     | No. of<br>shares held     | %                    | No. of<br>shares held | %     |
| 1.  | Kian Joo Can<br>Factory Berhad<br>("KJCFB")    | 66,016,121            | 54.99 | –                         | –                    | 66,016,121            | 54.99 |
| 2.  | Can-One<br>International<br>Sdn. Bhd. ("CISB") | –                     | –     | 66,016,121 <sup>(a)</sup> | 54.99 <sup>(a)</sup> | 66,016,121            | 54.99 |
| 3.  | Can-One Berhad<br>("Can-One")                  | –                     | –     | 66,016,121 <sup>(b)</sup> | 54.99 <sup>(b)</sup> | 66,016,121            | 54.99 |
| 4.  | Eller Axis Sdn. Bhd.<br>("EASB")               | –                     | –     | 66,016,121 <sup>(c)</sup> | 54.99 <sup>(c)</sup> | 66,016,121            | 54.99 |
| 5.  | Yeoh Jin Hoe                                   | –                     | –     | 66,016,121 <sup>(d)</sup> | 54.99 <sup>(d)</sup> | 66,016,121            | 54.99 |

Notes:

<sup>(a)</sup> Deemed interest through KJCFB, a wholly-owned subsidiary of CISB.

<sup>(b)</sup> Deemed interest through wholly-owned subsidiary, CISB.

<sup>(c)</sup> Deemed interest through Can-One in which EASB holds more than 20% voting shares.

<sup>(d)</sup> Deemed interest through EASB in which he holds more than 20% voting shares.

## ANALYSIS OF SHAREHOLDINGS

AS AT 30 APRIL 2020

### DIRECTORS' SHAREHOLDINGS

(According to the Register of Directors' Shareholdings)

| No. | Name                                 | ← Direct →         |      | ← Indirect →              |                      | ← Total →          |       |
|-----|--------------------------------------|--------------------|------|---------------------------|----------------------|--------------------|-------|
|     |                                      | No. of shares held | %    | No. of shares held        | %                    | No. of shares held | %     |
| 1.  | Datuk Dr. Roslan Bin A. Ghaffar      | -                  | -    | -                         | -                    | -                  | -     |
| 2.  | Yeoh Jin Hoe                         | -                  | -    | 66,016,121 <sup>(a)</sup> | 54.99 <sup>(a)</sup> | 66,016,121         | 54.99 |
| 3.  | Chee Khay Leong                      | -                  | -    | -                         | -                    | -                  | -     |
| 4.  | Tan Kim Seng                         | 24,000             | 0.02 | 405,000 <sup>(b)</sup>    | 0.34 <sup>(b)</sup>  | 429,000            | 0.36  |
| 5.  | Gong Wooi Teik                       | -                  | -    | -                         | -                    | -                  | -     |
| 6.  | Tee Keng Hoon                        | -                  | -    | -                         | -                    | -                  | -     |
| 7.  | Tuan Ngah @ Syed Ahmad Bin Tuan Baru | -                  | -    | -                         | -                    | -                  | -     |
| 8.  | Keith Christopher Yeoh Min Kit       | -                  | -    | -                         | -                    | -                  | -     |

**Notes:**

<sup>(a)</sup> Deemed interest through KJCFB, an indirect wholly-owned subsidiary company of Can-One Berhad.

<sup>(b)</sup> Deemed interest through his spouse.

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## ANALYSIS OF SHAREHOLDINGS AS AT 30 APRIL 2020

### LIST OF THIRTY (30) LARGEST SHAREHOLDERS

(According to the Record of Depositors)

| No.          | Name   | No. of shares held | %            |
|--------------|--|--------------------|--------------|
| 1.           | Kian Joo Can Factory Berhad  | 66,016,121         | 54.99        |
| 2.           | Chua Sim Neo @ Diana Chua  | 5,999,300          | 5.00         |
| 3.           | Pui Cheng Wui  | 5,998,400          | 5.00         |
| 4.           | Teo Kwee Hock  | 5,017,800          | 4.18         |
| 5.           | Y.A.M. Tunku Nadzaruddin Ibni Tuanku Ja'afar @ Tunku Nadzaruddin   | 4,659,000          | 3.88         |
| 6.           | HSBC Nominees (Asing) Sdn. Bhd.<br>- Exempt An for Credit Suisse (SG BR-TST-Asing)   | 4,371,800          | 3.64         |
| 7.           | UOB Kay Hian Nominees (Tempatan) Sdn. Bhd.<br>- Pledged Securities Account for Teo Siew Lai  | 3,156,600          | 2.63         |
| 8.           | Kenanga Nominees (Tempatan) Sdn. Bhd.<br>- Pledged Securities Account for Leong Kok Khoon  | 2,080,200          | 1.73         |
| 9.           | Kenanga Nominees (Tempatan) Sdn. Bhd.<br>- Pledged Securities Account for Y.A.M. Tunku Naquiyuddin Ibni Tuanku Jaafar                | 1,464,300          | 1.22         |
| 10.          | Pui Boon Hean  | 1,157,800          | 0.96         |
| 11.          | Affin Hwang Nominees (Tempatan) Sdn. Bhd.<br>- Y.A.M. Tunku Nadzaruddin Ibni Tuanku Ja'afar @ Tunku Nadzaruddin Raden<br>(Account 1) | 1,057,700          | 0.88         |
| 12.          | Kenanga Nominees (Tempatan) Sdn. Bhd.<br>- Pledged Securities Account for Lim Kuan Gin   | 1,052,600          | 0.88         |
| 13.          | CGS-CIMB Nominees (Tempatan) Sdn. Bhd.<br>- Pledged Securities Account for Mak Tian Meng (MY3136)                                    | 997,800            | 0.83         |
| 14.          | Pui Boon Keng  | 693,900            | 0.58         |
| 15.          | Wong Yoke Fong @ Wong Nyok Fing  | 593,600            | 0.49         |
| 16.          | Lee Chee Beng  | 511,000            | 0.43         |
| 17.          | Ng Boo Kean @ Ng Beh Kian  | 430,000            | 0.36         |
| 18.          | Lim Siew Jong  | 405,000            | 0.34         |
| 19.          | Geo-Mobile Asia Sdn. Bhd.  | 400,000            | 0.33         |
| 20.          | Teo Ah Seng  | 330,000            | 0.27         |
| 21.          | AMSEC Nominees (Tempatan) Sdn. Bhd.<br>- Pledged Securities Account for Tan Siow Heng  | 328,000            | 0.27         |
| 22.          | UOB Kay Hian Nominees (Tempatan) Sdn. Bhd.<br>- Pledged Securities Account for Lim Ching Neoh  | 326,500            | 0.27         |
| 23.          | Wong Yoke Fong @ Wong Nyok Fing  | 324,100            | 0.27         |
| 24.          | Mak Mei Ling   | 280,000            | 0.23         |
| 25.          | Public Invest Nominees (Tempatan) Sdn. Bhd.<br>- Pledged Securities Account for Wong Yoke Fong @ Wong Nyok Fing (M)                  | 277,500            | 0.23         |
| 26.          | JF Apex Nominees (Tempatan) Sdn. Bhd.<br>- Pledged Securities Account for Lim Gaik Bway @ Lim Chiew Ah (Margin)                      | 270,000            | 0.22         |
| 27.          | Eu Mui @ Ee Soo Mei  | 262,000            | 0.22         |
| 28.          | Lim Kuan Seng  | 250,000            | 0.21         |
| 29.          | RHB Nominees (Tempatan) Sdn. Bhd.<br>- Ng Joo How  | 250,000            | 0.21         |
| 30.          | Lim Jit Hai  | 236,000            | 0.20         |
| <b>Total</b> |  | <b>109,197,021</b> | <b>90.96</b> |



## ANALYSIS OF WARRANT HOLDINGS AS AT 30 APRIL 2020

|                                    |   |                    |
|------------------------------------|---|--------------------|
| Type of securities                 | : | Warrants 2017/2022 |
| Total number of warrants issued    | : | 15,005,861         |
| Total number of warrants exercised | : | Nil                |
| Exercise price                     | : | RM2.04             |
| Maturity date                      | : | 13 March 2022      |

### SIZE OF WARRANT HOLDINGS

| Size of warrant holdings    | No. of<br>warrant holders | %             | No. of<br>warrants held | %             |
|-----------------------------|---------------------------|---------------|-------------------------|---------------|
| Less than 100 warrants      | 8                         | 2.80          | 309                     | *             |
| 100 to 1,000 warrants       | 141                       | 49.30         | 78,432                  | 0.52          |
| 1,001 to 10,000 warrants    | 77                        | 26.92         | 269,892                 | 1.80          |
| 10,001 to 100,000 warrants  | 48                        | 16.78         | 1,673,973               | 11.16         |
| 100,001 to 750,292 warrants | 10                        | 3.50          | 2,795,125               | 18.63         |
| 750,293 warrants and above  | 2                         | 0.70          | 10,188,130              | 67.89         |
| <b>Total</b>                | <b>286</b>                | <b>100.00</b> | <b>15,005,861</b>       | <b>100.00</b> |

Note: \* Negligible

### DIRECTORS' WARRANT HOLDINGS

(According to the Register of Directors' Warrant holdings)

| No. | Name                                    | ← Direct →              |      | ← Indirect →             |                      | ← Total →               |       |
|-----|---|-------------------------|------|--------------------------|----------------------|-------------------------|-------|
|     |   | No. of<br>warrants held | %    | No. of<br>warrants held  | %                    | No. of<br>warrants held | %     |
| 1.  | Datuk Dr. Roslan<br>Bin A. Ghaffar      | -                       | -    | -                        | -                    | -                       | -     |
| 2.  | Yeoh Jin Hoe                            | -                       | -    | 8,276,530 <sup>(a)</sup> | 55.16 <sup>(b)</sup> | 8,276,530               | 55.16 |
| 3.  | Chee Khay Leong                         | -                       | -    | -                        | -                    | -                       | -     |
| 4.  | Tan Kim Seng                            | 3,000                   | 0.02 | 25,000 <sup>(a)</sup>    | 0.17 <sup>(b)</sup>  | 28,000                  | 0.19  |
| 5.  | Gong Wooi Teik                          | -                       | -    | -                        | -                    | -                       | -     |
| 6.  | Tee Keng Hoon                           | -                       | -    | -                        | -                    | -                       | -     |
| 7.  | Tuan Ngah @ Syed<br>Ahmad Bin Tuan Baru | -                       | -    | -                        | -                    | -                       | -     |
| 8.  | Keith Christopher<br>Yeoh Min Kit       | -                       | -    | -                        | -                    | -                       | -     |

Notes:

<sup>(a)</sup> Deemed interest through KJCFB, an indirect wholly-owned subsidiary company of Can-One Berhad.

<sup>(b)</sup> Deemed interest through his spouse.

## ANALYSIS OF WARRANT HOLDINGS AS AT 30 APRIL 2020

### LIST OF THIRTY (30) LARGEST WARRANT HOLDERS

(According to the Record of Depositors)

| No.          | Name   | No. of warrants held | %            |
|--------------|--|----------------------|--------------|
| 1.           | Kian Joo Can Factory Berhad  | 8,276,530            | 55.16        |
| 2.           | Pui Cheng Wui  | 1,911,600            | 12.74        |
| 3.           | Y.A.M. Tunku Nadzaruddin Ibni Tuanku Ja'afar @ Tunku Nadzaruddin   | 582,375              | 3.88         |
| 4.           | HSBC Nominees (Asing) Sdn. Bhd.<br>- <i>Exempt An for Credit Suisse (SG BR-TST-Asing)</i>  | 505,000              | 3.37         |
| 5.           | UOB Kay Hian Nominees (Tempatan) Sdn. Bhd.<br>- <i>Pledged Securities Account for Teo Kwee Hock</i>                                      | 409,900              | 2.73         |
| 6.           | UOB Kay Hian Nominees (Tempatan) Sdn. Bhd.<br>- <i>Pledged Securities Account for Teo Siew Lai</i>                                       | 277,350              | 1.85         |
| 7.           | Affin Hwang Nominees (Tempatan) Sdn. Bhd.<br>- <i>Y.A.M. Tunku Nadzaruddin Ibni Tuanku Ja'afar @ Tunku Nadzaruddin Raden (Account 1)</i> | 264,425              | 1.76         |
| 8.           | Wong Chian Yong  | 184,800              | 1.23         |
| 9.           | Lim Yuan Tat   | 177,000              | 1.18         |
| 10.          | Maybank Nominees (Tempatan) Sdn. Bhd.<br>- <i>Nomura Singapore Limited For Lim Lian Hock (410242)</i>                                    | 147,000              | 0.98         |
| 11.          | Lee Chee Beng  | 125,000              | 0.83         |
| 12.          | Loh Sai Eng  | 122,275              | 0.81         |
| 13.          | Khor Seow Teen   | 100,000              | 0.67         |
| 14.          | Pui Boon Keng  | 90,000               | 0.60         |
| 15.          | Pui Boon Hean  | 80,000               | 0.53         |
| 16.          | Teo Ah Seng  | 75,000               | 0.50         |
| 17.          | Y.A.M. Tunku Naquiyuddin Ibni Tuanku Jaafar  | 66,000               | 0.44         |
| 18.          | Ng Boo Kean @ Ng Beh Kian  | 65,975               | 0.44         |
| 19.          | Ding Chee Cheong   | 55,000               | 0.37         |
| 20.          | Lee Meng Gen   | 53,000               | 0.35         |
| 21.          | UOB Kay Hian Nominees (Tempatan) Sdn. Bhd.<br>- <i>Pledged Securities Account for Lim Ching Neoh</i>                                     | 50,125               | 0.33         |
| 22.          | HLIB Nominees (Tempatan) Sdn. Bhd.<br>- <i>Hong Leong Bank Bhd. for Ewe Hong Khoon</i>   | 50,000               | 0.33         |
| 23.          | Koay Chun Sean   | 50,000               | 0.33         |
| 24.          | Liew Mee Kien  | 50,000               | 0.33         |
| 25.          | Public Nominees (Tempatan) Sdn. Bhd.<br>- <i>Pledged Securities Account for Lee Cher Keam (E-SRB/KKG)</i>                                | 50,000               | 0.33         |
| 26.          | Maybank Nominees (Tempatan) Sdn. Bhd.<br>- <i>Ting Teng Sen</i>  | 47,500               | 0.32         |
| 27.          | Lim Eng Lee  | 44,000               | 0.29         |
| 28.          | Lim Kuan Gin   | 44,000               | 0.29         |
| 29.          | Wong Yong Yit  | 37,000               | 0.25         |
| 30.          | M & A Nominee (Tempatan) Sdn. Bhd.<br>- <i>Pledged Securities Account for Wong Chian Yong (JB)</i>                                       | 35,200               | 0.24         |
| <b>Total</b> |  | <b>14,026,055</b>    | <b>93.47</b> |

## NOTICE OF FORTY-SIXTH ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN THAT** the Forty-Sixth Annual General Meeting (“AGM”) of Box-Pak (Malaysia) Bhd. (“the Company”) will be conducted fully virtual and live-streamed from the broadcast venue at Conference Room of the Company, Lot 4, Jalan Perusahaan Dua, 68100 Batu Caves, Selangor Darul Ehsan, Malaysia (“Broadcast Venue”) on Wednesday, 24 June 2020 at 10.00 a.m. for the following purposes:

### AGENDA

#### AS ORDINARY BUSINESS

- |    |  |  |
|----|--|--|
| 1. | To receive the Audited Financial Statements of the Group and of the Company for the financial year ended 31 December 2019 and the Reports of the Directors and Auditors thereon.                                   | <b>(Please refer to<br/>Note C of<br/>this Agenda)</b> |
| 2. | To approve the payment of Directors’ Fees amounting to RM600,000 payable to the Directors of the Company and its subsidiaries in respect of for the financial year ended 31 December 2019.                         | <b>Resolution 1</b>                                    |
| 3. | To approve the payment of benefits of up to RM300,000 payable to the Non-Executive Directors of the Company and its subsidiaries for the financial year ending 31 December 2020.                                   | <b>Resolution 2</b>                                    |
| 4. | To re-elect the following Directors of the Company who retire pursuant to Clause 82 of the Company’s Constitution:   |  |
|    | (i) Gong Wooi Teik   | <b>Resolution 3</b>                                    |
|    | (ii) Tee Keng Hoon   | <b>Resolution 4</b>                                    |
|    | (iii) Keith Christopher Yeoh Min Kit   | <b>Resolution 5</b>                                    |
|    | (iv) Chee Khay Leong   | <b>Resolution 6</b>                                    |
| 5. | To re-appoint BDO PLT, Chartered Accountants as Auditors of the Company to hold office until the conclusion of the next AGM of the Company and to authorise the Directors to fix the remuneration of the Auditors. | <b>Resolution 7</b>                                    |

#### AS SPECIAL BUSINESS

6. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**Proposed authority to Directors to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016**

**Resolution 8**

“THAT subject to the Companies Act 2016, the Constitution of the Company and the approvals of the relevant governmental and/or regulatory authorities, if applicable, the Board of Directors of the Company (“Board”) be and is hereby empowered pursuant to Sections 75 and 76 of the Companies Act 2016, to allot and issue shares in the Company at any time at such issue price which is at a not more than a ten per centum (10%) discount to the 5-day volume weighted average market price of the shares of the Company immediately before the relevant price fixing date to such Qualified Placee(s) as the Board may in its absolute discretion deem fit or appropriate, provided that the aggregate number of shares issued pursuant to this resolution does not exceed twenty per centum (20%) of the total number of issued shares in the Company for the time being (excluding treasury shares), and upon such other additional terms and conditions (if any) to be determined by the Board. For the purposes of this resolution, “Qualified Placee(s)” shall refer to persons who are not (in accordance with Paragraph 6.04(c) of

## NOTICE OF FORTY-SIXTH ANNUAL GENERAL MEETING

the Main Market Listing Requirements of Bursa Malaysia Securities Berhad) (a) a director, major shareholder or chief executive of the Company or a holding company of the Company (if applicable), or person(s) connected with such director, major shareholder or chief executive; or (b) nominee corporations, unless the names of the ultimate beneficiaries are disclosed. Qualified Placees shall also be person(s) or party(ies) who/which qualify under Schedules 6 and 7 of the Capital Markets and Services Act 2007;

THAT such authority if/when passed shall constitute an authority for the issue of shares with prior shareholders' approval in a general meeting of the precise terms and conditions of the issue;

THAT such authority shall continue to be in force until:

- (i) the conclusion of the next Annual General Meeting ("AGM") of the Company, at which time it shall lapse, unless by ordinary resolution passed at that Meeting, the authority is renewed, either unconditionally or subject to conditions; or
- (ii) the expiration of the period within which the next AGM of the Company is required by law to be held; or
- (iii) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

whichever occurs first;

AND THAT the Board be and is empowered to apply for and obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad."

7. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

### **Proposed renewal of authority for the Company to purchase its own shares**

### **Resolution 9**

"THAT subject to compliance with the Companies Act 2016, the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities"), the Company's Constitution and all other applicable laws, guidelines, rules and regulations, the Company be and is hereby authorised to purchase such number of ordinary shares in the Company as may be determined by the Board of Directors of the Company ("Board") from time to time through Bursa Securities upon such terms and conditions as the Board may deem fit and expedient in the interest of the Company, provided that:

- (i) the aggregate number of shares to be purchased pursuant to this resolution shall not exceed ten per centum (10%) of the total number of issued shares in the Company as at the date of the share buy-back;
- (ii) an aggregate amount of the funds not exceeding the retained profits of the Company as at the date of the share buy-back, be utilised by the Company for the purchase of its own shares; and
- (iii) the shares of the Company to be purchased may be cancelled, retained as treasury shares, distributed as dividends or resold on Bursa Securities, or a combination of any of the above, at the absolute discretion of the Board;

## NOTICE OF FORTY-SIXTH ANNUAL GENERAL MEETING

AND THAT the authority conferred by this resolution will commence immediately upon the passing of this resolution and will continue to be in force until:

- (i) the conclusion of the next Annual General Meeting (“AGM”) of the Company, at which time it shall lapse, unless by ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or
- (ii) the expiration of the period within which the next AGM of the Company is required by law to be held; or
- (iii) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

whichever occurs first but not so as to prejudice the completion of purchase(s) by the Company before the aforesaid expiry date and, in any event, in accordance with the provisions of the MMLR of Bursa Securities or any other relevant authorities;

AND FURTHER THAT the Board be and is hereby authorised to do all such acts and things and to take all such steps as it deems fit, necessary, expedient and/or appropriate in order to complete and give full effect to the purchase by the Company of its own shares with full powers to assent to any condition, modification, variation and/or amendment as may be required or imposed by the relevant authorities.”

8. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**Proposed renewal of mandate for the Company and its subsidiaries to enter into recurrent related party transactions of a revenue or trading nature**

**Resolution 10**

“THAT subject always to the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, approval be and is hereby given for the Company and its subsidiaries to enter into the recurrent related party transactions of a revenue or trading nature as set out in Section 2.4 of Part B of the Company’s Circular to Shareholders dated 21 May 2020 provided that:

- (i) such transactions are necessary for the day-to-day operations of the Company and/or its subsidiaries and are carried out in the ordinary course of business on normal commercial terms and on terms not more favourable to the parties with which such recurrent transactions are to be entered into than those generally available to the public and are not to the detriment of the minority shareholders of the Company; and
- (ii) and the mandate is subject to annual renewal and disclosure is made in the annual report of the aggregate value of transactions conducted pursuant to the mandate during the financial year;

AND THAT the mandate conferred by this resolution shall continue to be in force until:

- (i) the conclusion of the next Annual General Meeting (“AGM”) of the Company, at which time it will lapse, unless by ordinary resolution passed at the meeting, the authority is renewed; or

## NOTICE OF FORTY-SIXTH ANNUAL GENERAL MEETING

- (ii) the expiration of the period within which the next AGM of the Company after the date it is required to be held pursuant to Section 340(2) of the Companies Act 2016 (“the Act”) (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (iii) revoked or varied by resolution passed by the shareholders of the Company in a general meeting;

whichever is earlier;

AND FURTHER THAT the Directors of the Company be and are hereby authorised to complete and to do all such acts and things (including executing all such documents as may be required) as they may consider expedient or necessary to give effect to the transactions contemplated and/or authorised by this resolution.”

- 9. To transact any other business of which due notice shall have been given in accordance with the Company’s Constitution and/or the Companies Act 2016.

By Order of the Board of Directors

**Tan Bee Keng**  
**SSM PC No. 201908002597**  
**(MAICSA 0856474)**

**Kwong Shuk Fong**  
**SSM PC No. 202008002178**  
**(MAICSA 7032330)**  
Company Secretaries

Batu Caves  
Selangor Darul Ehsan  
Malaysia  
21 May 2020

### **NOTES:**

#### **(A) GENERAL MEETING RECORD OF DEPOSITORS**

*Only a depositor whose name appears on the General Meeting Record of Depositors as at 17 June 2020 shall be entitled to participate at the Forty-Sixth AGM of the Company or appoint proxy(ies) to participate and vote in his/her stead.*

#### **(B) MODE OF MEETING AND PROXY**

- (i) *The venue of the Forty-Sixth AGM of the Company is strictly a Broadcast Venue as the conduct of the Forty-Sixth AGM of the Company will be fully virtual and live-streamed. The Broadcast Venue is also for the purpose of complying with Section 327(2) of the Companies Act, 2016 which requires the Chairman of the meeting to be present at the main venue of the meeting.*

*Members will not be allowed to attend the Forty-Sixth AGM of the Company in person at the Broadcast Venue on the day of the Meeting.*

*Members are to attend, speak (including posing questions to the Board via real time submission of typed texts) and vote (collectively, “participate”) remotely at the Forty-Sixth AGM of the Company via the Remote Participation and Voting facilities (“RPV”) provided by Tricor Investor & Issuing House Services Sdn Bhd (“Tricor” or “TIIH”) through its TIH Online website at <https://tiih.online>. Please follow the Procedures for RPV in the Administrative Details for the Forty-Sixth AGM.*

## NOTICE OF FORTY-SIXTH ANNUAL GENERAL MEETING

### **(B) MODE OF MEETING AND PROXY (continued)**

- (ii) A member of the Company entitled to participate at the Forty-Sixth AGM of the Company is entitled to appoint not more than 2 proxies of his/her own choice to participate in his/her stead. A proxy may but need not be a member of the Company. Where a member appoints more than 1 proxy, the member shall specify the proportion of his/her shareholding to be represented by each proxy, failing which, the appointment shall be invalid.
- (iii) Where a member of the Company is an Authorised Nominee as defined under the Securities Industry (Central Depositories) Act, 1991, it may appoint not more than 2 proxies in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account to participate at the Forty-Sixth AGM of the Company. Where a member of the Company is an Exempt Authorised Nominee ("EAN") which holds ordinary shares in the Company for multiple beneficial owners in 1 securities account ("Omnibus Account"), such EAN may appoint multiple proxies in respect of each Omnibus Account it holds. In both cases, such appointment shall be invalid unless the Authorised Nominee or EAN specifies the proportion of its shareholdings to be represented by each proxy it has appointed.
- (iv) The instrument appointing a proxy shall be in writing under the hand of the appointor or his/her attorney duly authorised in writing or if the appointor is a corporation, under its common seal or signed by its attorney duly authorised in writing or by 2 officers, 1 of whom shall be a director, on behalf of the corporation. Any alteration to the instrument appointing a proxy must be initialled.
- (v) A member who has appointed a proxy or attorney or authorised representative to attend, speak and vote at this AGM via RPV must request his/her proxy to register himself/herself for RPV at TIIH Online website at <https://tiih.online>. Please follow the Procedures for RPV in the Administrative Details for the Forty-Sixth AGM.
- (vi) The appointment of a proxy may be made in hard copy form or by electronic form and must be deposited with/received by the Company's Share Registrar, Tricor, not less than 48 hours before the time appointed for holding the Forty-Sixth AGM of the Company or any adjournment thereof, and in the case of a poll, not less than 24 hours before the time appointed for the taking of the poll, otherwise the person so named shall not be entitled to vote in respect thereof.
- (vii) In the case of an appointment made in hard copy form, the Proxy Form, together with the power of attorney (if any) under which it is signed or a notarially certified copy of that power or authority, must be deposited with Tricor at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia or alternatively, the Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia.
- (viii) In the case of appointment by electronic form, the Proxy Form must be electronically lodged with the Company's Share Registrar, Tricor via TIIH Online at <https://tiih.online> (applicable to individual members only). Please refer to the Administrative Details for the Forty-Sixth AGM on the procedures for electronic lodgement of Proxy Form via TIIH Online.

### **(C) AUDITED FINANCIAL STATEMENTS**

This agenda item is meant for discussion only as under the provision of Section 340(1) of the Companies Act 2016, the audited financial statements do not require a formal approval of the members. Hence, this item will not be put forward for voting.

### **(D) POLL VOTING**

Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all the resolutions set out in this Notice will be put to vote by way of poll. Independent Scrutineers will be appointed to verify the results of the poll.

## NOTICE OF FORTY-SIXTH ANNUAL GENERAL MEETING

### (E) PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the forthcoming Forty-Sixth AGM of the Company and/or any adjournment thereof, a member of the Company:

- (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing and administration by the Company (or its agents or service providers) of proxies and representatives appointed for the Forty-Sixth AGM of the Company (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Forty-Sixth AGM of the Company (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes");
- (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes; and
- (iii) agrees that the member will indemnify the Company in respect of any penalty, claim, demand, loss and damage as a result of the member's breach of warranty.

### (F) EXPLANATORY NOTES ON SPECIAL BUSINESS

#### **Ordinary Resolution 8 – Proposed authority to Directors to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016**

As part of the initiatives by Bursa Securities to aid and facilitate listed issuers in sustaining their business or easing their compliance with Bursa Securities' rules, amid the unprecedented uncertainty surrounding the recovery of the COVID-19 outbreak and Movement Control Order imposed by the Government, Bursa Securities had vide its letter dated 16 April 2020 allowed, as an interim measure, a listed issuer to seek a higher general mandate under Paragraph 6.03 of the Main Market Listing Requirements of Bursa Securities of not more than 20% of the total number of issued shares (excluding treasury shares) for issue of new securities.

Ordinary Resolution 8 proposed, if passed, will give a mandate to the Board of Directors of the Company ("Board"), from the date of the forthcoming Forty-Sixth AGM of the Company, to allot and issue ordinary shares of the Company at any time at such issue price which is at a not more than a 10% discount to the 5-day volume weighted average market price of the shares of the Company immediately before the relevant price fixing date, to such Qualified Placee(s) as the Board may in its absolute discretion, consider to be in the interest of the Company and upon such other additional terms and conditions (if any) to be determined by the Board, without having to convene a general meeting provided that the aggregate number of shares issued pursuant to this resolution does not exceed 20% of the total number of issued shares in the Company for the time being ("Mandate"). The Mandate from the shareholders will be effective immediately upon passing of the Ordinary Resolution and shall continue to be in force until:

- (i) the conclusion of the next AGM of the Company; or
- (ii) the expiration of the period within which the next AGM of the Company is required by law to be held; or
- (iii) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

whichever occurs first.



## NOTICE OF FORTY-SIXTH ANNUAL GENERAL MEETING

### (F) EXPLANATORY NOTES ON SPECIAL BUSINESS (continued)

#### **Ordinary Resolution 8 – Proposed authority to Directors to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016 (continued)**

The Mandate will provide flexibility to the Company to raise more capital expeditiously and efficiently during this challenging time, to meet its funding requirements including but not limited to working capital, operational expenditures, future investment(s), and/or acquisition(s).

The Board, having considered the current and prospective financial position, needs and capacity of the Group, is of the opinion that the Mandate is in the best interests of the Company and its shareholders.

As at the date of this notice, no new ordinary shares in the Company were issued pursuant to the mandate granted to the Directors at the last AGM of the Company held on 21 May 2019. Hence, no proceeds were raised.

#### **Resolution 9 - Proposed renewal of authority for the Company to purchase its own shares**

Ordinary Resolution 9 proposed, if passed, will renew the authority for the Company to purchase through Bursa Securities such number of ordinary shares in the Company up to an aggregate amount not exceeding 10% of the total number of issued shares in the Company. The renewed authority from the shareholders will be effective immediately upon passing of the Ordinary Resolution and shall continue to be in force until:

- (i) the conclusion of the next AGM of the Company; or
- (ii) the expiration of the period within which the next AGM of the Company is required by law to be held; or
- (iii) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

whichever occurs first.

For further information, please refer to Share Buy-Back Statement dated 21 May 2020 which is made available together with the Company's Annual Report 2019 at <http://www.boypak.com.my/2020AGM>.

#### **Resolution 10 - Proposed renewal of mandate for the Company and its subsidiaries to enter into recurrent related party transactions of a revenue or trading nature ("RRPTs")**

Ordinary Resolution 10 proposed, if passed, will renew the mandate for the Company and its subsidiary companies to enter into the RRPTs with Can-One Berhad and/or its subsidiary companies as set out in Section 2.4 of Part B of the Circular to Shareholders dated 21 May 2020.

The aforesaid mandate from shareholders is on an annual basis and subject to renewal at the next AGM of the Company.

For further information, please refer to the Circular to Shareholders dated 21 May 2020 which is made available together with the Company's Annual Report 2019 at <http://www.boypak.com.my/2020AGM>.

## ADMINISTRATIVE DETAILS

### FOR THE FORTY-SIXTH ANNUAL GENERAL MEETING

|                 |   |  |
|-----------------|---|--|
| Date of AGM     | : | Wednesday, 24 June 2020  |
| Time of AGM     | : | 10.00 a.m.   |
| Broadcast Venue | : | Conference Room of Box-Pak (Malaysia) Bhd.,<br>Lot 4, Jalan Perusahaan Dua,<br>68100 Batu Caves,<br>Selangor Darul Ehsan,<br>Malaysia. |

#### MODE OF MEETING

In view of the COVID-19 outbreak and having regard for the well-being and safety of our shareholders, the Forty-Sixth AGM, will be conducted entirely through live streaming from the Broadcast Venue. This is in line with the Guidance Notes on the Conduct of General Meetings for Listed Issuers issued by the Securities Commission Malaysia on 18 April 2020.

The Broadcast Venue is strictly for the purpose of complying with Section 327(2) of the Companies Act, 2016 which requires the Chairman of the meeting to be present at the main venue of the meeting. Shareholders **WILL NOT BE ALLOWED** to attend the Forty-Sixth AGM in person at the Broadcast Venue on the day of the meeting.

#### REMOTE PARTICIPATION AND VOTING FACILITIES (“RPV”)

Shareholders are to attend, speak (including posing questions to the Board via real time submission of typed texts) and vote (collectively, “participate”) remotely at the Forty-Sixth AGM using RPV provided by Tricor Investor & Issuing House Services Sdn. Bhd. (“Tricor” or “TIIH”) via its TIIH Online website at <https://tiih.online>.

Shareholders who appoint proxies to participate via RPV in the Forty-Sixth AGM must ensure that the duly executed Proxy Forms are deposited in a hard copy form or by electronic means to Tricor no later than **Monday, 22 June 2020 at 10.00 a.m.**

Corporate representatives of corporate shareholders must deposit their original certificate of appointment of corporate representative to Tricor not later than **Monday, 22 June 2020 at 10.00 a.m.** to participate via RPV in the Forty-Sixth AGM.

Attorneys appointed by power of attorney are to deposit their power of attorney with Tricor not later than **Monday, 22 June 2020 at 10.00 a.m.** to participate via RPV in the Forty-Sixth AGM.

A shareholder who has appointed a proxy or attorney or authorised representative to attend, speak and vote at the Forty-Sixth AGM via RPV must request his/her proxy to register himself/herself for RPV at TIIH Online website at <https://tiih.online>.

As the Forty-Sixth AGM is a fully virtual AGM, shareholders who are unable to participate in the AGM may appoint the Chairman of the meeting as their proxy and indicate the voting instructions in the Proxy Form.

## ADMINISTRATIVE DETAILS

### FOR THE FORTY-SIXTH ANNUAL GENERAL MEETING

#### PROCEDURES FOR RPV

Shareholders/proxies/corporate representatives/attorneys who wish to participate the Forty-Sixth AGM remotely using the RPV are to follow the requirements and procedures as summarised below:

|                              | Procedure                           | Action  |
|------------------------------|-------------------------------------|---|
| <b>BEFORE THE AGM DAY</b>    |                                     |   |
| (a)                          | Register as a user with TIIH Online | <ul style="list-style-type: none"> <li>Using your computer, access the website at <a href="https://tiih.online">https://tiih.online</a>. Register as a user under the “e-Services”. Refer to the tutorial guide posted on the homepage for assistance.</li> <li>If you are already a user with TIIH Online, you are not required to register again. You will receive an e-mail to notify you that the remote participation is available for registration at TIIH Online.</li> </ul>   |
| (b)                          | Submit your request                 | <ul style="list-style-type: none"> <li><b>Registration is open from 10.00 a.m. Thursday, 21 May 2020 up to 10.00 a.m. Monday, 22 June 2020.</b></li> <li>Login with your user ID and password and select the corporate event: “<b>(REGISTRATION) BOXPAK 46TH AGM</b>”.</li> <li>Read and agree to the Terms &amp; Conditions and confirm the Declaration.</li> <li>Select “Register for Remote Participation and Voting”.</li> <li>Review your registration and proceed to register.</li> <li>System will send an e-mail to notify that your registration for remote participation is received and will be verified.</li> <li>After verification of your registration against the General Meeting Record of Depositors as at 17 June 2020, the system will send you an e-mail to approve or reject your registration for remote participation.</li> </ul> |
| <b>ON THE DAY OF THE AGM</b> |                                     |   |
| (c)                          | Login to TIIH Online                | <ul style="list-style-type: none"> <li>Login with your user ID and password for remote participation at the Forty-Sixth AGM at any time from <b>9.40 a.m.</b> i.e. 20 minutes before the commencement of the AGM on <b>Wednesday, 24 June 2020 at 10.00 a.m.</b></li> </ul>   |
| (d)                          | Participate through Live Streaming  | <ul style="list-style-type: none"> <li>Select the corporate event: “<b>(LIVE STREAM MEETING) BOXPAK 46TH AGM</b>” to engage in the proceedings of the Forty-Sixth AGM remotely.</li> <li>If you have any question for the Chairman/ Board, you may use the query box to transmit your question. The Chairman/ Board will endeavor to respond to questions submitted by remote participants during the Forty-Sixth AGM. If there is time constraint, the responses will be e-mailed to you at the earliest possible, after the meeting.</li> </ul>   |
| (e)                          | Online Remote Voting                | <ul style="list-style-type: none"> <li>Voting session commences <b>from 10.00 a.m. on Wednesday, 24 June 2020</b> until a time when the Chairman announces the completion of the voting session of the Forty-Sixth AGM.</li> <li>Select the corporate event: “<b>(REMOTE VOTING) BOXPAK 46TH AGM</b>”.</li> <li>Read and agree to the Terms &amp; Conditions and confirm the Declaration.</li> <li>Select the CDS account that represents your shareholdings.</li> <li>Indicate your votes for the resolutions that are tabled for voting.</li> <li>Confirm and submit your votes.</li> </ul>   |
| (f)                          | End of remote participation         | <ul style="list-style-type: none"> <li>Upon the announcement by the Chairman on the closure of the Forty-Sixth AGM, the live streaming will end.</li> </ul>   |

## ADMINISTRATIVE DETAILS

### FOR THE FORTY-SIXTH ANNUAL GENERAL MEETING

#### Note to users of the RPV facilities:

1. Should your application to join the meeting be approved, we will make available to you the rights to join the live streamed meeting and to vote remotely. Your login to TIIH Online on the day of meeting will indicate your presence at the virtual meeting.
2. The quality of your connection to the live broadcast is dependent on the bandwidth and stability of the internet at your location and the device you use.
3. In the event you encounter any issues with logging-in, connection to the live streamed meeting or online voting, kindly call Tricor Help Line at 011-40805616 / 011-40803168 / 011-40803169 / 011-40803170 for assistance or e-mail to [tiih.online@my.tricorglobal.com](mailto:tiih.online@my.tricorglobal.com) for assistance.

#### ELECTRONIC LODGEMENT OF PROXY FORM

The procedures to lodge your Proxy Form electronically via Tricor's **TIIH Online** website are summarised below:

|   | Procedure                             | Action   |
|---|---------------------------------------|--|
| a | Register as a User with TIIH Online   | <ul style="list-style-type: none"> <li>• Using your computer, please access the website at <a href="https://tiih.online">https://tiih.online</a>. Register as a user under the "e-Services". Please do refer to the tutorial guide posted on the homepage for assistance.</li> <li>• If you are already a user with TIIH Online, you are not required to register again.</li> </ul>  |
| b | Proceed with submission of Proxy Form | <ul style="list-style-type: none"> <li>• After the release of the Notice of of the Forty-Sixth AGM by the Company, login with your user name (i.e. email address) and password.</li> <li>• Select the corporate event: "Submission of Proxy Form".</li> <li>• Read and agree to the Terms &amp; Conditions and confirm the Declaration.</li> <li>• Insert your CDS account number and indicate the number of shares for your proxy(s) to vote on your behalf.</li> <li>• Appoint your proxy(s) and insert the required details of your proxy(s) or appoint Chairman as your proxy.</li> <li>• Indicate your voting instructions – FOR or AGAINST, otherwise your proxy will decide your vote.</li> <li>• Review and confirm your proxy(s) appointment.</li> <li>• Print proxy form for your record.</li> </ul> |

#### PRE-MEETING SUBMISSION OF QUESTION TO THE BOARD OF DIRECTORS

Shareholders may submit questions for the Board in advance of the Forty-Sixth AGM via Tricor's TIIH Online website at <https://tiih.online> by selecting "e-Services" to login, pose questions and submit electronically no later than **Monday, 22 June 2020 at 10.00 a.m.**. The Board will endeavor to answer the questions received at the AGM.

#### NO DOOR GIFT/FOOD VOUCHER

There will be no distribution of door gifts or food vouchers for the Forty-Sixth AGM since the meeting is being conducted on a fully virtual basis.

Box-Pak (Malaysia) Bhd. would like to thank all its shareholders for their kind co-operation and understanding in these challenging times.

## ADMINISTRATIVE DETAILS

### FOR THE FORTY-SIXTH ANNUAL GENERAL MEETING

#### ENQUIRY

If you have any enquiry on the above, please contact the following persons during office hours on Mondays to Fridays from 8.30 a.m. to 5.30 p.m. (except on public holidays):

#### **Tricor Investor & Issuing House Services Sdn Bhd**

General Line : +603-2783 9299  
Fax Number : +603-2783 9222  
Email : [is.enquiry@my.tricorglobal.com](mailto:is.enquiry@my.tricorglobal.com)

#### Contact persons

Mr. Cheng Kang Shaun : +603-2783 9241 (Kang.Shaun.Cheng@my.tricorglobal.com)  
Mr. Eric Low : +603-2783 9267 (Eric.Low@my.tricorglobal.com)  
Mr. Sazali Bin Husin : +603-2783 9280 (Sazali@my.tricorglobal.com)

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**Notes: (continued)**

- (vi) Where a member of the Company is an Authorised Nominee as defined under the Securities Industry (Central Depositories) Act, 1991, it may appoint not more than 2 proxies in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account to participate at the Forty-Sixth AGM of the Company. Where a member of the Company is an Exempt Authorised Nominee ("EAN") which holds ordinary shares in the Company for multiple beneficial owners in 1 securities account ("Omnibus Account"), such EAN may appoint multiple proxies in respect of each Omnibus Account it holds. In both cases, such appointment shall be invalid unless the Authorised Nominee or EAN specifies the proportion of its shareholdings to be represented by each proxy it has appointed.
- (vii) The instrument appointing a proxy shall be in writing under the hand of the appointor or his/her attorney duly authorised in writing or if the appointor is a corporation, under its common seal or signed by its attorney duly authorised in writing or by 2 officers, 1 of whom shall be a director, on behalf of the corporation. Any alteration to the instrument appointing a proxy must be initialled.
- (viii) A member who has appointed a proxy or attorney or authorised representative to attend, speak and vote at this Annual General Meeting via RPV must request his/her proxy to register himself/herself for RPV at TIH Online website at <https://tiah.online>. Please follow the Procedures for RPV in the Administrative Details for the Forty-Sixth AGM.
- (ix) The appointment of a proxy may be made in hard copy form or by electronic form and must be deposited with/received by the Company's Share Registrar, Tricor, not less than 48 hours before the time appointed for holding the Forty-Sixth AGM of the Company or any adjournment thereof, and in the case of a poll, not less than 24 hours before the time appointed for the taking of the poll, otherwise the person so named shall not be entitled to vote in respect thereof.
- (x) In the case of an appointment made in hard copy form, the Proxy Form, together with the power of attorney (if any) under which it is signed or a notarially certified copy of that power or authority, must be deposited with Tricor at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia or alternatively, the Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia.
- (xi) In the case of appointment by electronic form, the Proxy Form must be electronically lodged with the Company's Share Registrar, Tricor via TIH Online at <https://tiah.online> (applicable to individual members only). Please refer to the Administrative Details for the Forty-Sixth AGM on the procedures for electronic lodgement of proxy form via TIH Online.
- (xii) Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all the resolutions set out in this Notice will be put to the vote by way of poll. Independent Scrutineers will be appointed to verify the results of the poll.
- (xiii) By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the forthcoming Forty-Sixth AGM of the Company and/or any adjournment thereof, the member of the Company accepts and agrees to the Personal Data Privacy terms as set out in the Notice of Forty-Sixth AGM of the Company dated 21 May 2020.

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AFFIX  
STAMP

The Share Registrar  
**TRICOR INVESTOR & ISSUING HOUSE SERVICES SDN BHD**  
**[Registration No. 197101000970 (11324-H)]**  
Unit 32-01, Level 32, Tower A  
Vertical Business Suite  
Avenue 3, Bangsar South  
No. 8, Jalan Kerinchi  
59200 Kuala Lumpur  
Wilayah Persekutuan, Malaysia

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**BOX-PAK (MALAYSIA) BHD.**

**[Registration No. 197401004216 (21338-W)]**

Lot 4, Jalan Perusahaan Dua

68100 Batu Caves

Selangor Darul Ehsan, Malaysia

Tel +603 6189 6688

Fax +603 6189 2515

**[www.boxpak.com.my](http://www.boxpak.com.my)**